

### **SMART Goal I-- Training/Professional Development**

To increase our knowledge of Board Member's Roles and Responsibilities, Board Members will attend at least three (3) professional developments during the 2026 Calendar Year, tracking our progress by sharing during Board Reports at the Regular or Work Session meetings

### **SMART Goal II-- Strategic Plan**

To guide/drive the work of Mingus Union High School District #4, the Governing Board will review, provide feedback, and adopt a Strategic Plan by March 2026. The Board will monitor the plan throughout 2026 by reviewing Dashboard data at least three times during the year at Board Meetings

### **SMART Goal III—Trust and Communication**

To increase trust and communication amongst the Governance Team, Board Members will attend regular one-to-ones and collaborative sessions (at least two a month) during calendar year 2026. This will be measured/reported in the Dashboard data.