

**LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202**  
**BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**November 24, 2025**

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue Lisle, IL on November 24, 2025.

The meeting was called to order at 7:30 p.m. by President Ahlmann.

Present: Pam Ahlmann  
Paula Di Domenico  
Kate Foster  
Dan Helderle  
Greg Nagler  
Heather Novosel  
Randee Sims

Absent: None

Also Present: Keith Filipiak, Superintendent  
Dave Wilkinson, Director of Finance  
Jen Law, Director of Student Services  
Eric Martzolf, Lisle High School Principal  
Megan Ewald, Lisle High School Assistant Principal of Curriculum & Instruction  
Jim O'Hara, Lisle High School Dean of Students  
Tom Marcum, Lisle High School Athletic & Activities Director

The Pledge of Allegiance was recited.

Mrs. Ahlmann acknowledged the difficult experience in the District this month with the death of a beloved elementary teacher, Nicole Nelson. Teaching in District 202 for the past 27 years, Nicole made an indelible mark on all of our learning community and leaves a wonderful legacy of love, learning and laughter. A moment of silence was observed to honor Mrs. Nelson and her family both at home and at Lisle Elementary.

Ms. Ahlmann read the District Mission Statement.

**Public Comment**

- None

## **Action Items**

---

### **Consent Agenda**

Motion by Mr. Helderle, seconded by Mr. Nagler

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular and Closed Session of October 27, 2025
- November 2025 Payroll Pay Orders in the amount of \$1,892,531.18
- November 2025 Vendor Pay Orders in the amount of \$2,066,671.91
- Personnel:
  - Rescinding of a Classified Retirement Request
    - Lisa Provenzano, Lisle High School Secretary, has rescinded her request to retire on August 8, 2026.
  - Certified Leave of Absence
    - Samantha Heindl, has requested FMLA leave to begin on December 2, 2025 through January 12, 2026.
  - Classified Retirement
    - Karla Weissinger, Special Education Paraprofessional at Lisle Elementary School, has requested to retire on June 1, 2026.
  - Extra Duty Employment
    - Nicholas Callaghan, Lisle Junior High School Wrestling Coach, will be placed at Category V, Level 2, Step 4 at \$4,084.
    - Mackenzie Egert, Track Coach at Lisle Junior High School, will be placed at Category V, Level 1, Step 1 at \$3,063.
    - Kristofer Pierce, Boys' Basketball Coach at Lisle Junior High School, will be placed at Category V, Level 3, Step 9 at \$5,106.
- Audited FY2025 Financial Statements
- FY2026 School Maintenance Project Grant

Answering to a roll call vote:

AYE: Helderle, Nagler, Foster, Di Domenico, Novosel, Sims, Ahlmann

NAY: None

Motion carried 7-0

### **Tentative 2026 Real Estate Tax Levy**

Motion by Ms. Di Domenico, seconded by Mr. Helderle

TO APPROVE/ACCEPT THE TENTATIVE 2026 REAL ESTATE TAX LEVY AS PRESENTED;

Answering to a roll call vote:

AYE: Di Domenico, Helderle, Nagler, Novosel, Sims, Ahlmann

NAY: Foster

Motion carried 6-1

## **Financial Information**

The Board Acknowledges Receipt of the following Reports:

- October 2025 Financial Report
- October 2025 Treasurer's Report

## **Discussion Items**

---

### **School Improvement Plan - Lisle High School**

The Lisle High School Administrative Team shared information regarding academic progress, social-emotional support systems, and their building goals.

- The administrative team discussed the school's progress over the past year and the Top 5 Areas of Focus for the current school year.
- Attendance data shows a clear correlation between attendance and both the average GPA and average ACT score. A higher attendance rate led to higher performance in both areas.
- 2025 Illinois ACT Assessment and preACT results showed a strong performance overall in ERW and math.
- The High School shared that while it earned a Commendable Illinois School Designation, strong growth was made in several of the indicators. As previously reported, corrections to the classification of students transferring out of LHS that impacted the graduation rate were not received in time for the Illinois State Board of Education to recalculate the School Designation for the 2024-2025 School Year.
- Information about updated course sequences in Math and Science was reviewed.
- Information about how the assessment data informs student supports, curricular decisions, and instructional approaches was discussed.
- The evolution of the Illinois ACT was discussed as well as some of the differences between the Illinois ACT and the National ACT.
- The 2025 AP results showed a five-year high in the total number of AP students and total number of exams taken.
- Aspects of the Student Services team information about the student population's needs and supports were discussed.
- Various student experiences and supports have been implemented to further develop a positive school culture and support student social-emotional growth, incorporating student feedback through the Vision 202 student focus groups.
- The administration presented information about the 5Essentials Survey results.
- The administration addressed Board member questions throughout the presentation.

### **New Club Proposal - Lisle Junior High School Spanish Club**

- Dr. Filipiak shared an overview of the 2024–2025 pilot outcomes. When the pilot was originally approved, it was agreed that the club would return to the Board for full approval this year if the pilot proved successful.
- With approximately 35 students participating, interest was strong and the pilot met expectations.
- Based on this, the administration will recommend approval of the proposal at the December Board meeting in accordance with the initial pilot agreement.

- This will be the only new activity moving forward due to the District's current financial position. No additional clubs, activities, or athletics will be added until further notice.

### **Policy (Press 120) First Reading**

- See Board Meeting Agenda for a complete list of Board Policies being reviewed in PRESS Packet 120.
- Board members discussed several questions and proposed changes from their review of PRESS 120 policies to be brought back for Second Reading.

### **Freedom of Information Request(s)**

The District received Freedom of Information Act request(s) from the following individual(s):

- Jennifer Law

### **Public Comment Follow-up**

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in October:

- None

### **Superintendent Report**

- See BoardBooks for the full report.

### **Other - Board of Education Appreciation**

On behalf of the School District and community, Dr. Filipiak recognized the Board of Education members for their ongoing commitment, thoughtful leadership, and the countless hours they dedicate in service to the Lisle 202 Learning Community during this Board of Education Appreciation Month.

### **Committee Reports**

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning – Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – See Agenda Item
- Vision 202 – Did not meet

### **Board Representative Reports**

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Did not meet
- IASB Delegate to Board - Did not meet
- Intergovernmental - Did not meet
- Legislative Education Network of Dupage (LEND) - Did not meet
- Lisle Education Foundation - Did not meet
- SASSED - Did not meet

## **Future Agenda Topics**

- Discussion on Policies 5:125 and 7:180

## **Change of December Meeting Date and Time**

- The December meeting will be held on Wednesday, December 17, 2025 at 7:45 p.m. This is a change from the scheduled date and time of Tuesday, December 16, 2025 at 7:30 p.m.

## **Motion to Adjourn to Closed Session**

At 10:26 p.m., motion by Mr. Nagler, seconded by Mr. Helderle

ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF THE APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES; STUDENT MATTER; AND PENDING LITIGATION

Answering to a roll call vote:

AYE: Nagler, Helderle, Foster, Di Domenico, Novosel, Sims, Ahlmann

NAY: None

Motion carried 7-0

## **Motion to Return to Open Session**

At 11:34 p.m., motion by Mr. Helderle, seconded by Ms. Di Domenico

RETURN TO OPEN SESSION

Motion carried with a voice vote of 7-0

## **Approval of Notice to Remedy**

Motion by Mr. Helderle, seconded by Ms. Di Domenico

TO APPROVE THE NOTICE TO REMEDY OF JENNIFER LAW;

Answering to a roll call vote:

AYE: Helderle, Di Domenico, Nagler, Foster, Novosel, Sims, Ahlmann

NAY: None

Motion carried 7-0

## **Approval of Student Suspension**

Motion by Mr. Nagler, seconded by Ms. Foster

TO DENY THE APPEAL OF STUDENT A'S ONE-DAY SUSPENSION AND THAT THE SUSPENSION REMAIN PART OF THE STUDENT'S SCHOOL BEHAVIOR RECORD;

Answering to a roll call vote:

AYE: Nagler, Foster, Di Domenico, Helderle, Novosel, Sims, Ahlmann

NAY: None

Motion carried 7-0

**Motion to Adjourn**

At 11:36 p.m., a motion by Mr. Nagler, seconded by Ms. Foster  
THAT THE MEETING BE ADJOURNED.  
The motion carried with a voice vote of 7-0

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary