

Youth Frontiers, Inc. Courage Retreat Contract

I) Agreement

This agreement is made on 05/20/2026 between:

Youth Frontiers, Inc. 5215 Edina Industrial Blvd Minneapolis, MN 55439 952-922-0222 (hereafter "YOUTH FRONTIERS" or "YF")	St Croix Preparatory Academy 4260 Stagecoach Trail North Stillwater, MN 55082 (hereafter "SCHOOL CLIENT")
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If this agreement is not signed and returned by SCHOOL CLIENT within 30 days of 05/20/2026 (with the deposit amount stated below), SCHOOL CLIENT'S reservation may be forfeited.

SCHOOL CLIENT Contact: Nicole Dockham

Phone Number: (651) 395-5920

II) Requirements of SCHOOL CLIENT:

Location: To be determined and set up by SCHOOL CLIENT.

Small Group Leaders: YOUTH FRONTIERS recommends 1 leader for every 6 students. YF reserves the right to reschedule or cancel your retreat if you do not have at least 1 leader/chaperone per 10 students. YF recommends parent/guardian small-group leaders. Small-group leaders may be high school students.

Student leaders that are younger than juniors must receive approval from YF. SCHOOL CLIENT is responsible for selecting group leaders and all appropriate background checks for these leaders. **Retreat Length:** Recommended retreat length for our Courage Retreat, depending on group size is 5 hours.

Number of Participants: Retreat participants, excluding leaders, should not exceed 200 Students. Groups that exceed this number must receive approval from YF or be split into multiple retreats. YF retreats are for one grade level.

Preparing for Retreat: YF will provide SCHOOL CLIENT with a Prep Pack to plan the retreat. SCHOOL CLIENT agrees to complete the planning requirements included in the Prep Pack, including logistics for small-group leaders, retreat location, and transportation for students and leaders. YF requires SCHOOL CLIENT to complete a Priority One Form at least one month prior to the retreat date.

YOUTH FRONTIERS reserves the right to cancel the retreat at any time if these criteria are not met.

III) Fees / Expenses

The fee for the retreat is \$4,095.00. A deposit of \$750.00 is required at the time of this agreement, with the remaining balance due upon receipt of invoice. Any previous deposits will be applied and noted on your final invoice. The retreat fee includes travel expense costs for YF. Please mail the balance to the YF address under Section I. All payments should be made to Youth Frontiers, Inc.

IV) Cancellations / Rescheduling

Effective for the 2026-27 school year, if SCHOOL CLIENT decides for any reason to cancel the retreat or new program, SCHOOL CLIENT'S deposit will not be refunded. However, SCHOOL CLIENT may request to apply the deposit to a different YF program offering during the 2026-27 school year (subject to date availability).

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In addition, should SCHOOL CLIENT cancel or reschedule the retreat for any reason, or if the retreat cannot be given as scheduled due to an unavoidable circumstance, it is agreed that any expenses incurred by YF and/or the SCHOOL CLIENT, including, but not limited to: facility fees, lodging, meals, transportation, program staff, etc., will be paid by SCHOOL CLIENT. Should the retreat be postponed by the SCHOOL CLIENT and rescheduled, the rescheduled retreat will be held at a time and date mutually agreed upon by the SCHOOL CLIENT and YF. YF will confirm any date changes by email communication. Please review the above terms for our updated cancellation policy for programs in the 2025-2026 school year, and initial.

Initial
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V) Indemnification

SCHOOL CLIENT hereby agrees to indemnify, hold harmless, and defend YOUTH FRONTIERS and any director, employee, or agent thereof (each an "Indemnified Party") against all claims, liabilities, losses, expenses (including attorneys' fees and legal expenses related to such defense), fines, penalties, taxes, or damages (collectively, "Liabilities") asserted by or on behalf of any retreat participant, except for claims resulting from the acts or omissions of YF and any director, employee, or agent thereof. SCHOOL CLIENT'S obligation to indemnify and defend any Indemnified Party will survive the cancellation, expiration, or termination of this contract by either party for any reason. YF shall promptly notify SCHOOL CLIENT of any such claim and SCHOOL CLIENT shall, at YOUTH FRONTIERS' option, conduct the defense at SCHOOL CLIENT'S sole expense, and YF shall cooperate with such defense.

VI) Other Terms

a. Entirety & Amendment. This document contains the complete agreement between the parties and supersedes any prior oral or written agreements or warranties between the Parties. No other agreement, amendment, representation or understanding will be binding on the parties unless made in writing by mutual consent of both parties.

b. Default. SCHOOL CLIENT'S failure to comply with the terms and provisions of the Agreement will constitute a default. Upon default, SCHOOL CLIENT will have a reasonable time to cure the default. YF will have the right to seek administrative, contractual or legal remedies. Also, YF will be entitled to recover all costs, expenses, and reasonable attorney's fees in obtaining specific performance or any other remedies as allowed by law. The election of one remedy will not constitute a waiver of any other available remedies.

c. Severability. If any term of this Agreement is severed as invalid or unenforceable by a court of competent jurisdiction, then that term will be deemed valid to the greatest extent possible and the remainder of this Agreement will continue as valid and enforceable.

d. Choice of Law & Forum. The parties agree this Agreement is governed by the laws of Minnesota and applicable Federal Laws and that any dispute in which direct negotiations fail will be finally resolved in a court of competent jurisdiction in the state of Minnesota.

e. Assignability. This Agreement may not be assigned without the express written consent of YF. If the Agreement is assigned, all provisions of the Agreement will be binding on the successors or assigns.

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f. Waiver. Failure to exercise, or any delay in exercising, any right or remedy provided under this agreement or by law will not constitute a waiver of that or any other right or remedy, nor will it preclude or restrict any further exercise of that or any other right or remedy.

VII) Retreat Specifics

YOUTH FRONTIERS agrees to provide a retreat to SCHOOL CLIENT as follows:

School Name: St Croix Preparatory Academy
Retreat Type: Courage Retreat
Retreat Date: 01/27/2027
Approximate Number of Participants: 100
Grade: 7th
Retreat ID: R-50966

VIII) Permission to use program Photography / Videography /Social Media Content

YF strives to be a positive force for students and educators on our social media platforms. Social media is a way YF to stay connected with students and remind them of the character messages YF shared with them on retreat. By checking "YES" below, you are giving YF permission to take photos of your students on retreat and post them to their social media pages (Instagram, Facebook, Twitter). Specifically, you agree that images and video are often used by YF for promotional purposes. You give consent, now and for all time, to YF to make, reproduce, edit, broadcast or rebroadcast any video footage, sound recordings and photo reproductions of students' images or narrative accounts of experiences with YF, for the purpose of promotions, advertising and legitimate business uses.

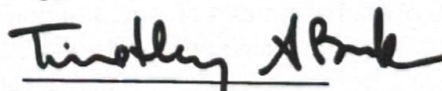
- YES. YF can take photos / videos of our students on the retreat to use for social media / marketing purposes.
- NO. YF cannot take photos / videos of our students on the retreat to use for social media / marketing purposes.

SCHOOL CLIENT
Contact: Nicole Dockham

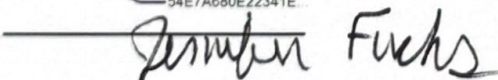
Youth Frontiers, Inc.
Timothy Bell-Kemp
Director of Finance & Operations

Phone or email: nicoledockham@stcroixprep.org Signature:

Date: 5/20/2026



Signed by:
Signature: Nicole Dockham
54E7A680E22341E



Please return by email to retreatcoordinator@youthfrontiers.org.

Youth Frontiers, Inc. Courage Retreat Invoice

Bill to:
St Croix Preparatory
Academy
4260 Stagecoach Trail
North
Stillwater, MN 55082

If you would like to update your billing
information for this retreat, please update
here.

Entity Name:

Address:

City, State, Zip Code:

Deposit Date	Retreat Date	Invoice #	Payment Terms
06/19/2026	01/27/2027	R-50966	Due:within 30 days
Description			
Courage Retreat Deposit			\$750.00

Deposit Balance Due
\$750.00

Please make check payable to Youth Frontiers, Inc. or contact us for ACH (bank transfer)
information. Send payments to:

Youth Frontiers, Inc.
5215 Edina Industrial Blvd., Suite 400
Minneapolis, MN 55439

Please include invoice number R-50966 on your check.

Phone 952-922-0222