MEMORANDUM OF AGREEMENT
Between
Oak Park Elementary District #97 ("Employer")
And
Oak Park Teachers' Association, IEA/NEA ("Union")

This Memorandum of Agreement ("Agreement") is entered into by the parties regarding the creation of the position of Middle School Wrestling Coach**.**

The Employer and the Union agree to the following:

1) The above-referenced position shall be added to ***Article XVI, H <u>Supplemental Pay,</u> 1. Sports*** of the 2022-2024 Collective Bargaining Agreement
2) The annual stipend shall be $3,300 per school year.
3) For the 2023-2024 school year, there will be one head coach position for the wrestling team at Brooks and one head coach position for the wrestling team at Julian for a total of two head coaches.
4) For the 2023-2024 school year only, the two teams will compete as one co-op team.
5) This MOU is non-precedential, does not establish a practice and does not waive the rights of the Union or the District in the future.
6) Nothing in this Memorandum of Agreement in any way negates, modifies, changes or supplements any provision of the parties' collective bargaining agreement except as spelled out in this Memorandum of Agreement.

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For the Union Date For the Employer Date