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SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES
REGULAR BOARD MEETING
November 20, 2018, 4:30 p.m.

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Present: Ted Russette III, Wilma Tyner, Josh Seaton, Rusty Gopher, Billie Jo Coffee, Voyd St. Pierre, Luanne Belcourt, Jan Mitchell, Carter Coffee, Robert Parker, Reese Gray, Clintanna Colliflower, Melissa Han, Amanda Lamas.

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A. CALL TO ORDER

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1. Roll Call

Present: Ted Russette III, Josh Seaton, Wilma Tyner,
Absent: Billie Jo Coffee, Russell Gopher

Meeting called to order @ 4:37 p.m.
Russell Gopher arrived @ 4:38 pm

2. Establish Agenda

Added Items:

- C1. Four letters of resignation
- C2. Two recommended for termination.
- 3f. Seven 90-day probationary employees.
- F5. Delete language

Josh Seaton motioned to approve the agenda. Wilma Tyner seconded the motion. Vote 3-0-0. Motion carried.

3. Welcome to Visitors

Mr. St. Pierre stated visitors include supervisors, staff, students, applicants, and individuals listed on the agenda.

4. Student Parent Recognition

High School Principal announced October student of the month Krissy Parker.
Tyler Lamere is also recognized as October student of the month.

5. Staff Recognition

None.

B. EXECUTIVE SESSION

None.

C. PERSONNEL

1. Ratify Letters of Resignation [3]

Megan Estock – Elementary Paraprofessional
Michell Wood. – EHS Educator

Josh Seaton motioned to approve ratify letter of resignation for Megan Estock and Michelle Woods. Russell Gopher second the motion. Vote 3-0-0. Motion unanimously carried.

52 Natalye Meyers – NACSP Cree Pre-K Teacher

53

54 Superintendent indicated letter of resignation received and prior to board meeting an additional document
55 was received. Superintendents concerns regarding chain of command not being followed and he was
56 unaware of the issue.

57

58 Mr. Seaton would like the letter to go through the process, so administration can review what was
59 documented in letter received. Superintendent recommended that the board address letter of resignation.
60 Employees mother in law made a comment regarding the letter that was received.

61

62 Josh Seaton motioned to approve ratify letter of resignations for Natalye Meyers. Wilma Tyner seconded
63 the motion. Russell Gopher opposed. Vote 2-1-0

64

65 Zella Nault- Elder on Campus

66

67 Superintendent stated a letter was received early morning for Zella Nault. She is contemplating retirement.
68 She could not be present for meeting, but her son spoke on her behalf. Her son indicated she would like a
69 favorable decision on compensation on buyout. Superintendent would like retirement request approval for
70 Zella Nault.

71

72 Josh Seaton motioned to approve with a comment, he would like to put a retirement gift together for Zella
73 Nault, Wilma Tyner seconded the motion. Vote 3-0-0. Motion unanimously carried.

74

75 2. Terminations [1]

76 Krystna Pease – EHS Educator, policy violation 5055.

77

78 Russell Gopher motioned to approve termination for Krystna Pease. Seconded by Wilma Tyner. Vote 3-0-0.
79 Motion unanimously carried.

80

81 Josette Bill - Early Head Start Family Service Advocate Manager, violation of policy 5226

82

83 She spoke on her behalf before recommendation is made. She requested to go into executive session,
84 Russell Gopher made motion to go into executive session, no others passed the motion, Motion died.
85 Supervisor advised this is protocol and policy should be followed, her recommendation is to follow policy.

86

87 Josh Seaton motioned to approve the termination of Josette Bill. Wilma Tyner seconded the motion. Vote 3-
88 0-0. Motion unanimously carried.

89

90 3. To Hire:

91 a. Head Start / EHS Position

92 Two applicants applied for Head Start Teacher Assistant positions. Supervisor recommended to hire Isaac
93 and will informed him to get his GED within 3 months. Supervisor recommends Antonio Stump to be hired
94 as Head Start Teacher Assistant.

95

96 Josh Seaton motioned to hire Isaac and Antonio Stump. Russell Gopher seconded the motion. Vote 3-0-0.
97 Motion unanimously carried.

98

99 PT Bus Monitor- One applicant applied for this position. Supervisor recommends hiring Wesley St Marks
100 as PT Bus Monitor.

101

102 Josh Seaton motioned to hire Wesley St. Marks as PT Bus Monitor. Wilma Tyner seconded the motion.

103 Vote 3-0-0. Motion unanimously carried.
104
105 b. K-12 Food Service Aide
106 3 applications submitted- Supervisor recommends hiring Travis Stephens as Food Service Aide.
107
108 Russell Gopher motioned to hire Travis Stephens as Food Service Aide. Wilma Tyner seconded the
109 motion. Vote 3-0-0. Motion unanimously carried
110
111 c. MDPG Family Engagement Coordinator
112 One applicant applied and was interviewed by Superintendent and Personnel Manager.
113 Recommendation for Gilberta Belgarde to be hired as MPDG Family Engagement Coordinator.
114
115 Josh Seaton motioned to hire Gilberta Belgarde as MPDG Family Engagement Coordinator. Wilma Tyner
116 seconded the motion. Vote 3-0-0. Motion unanimously carried.
117
118 d. K-12 PT Bus Driver
119 Supervisor recommends hiring Colin Daychild as K-12 PT Bus Driver.
120
121 Josh Seaton motioned to hire Colin Daychild as K-12 PT Bus Driver. Russell Gopher seconded the motion.
122 Vote 3-0-0. Motion unanimously carried.
123
124 e. K-12 Custodian
125 Supervisor states one applicant applied. Anthony spoke on his behalf. Supervisor recommends hiring
126 Anthony Roasting Stick as K-12 Custodian.
127
128 Josh Seaton motioned to hire Anthony Roasting Stick as K-12 Custodian. Wilma Tyner seconded the
129 motion. Vote 3-0-0. Motion unanimously carried.
130
131 f. 90 Day Probationary Employees
132
133 Jaron Calf Robe- PT Bus Driver
134 Heather Oats- NACSP Coordinator
135 Sabrina Potter- EHS Educator
136 Brain Jenkins- IT Assistant
137 Betty Hofeldt- Eastend Colony Paraprofessional
138 Juan Gamble- K-6 Paraprofessional
139 John Johnson- Payroll Clerk
140
141 Josh Seaton motioned to approve regular status for 90-day probationary employees. Russell Gopher
142 seconded the motion. Vote 3-0-0. Motion unanimously carried.
143
144 4. Superintendent Evaluation- FYI
145
146 If evaluation can be completed by Dec 21st, please send to District Clerk once completed. Superintendent
147 would like to have a board work session in January prior to Regular Board Meeting to go over evaluation.

148 5. Leave of Absence Request (District Policy 5055)

149

150 Jessica Johnson- Head Start Family Service Advocate- medical leave request.

151

152 Josh Seaton motioned to approve leave of absence request for Jessica Johnson. Wilma Tyner seconded the
153 motion. Vote 3-0-0. Motion unanimously carried.

154

155 Luanne Belcourt- Head Start Director- family leave request- Table

156

157 Superintendent understands request and the district has a leave policy in place for these types of request.
158 Employee decided to table this request and re-negotiate on her contract.

159

160 Russell Gopher motioned to table this request from Luanne Belcourt. Wilma Tyner seconded the motion.
161 Vote 3-0-0. Motion unanimously carried.

162

163 Michael Mithlo- K-6 SPED Paraprofessional- bereavement leave request.

164

165 Mr. Mithlo had to take leave due to death of an immediate family member.

166

167 Josh Seaton motioned to approve leave of absence request for Michael Mithlo. Wilma Tyner seconded the
168 motion. Vote 3-0-0. Motion unanimously carried.

169

170 6. Approval of Substitutes

171

172 Russell Gopher motioned to approve substitute list. Wilma Tyner seconded the motion. Vote 3-0-0. Motion
173 unanimously carried.

174

175 **D. CONSENT AGENDA**

176 1. Board Meeting Minutes – October 16, 2018

177 2. Parent Policy Council (PPC) Minutes – DID NOT MEET IN OCTOBER

178 3. October 2018 Financial Report

179 4. October 2018 Student Activity Report

180 5. Elementary/High School PO's 41630-41667

181 6. Current Warrant List 76056-76264

182 7. Probationary Employees

183 8. Positions to Advertise – 3 Head Start Teachers, 1 PT Bus monitor, 2 Head Start Teacher Assistance, 4

184 Early Head Start Educators, 2 PT Bus Drivers, Early Head Start Manager, 1 PT Bus Driver, K-6

185 Paraprofessional and NACSP Preschool Teacher.

186

187 Josh Seaton motioned to blanket approve the consent agenda. Wilma Tyner seconded the motion. Vote 3-0-
188 0. Motion unanimously carried.

189

190 **E. OLD BUSINESS**

191 1. October Student Assessment Data- FYI

192 Required to collect data on MCLP Grant. Mrs. Pelletier described data from ISIP, reading results for
193 October for elementary show Tier 1 data shows students are at their grade level and above, Tier 3 data
194 shows students below grade level. This data helps teachers identify what is needed to help students.

195 Principal for high school conducted STAR reading assessment for the month of October. Principal has
196 included in Tier 3 junior high students schedules an additional math and reading class in lieu of their
197 elective class, to help these students succeed in these subjects. At the high school level, they offer 3:30-5
198 pm after school tutoring for students. Student teachers have been called from Stone Child College to help
199 students in these subjects.

200
201 F. NEW BUSINESS
202 1. Early Retirement Buyout Approval
203
204 A letter was drafted for eligible classified employees for early retirement buyout.
205
206 Josh Seaton motion to approve Early Retirement Buyout approval. Wilma Tyner seconded the motion. Vote
207 3-0-0. Motion unanimously carried.

208
209 2. Northern B Division Realignment Discussion
210 Athletic Director was contacted by another districts Athletic Director, regarding a realignment to 2B.
211 Superintendent recommends considering for any discussion items to go to District 2B, would like to stay in
212 1B, MHSA may decide otherwise.

213
214 3. Gear Up
215 2018 OCHE MOU Rocky Boy- Approval of agreement
216
217 Russell Gopher motion to approve agreement. Wilma Tyner seconded the motion. Vote 3-0-0. Motion
218 unanimously carried.

219
220 Josh Seaton left at 6:16pm.

221
222 4. Reports
223 a. Supervisors
224 b. Deans, State & Federal Programs
225 5. Travel Approval
226 Regular:
227 2019 MCEC/MCASE Conference- Helena, MT- Feb. 20-22, 2019 – 3 teachers
228 MT Principals Conference – Helena, MT – Jan. 27-29, 2019- 2 principals
229 2019 NAFIS Winter Board Meeting- New Orleans, LA- Jan. 16-20, 2019- superintendent & members
230 Language Keepers Gathering- Saskatoon, Canada- Nov. 21-22, 2018- Brenda St. Pierre- withdrew

231
232 7. Interim
233 Family Engagement Summary- Helena, MT- November 13, 2018
234
235 Russell Gopher motioned to approve all travel. Wilma Tyner seconded the motion. Vote 2-0-0. Motion
236 unanimously carried.

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240 OPEN AGENDA
241 This is an opportunity for any member of the audience to bring to the attention of the board questions or
242 relevant comments concerning school district matters not on the agenda. Please note that the board is
243 bound by ethical practice, district policy, negotiated agreements and Montana statue to protect the rights of
244 its employees. The Board may not take any action on matters brought to the attention of the Board unless
245 specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda

246 portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a
247 future agenda.

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250 **G. OPEN AGENDA**

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252 None.

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254 **H. ANNOUNCEMENTS ABD**

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256
257 **I. ADJOURNMENT**

258
259 Russell Gopher motioned to adjourn the Regular Board Meeting for December 18, 2018. Seconded by
260 Wilma. Vote 2-0-0. Motion unanimously carried.
261