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## **CISD Board Agenda Item Synopsis**

Subject: Celina ISD's partnership with Abilene Christian University Dallas

**Background Information:** To align with the goals of Celina ISD, the District, in a collaborative effort with Abilene Christian University-Dallas, is forging a partnership with the Region 10 Education Service Center and Collin College to create an innovative program that offers pathway to classroom partnerships for paraprofessionals and graduating seniors. Additional programs to build upon our internal pipeline for future campus and administration opportunities are also being developed. This initiative directly supports the working goals of the Celina ISD Board:

- Goal 3: CISD will develop a Leadership Pipeline that focuses on building the leadership capacity of teachers, staff, and administrators.
- Goal 4: CISD will develop new CTE pathways aligned with student needs and interests.
- Goal 5: CISD will incrementally improve the retention rate of teachers.

Beginning in August 2024, the program will provide a fully-funded option to certification for current paraprofessional staff members who hold a bachelor's degree or have accumulated a significant number of college credits. By May 2026, Celina ISD aims to graduate passionate students on a fully-funded pathway to become certified Celina ISD classroom teachers within two years of high-school graduation.

By supporting these initiatives, the program not only enhances professional growth for paraprofessionals and prospective teachers but also contributes to the strategic objectives outlined by the Celina ISD Board.

#### Goals:

- X 1. We will provide and support a safe, civil and collaborative culture.
  X 2. We will continuously provide and support effective teaching in every classroom.
  3. We will provide and support a guaranteed and viable curriculum.
  4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
  5. We will foster strong numeracy skills and commit to continual growth in math success.
  6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- X 7. We will attract, recruit, develop, and retain high-quality professional staff.

# **Budgetary Impact:**

N/A

### **Recommendation:**

Information only.

## **Submitted by:**

Dr. Jason Johnston Sr. Chief of Academics & Employee Services

# **Recommended by:**

Tom Maglisceau, Ph.D. Superintendent

Meeting Date: May 20, 2024