

School Board Meeting:

October 22, 2012

Subject:

2012-13 and 2013-14
Individual Agreements

Presenter:

Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Recommend Board approval of the 2012-13 and 2013-14 Agreements between Independent School District No. 877 and individual coordinators, technicians, confidential employees, and miscellaneous individual contracts.

DESCRIPTION:

The individual contracts include:

- District Technology Coordinator
- Information Services Coordinator
- Technology Support Coordinator
- Communications Coordinator
- Accountant
- Two Senior Technology Technicians
- Two Technology Technicians
- Administrative Assistant to the Superintendent/Board of Education
- Payroll Supervisor
- Confidential Office Personnel
- Mental Health Practitioner
- Cultural Liaison

The settlements are in alignment with settlements of similarly banded/graded positions in the school district. Most individuals received a salary increase of 1.25% in year 1 and a 3.00% increase in year 2. The average settlement for the employees listed above is 4.28%.

Dependent health VEBA contributions increased in year 1 to cover the increase effective October 1, 2012, and the projected increase in year 2, effective October 1, 2013, to a maximum of 6.1% (10 year average).