



Consent Agenda Item II-A: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Katherine Jacobson, Tier 4 SPED ABS/ASD Teacher, Westwood Elementary School, effective for the 2024-2025 school year, Lane MA, Pay Level 7 (185 days of a full-time contract) with a salary of \$68,742.

Anna Hinkemeyer, Tier 2 Elementary SPED Substitute Teacher, District Wide, effective for the 2024-2025 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Betty Makori, Tier 2 SPED DCD Teacher, Tech High School, effective for the 2024-2025 school year, Lane MA, Pay Level 6 (185 days of a full-time contract) with a salary of \$67,582.

Katherine Kruger, Tier 3 Licensed School Nurse, Westwood Elementary School, Katherine Johnson Education Center and St. John's Prep School, effective for the 2024-2025 school year, Lane MA, Pay Level 5 (185 days of a full-time contract) with a salary of \$66,427.

Michael Esty, Tier 4 RISE Science Teacher, McKinley-ALC, effective for the 2024-2025 school year, Lane BA+40, Pay Level 6 (185 days of a full-time contract) with a salary of \$66,427.

Rehire

Barbara Husmann, Tier 4 Teacher on Special Assignment, District Wide, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (.4 FTE of a full-time contract). Ms.

Husmann's salary for this assignment will be \$36,144.80. Ms. Hussman is returning after retirement for this assignment.

William O'Donnell, Tier 1 EL Long Call Substitute Teacher, South Junior High School, effective August 26, 2024 through November 20, 2024, Lane BA, Pay Level 2 (61 days of a full-time contract) with a salary of \$16,203.25.

Carol Ramler, Tier 4 ADSIS Teacher, Kennedy Community School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract). Ms. Ramler's salary for this assignment will be \$90,362. Ms. Ramler is returning after retirement for this assignment.

Katherine Opsahl, Tier 4 Media Specialist, Westwood Elementary School, effective for the 2024-2025 school year, Lane BA, Pay Level 2 (.8 FTE of a full-time contract) with a salary of \$39,312.80.

Jeremy Karnik, Tier 3 SPED ABS Teacher, District Wide, effective for the 2024-2025 school year, Lane BA+10, Pay Level 2 (185 days of a full-time contract) with a salary of \$51,729.

Extended Contract

Jaclyn Salisbury, SPED Psychologist, Oak Hill Community School, effective September 3, 2024 through November 26, 2024, Lane MA+40, Pay Level 5 (.1 FTE of a full-time contract). Ms. Salisbury's salary for this assignment will be \$2,772.34.

Tyson Zitzow, SPED Psychologist, North Junior High School, effective September 3, 2024 through November 26, 2024, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Mr. Zitzow's salary for this assignment will be \$6,349.76.

Victoria Balfany, SPED Psychologist, South Junior High School, effective September 3, 2024 through November 26, 2024, Lane MA+40, Pay Level 9 (.1 FTE of a full-time contract). Ms. Balfany's salary for this assignment will be \$2,984.80.

Nicole Zitzow, SPED Speech Language Pathologist, Westwood Elementary School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Ms. Zitzow's salary for this assignment will be \$9,036.20.

Lynn Wells, SPED Early Childhood Teacher, Quarryview Education Center, effective August 26, 2024 through November 26, 2024, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Well's salary for this assignment will be \$5,203.65.

Geri Swanson, SPED Speech Language Pathologist, Clearview Elementary School, effective August 26, 2024 through November 26, 2024, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Swanson's salary for this assignment will be \$6,349.76.

Derek Miller, Work Experience Coordinator, Tech High School, effective for the 2024-2025 school year, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Mr. Miller's salary for this assignment will be \$14,810.40.

Rachelle Friesen, SPED Speech Language Pathologist, District Wide, effective August 26, 2024 through November 26, 2024, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Friesen's salary for this assignment will be \$5,203.65.

Kaycee Enyart, SPED Speech/Language Pathologist, District Wide, effective August 26, 2024 through November 26, 2024, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Enyart's salary for this assignment will be \$5,203.65.

Katelyn Dietrich, SPED Speech/Language Pathologist, District Wide, effective August 26, 2024 through November 26, 2024, Lane MA, Pay Level 6 (.2 FTE of a full-time contract). Ms. Dietrich's salary for this assignment will be \$4,749.01.

Abigail DeMars, SPED Speech/Language Pathologist, North Junior High School, effective August 26, 2024 through November 26, 2024, Lane MA+20, Pay Level 7 (.1 FTE of a full-time contract). Ms. DeMars' salary for this assignment will be \$2,646.52.

David Ruhlman, Art Teacher, South Junior High School, effective for the 2024-2025 school year, Lane BA+40, Pay Level 6 (.2 FTE of a full-time contract). Mr. Ruhlman's salary for this assignment will be \$13,285.40.

Jourdan LaBeau, Social Studies Teacher, North Junior High School, effective August 26, 2024 through November 26, 2024, Lane BA+10, Pay Level 8 (.2 FTE of a full-time contract). Mr. LaBeau's salary for this assignment will be \$4,010.32.

Cathleen Bengtson, SPED Speech/Language Pathologist, District Wide, effective August 26, 2024 through November 26, 2024, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Bengtson's salary for this assignment will be \$6,349.76.

David Shelstad, Counselor, North High School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (10 days of a full-time contract). Mr. Shelstad's salary for this assignment will be \$4,884.43.

Marlene Miller, Media Specialist, Kennedy Community School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (5 days of a full-time contract). Ms. Miller's salary for this assignment will be \$2,442.22.

Mary Shaddrick, Media Specialist, North Junior High School, effective for the 2024-2025 school year, Lane BA+40, Pay Level 9 (10 days of a full-time contract). Ms. Shaddrick's salary for this assignment will be \$3,715.78.

Ricky Rud, Counselor, North Junior High School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 10 (10 days of a full-time contract). Mr. Rud's salary for this assignment will be \$4,738.27.

Diane Olson, Counselor, North Junior High School, effective for the 2024-2025 school year, Lane MA+20, Pay Level 11 (10 days of a full-time contract). Ms. Olson's salary for this assignment will be \$4,397.03.

Samuel Nordby, Counselor, McKinley-ALC, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (10 days of a full-time contract). Mr. Nordby's salary for this assignment will be \$4,884.43.

Kara Lund, Counselor, McKinley-ALC, effective for the 2024-2025 school year, Lane MA+20, Pay Level 10 (10 days of a full-time contract). Ms. Lund's salary for this assignment will be \$4,306.32.

Megan Kothrade, Counselor, South Junior High School, effective for the 2024-2025 school year, Lane MA+30, Pay Level 11 (10 days of a full-time contract). Ms. Kothrade's salary for this assignment will be \$4,594.76.

Steve Kline, Media Specialist, South Junior High School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (10 days of a full-time contract). Mr. Kline's salary for this assignment will be \$4,884.43.

Nicole James, Counselor, South Junior High School, effective for the 2024-2025 school year, Lane MA+20, Pay Level 8 (10 days of a full-time contract). Ms. James' salary for this assignment will be \$3,961.30.

Eric Dylla, Counselor, South Junior High School, effective for the 2024-2025 school year, Lane MA+30, Pay Level 9 (10 days of a full-time contract). Mr. Dylla's salary for this assignment will be \$4,403.78.

Resignation

Stefani Burns, SPED DCD Teacher, Instep, Katherine Johnson Education Center, effective June 3, 2024.

NON-LICENSED STAFF

New Hire

William Warner, SPED Instructional Paraeducator, Talahi Community School, effective September 2, 2024, at an hourly rate of \$18.50.

Jolynn Larson, SPED Behavior Resource Specialist, InStep, Katherine Johnson Education Center, effective September 2, 2024, at an hourly rate of \$30.50.

Christina Krueger, SPED Behavior Instructional Paraeducator, South Junior High School, effective September 2, 2024, at an hourly rate of \$18.50.

Eve Richards, SPED Instructional Paraeducator, Clearview Elementary School, effective September 2, 2024, at an hourly rate of \$18.50.

Mueirein Knutson, Girls' Volleyball Coach, North Junior High School, effective September 3, 2024, with an annual stipend of \$2,399.

Anna Cleveland, Girls' Volleyball Coach, North Junior High School, effective September 3, 2024, with an annual stipend of \$1,919.20.

Johanna Haeg, Media Paraeducator, Kennedy Community School, effective September 2, 2024, at an hourly rate of \$18.50.

Mahatho Dekow, Bilingual Communications Support Specialist, Talahi Community School, effective September 2, 2024, at an hourly rate of \$25.50.

Taruss McCullar, SPED Behavior Instructional Paraeducator, Tech High School, effective September 2, 2024, at an hourly rate of \$18.50.

Alta Jonessian, SPED Instructional Paraeducator, Talahi Community School, effective September 2, 2024, at an hourly rate of \$18.50.

Umulkeyr Hassan, SPED Instructional Paraeducator, Oak Hill Community School, effective September 2, 2024, at an hourly rate of \$18.50.

Kari McDermid, LPN, Madison Elementary School, effective September 2, 2024, at an hourly rate of \$24.60.

Jennifer Crescencio Mendoza, SPED Behavior Instructional Paraeducator, Lincoln Elementary School, effective September 2, 2024, at an hourly rate of \$20.50.

Georgianna Kjono, SPED Instructional Paraeducator, Clearview Elementary School, effective September 2, 2024, at an hourly rate of \$18.50.

Masayuki Yagi, Student Support Paraeducator, Clearwater Elementary School, effective September 2, 2024, at an hourly rate of \$16.50.

Nathan Powers, SPED Early Childhood Instructional Paraeducator, Quarryview Education Center, effective September 2, 2024, at an hourly rate of \$18.50.

Fanny Escobar, SPED Instructional Paraeducator, Discovery Community School, effective September 2, 2024, at an hourly rate of \$18.50.

Awale Dirie, Van Driver, District Services Building, effective September 2, 2024, at an hourly rate of \$17.37.

Francine Ausley, Human Resources Benefits Coordinator, District Administration Office, effective August 26, 2024, at an hourly rate of \$30.50.

Anisa Abdi, Literacy Accountability Assistant, Quarryview Education Center, effective September 2, 2024, at an hourly rate of \$17.00.

Austin Kirschenmann, Custodian, Madison Elementary School, effective August 19, 2024, at an hourly rate of \$16.85.

Ashley Roberts, Custodian, Tech High School, effective August 19, 2024, at an hourly rate of \$16.85.

Abe Abbott, Custodian Substitute, District Wide, effective August 19, 2024, at an hourly rate of \$16.25.

Mahammed Ahmed, Custodian, Madison Elementary School, effective August 19, 2024, at an hourly rate of \$16.85.

Rehire

Amber Yordt, SPED Instructional Paraeducator, Apollo High School, effective September 2, 2024, at an hourly rate of \$18.50.

Denise Bauer, Clerical Substitute, District Services Building, effective August 26, 2024, at an hourly rate of \$19.31. Ms. Bauer is returning for this assignment after retirement.

Michelle Bestgen, Clerical Substitute, District Services Building, effective August 26, 2024, at an hourly rate of \$19.31. Ms. Bestgen is returning for this assignment after retirement.

Dahabo Gure, Student Support Paraeducator, Lincoln Elementary School, effective September 2, 2024, at an hourly rate of \$16.50.

Megan Asperheim, SPED Instructional Paraeducator, Westwood Elementary School, effective September 2, 2024, at an hourly rate of \$18.50.

Lynsey Baggenstoss, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center and Journey, effective September 2, 2024, at an hourly rate of \$20.50.

Melissa Wiechmann, Clerical Paraeducator, Discovery Community School, effective September 2, 2024, at an hourly rate of \$16.50.

Leave of Absence

Patricia Gunderson, SPED Instructional Paraeducator, SCSU C02 Program, effective September 3, 2024 through October 7, 2024.

Chelsea Anderson, SPED Instructional Paraeducator, Apollo High School, effective September 25, 2024 through January 2, 2025.

Resignation

Brianna Walz, Behavior Instructional Paraeducator, Madison Elementary School, effective May 31, 2024.

Linda Haydous, Clerical Class III (12-Month), Quarryview Education Center, effective August 28, 2024

Michelle Scott, Accounting Coordinator, District Administration Office, effective September 10, 2024.

Cullen McAnally, Behavior Resource Specialist, Madison Elementary School, effective May 31, 2024.

Jessica Tomczik, SPED Instructional Paraeducator, Oak Hill Community School, effective June 27, 2024.

Keshia Anderson-King, Family Advocate Specialist, South Junior High School, effective August 22, 2024.

Brittany Ethen, SPED Instructional Paraeducator, Quarryview Education Center, effective May 31, 2024.

Laura Graven, SPED Instructional Paraeducator, Westwood Elementary School, effective May 31, 2024.

Christine Poganski, SPED Instructional Paraeducator, Lincoln Elementary School, effective June 28, 2024.

Allyson Franz, SPED Instructional Paraeducator, Apollo High School, effective May 31, 2024.

Jessie Ramirez, SPED Instructional Paraeducator, Kennedy Community School, effective May 31, 2024.

Amanda Gunderson, SPED Instructional Paraeducator, Kennedy Community School, effective May 31, 2024.

Retirement

Jeffrey Oldakowski, Custodian, South Junior High School, effective October 31, 2024, after 7 years of service in District 742.

Correction

Cheryl Cathey, Clerical Paraeducator, Discovery Community School, effective September 16, 2024, after 14 years of service in District 742. This is a correction to the July 17, 2024 Board action on the consent agenda where this item was listed with a last day of service of September 13, 2024.