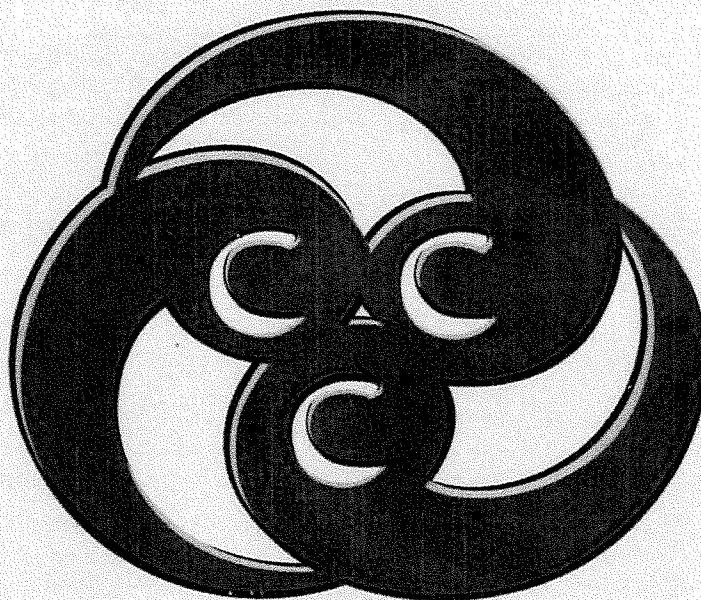


***DRUG / ALCOHOL / HAIR / DNA TESTING***



***COMPLIANCE CONSORTIUM CORPORATION***

**201 East 2<sup>nd</sup> Avenue  
Belton, TX 76513  
(800) 303-0281  
(254) 939-9691**

**Email: [info@ccctx.net](mailto:info@ccctx.net)  
Web: [www.ccctx.net](http://www.ccctx.net)**



## **EXECUTIVE SUMMARY**

Compliance Consortium Corporation (CCC) is a Texas LLC Corporation established in October 1994, in Belton, Texas. The company was originally created to assist school districts and companies with their federally mandated United States Department of Transportation-DOT (Federal Highway Administration FHWA (now called the Federal Motor Carrier Safety Administration-FMCSA) anti-drug and alcohol misuse programs. CCC has grown from one employee and one client with 58 drivers (CDL) in 1994, to 15 employees and 646 client companies with over 20,000 participants in 2008.

Compliance Consortium Corporation retains a Vendor Performance rating of 100% for Commodity Delivery, Commodity Performance, Service Delivery and Service Performance with the Texas Building and Procurement Commission. The Vendor Performance Report is included within this proposal.

Compliance Consortium Corporation adheres to a policy of strict compliance with the laws and regulations governing its business, not only as a legal obligation, but also because it is the right thing to do. We strive to create an environment in which the application of high legal and ethical standards by all of our employees is the natural and only acceptable approach to our business and our daily work. Legal and ethical business practices create a positive, productive work atmosphere in which we can feel proud of ourselves, our work and our company.

As a corporate priority, we expect and work to ensure that each of our employees understands and complies with all company policies. This includes adherence to the company's Code of Conduct, and diligence in seeking to prevent, detect and report any unethical or illegal conduct or other conduct that does not comply with company policy. As a company, we affirm our ongoing commitment to establishing policies and developing effective internal controls that will promote adherence to applicable legal requirements, our standards of business ethics and our compliance policies and procedures.

Compliance Consortium Corporation provides its DOT program to many school districts, counties, and cities in Texas. In fact, CCC currently serves more school districts in Texas than any other Drug and Alcohol Testing Service Provider. Compliance Consortium Corporation is the leader in Non-Regulated Drug Testing across Texas. In addition to serving Texas Organizations, Compliance Consortium Corporation currently provides a wide variety of controlled substance and alcohol testing services to clients located in 48 states across the United States. Compliance Consortium Corporation also provides services to Juvenile Facilities, Criminal Justice Facilities, Probation and Community Supervision and is extremely knowledgeable in providing these services according to governmental regulations.

Currently Compliance Consortium Corporation operates a non-regulated laboratory in Belton, Texas and works in conjunction with three SAMHSA certified laboratories. Sterling Laboratory will be the primary designated SAMHSA laboratory.



## **EXECUTIVE SUMMARY**

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Compliance Consortium Corporation is dedicated to making sure Drug and Alcohol tests are done in accordance to criteria specified in 49 CFR, Parts 40 and 382. 100% of our company income is derived from drug and alcohol tests and or testing related products.

Compliance Consortium Corporation provides 24/7 human service to each and every one of our clients. Small clients are given the same courteous service as our largest clients. We say what We can do and then do what we said we were going to do. Our invoices are clear and concise and there are never any "hidden charges." We believe in good competition among vendors as long as The playing field is equal. In addition to our toll free number, each client is assigned a customer service representative for that "personal" contact.

Clients are reminded that being in compliance with federal regulations is still their responsibility and they should routinely monitor their service provider's actions and qualifications. Blind specimen maintenance is one of those areas which should be closely monitored.

Laboratory Fees, MRO Fees, Urine Collection Costs and Data Management costs rarely vary a tremendous amount from service provider to service provider. Compliance Consortium Corporation strictly adheres to terms and specifications of agreements and contracts and will provide documentation accordingly on-demand.

Compliance Consortium Corporation utilizes a full time primary Medical Review Officer (MRO) Who is dedicated to controlled substance testing and who also is routinely called upon by the Department of Transportation for assistance.

Although there is no required certification for collectors, all of our collectors are certified and undergone qualification training. Compliance Consortium Corporation has met all requirements of Senate Bill 9 to submit fingerprint information to the Texas Department of Public Safety (DPS) which includes non-certified employees hired by a district on or after January 1, 2008. The appropriate federal regulations for drug urine collectors are included in the collections section of this proposal.

Compliance Consortium Corporation is a proven leader in the drug and alcohol testing business due to quality of service and our integrity in the process. Compliance Consortium Corporation employees are randomly drug tested as well. Our promise to you, our value client, is that we will treat each person in your company as we would like to be treated, always being fair and honest.

**Compliance Consortium Corporation**  
201 E. 2<sup>nd</sup> Ave  
P.O. Box 932  
Belton, Texas 76513  
Point of Contact: Gary Baird  
President / CEO  
24/7 Live Voice Response: 800-303-0281  
Phone: (254) 939-9691  
Fax: (254) 939-9230  
Email: [info@ccctx.net](mailto:info@ccctx.net)



The State of Texas

Secretary of State

CERTIFICATE OF ORGANIZATION  
OF  
COMPLIANCE CONSORTIUM CORPORATION, L.C.  
FILING NUMBER 07008854

THE UNDERSIGNED, AS SECRETARY OF STATE OF THE STATE OF TEXAS, HEREBY CERTIFIES THAT THE ATTACHED ARTICLES OF ORGANIZATION FOR THE ABOVE NAMED COMPANY HAVE BEEN RECEIVED IN THIS OFFICE AND HAVE BEEN FOUND TO CONFORM TO LAW.

ACCORDINGLY, THE UNDERSIGNED, AS SECRETARY OF STATE, AND BY VIRTUE OF THE AUTHORITY VESTED IN THE SECRETARY BY LAW, HEREBY ISSUES THIS CERTIFICATE OF ORGANIZATION.

ISSUANCE OF THIS CERTIFICATE OF ORGANIZATION DOES NOT AUTHORIZE THE USE OF A COMPANY NAME IN THIS STATE IN VIOLATION OF THE RIGHTS OF ANOTHER ENTITY UNDER THE FEDERAL TRADEMARK ACT OF 1946, THE TEXAS TRADEM LAW, THE ASSUMED BUSINESS OR PROFESSIONAL NAME ACT OR THE COMMON LAW.

DATED OCT. 17, 1994

EFFECTIVE OCT. 17, 1994



*Rowell Kirk*  
Secretary of State



**TEXAS COMPTROLLER OF PUBLIC ACCOUNTS**

SUSAN COMBS • COMPTROLLER • AUSTIN, TEXAS 78774

January 7, 2013

**CERTIFICATE OF ACCOUNT STATUS**

THE STATE OF TEXAS  
COUNTY OF TRAVIS

I, Susan Combs, Comptroller of Public Accounts of the State of Texas, DO  
HEREBY CERTIFY that according to the records of this office

**COMPLIANCE CONSORTIUM CORPORATION, L.C.**

is, as of this date, in good standing with this office having no franchise  
tax reports or payments due at this time. This certificate is valid through  
the date that the next franchise tax report will be due May 15, 2013.

This certificate does not make a representation as to the status of the  
entity's registration, if any, with the Texas Secretary of State.

This certificate is valid for the purpose of conversion when the converted  
entity is subject to franchise tax as required by law. This certificate is  
not valid for any other filing with the Texas Secretary of State.

GIVEN UNDER MY HAND AND  
SEAL OF OFFICE in the City of  
Austin, this 7th day of  
January 2013 A.D.

A handwritten signature in cursive script that reads "Susan Combs".

Susan Combs  
Texas Comptroller

Taxpayer number: 17427223437  
File number: 0700885422

Form 05-304 (Rev. 12-07/17)



## REFERENCES

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### Independent School Districts:

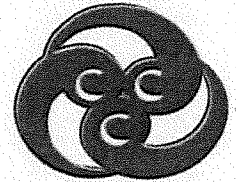
Alvord ISD	Dr. Rhett King	940-427-9643
Bridgeport ISD	Jimmy Steen	940-683-4064
Boyd ISD	Scott Nedrow	940-433-9583
Centerville ISD	Dan Parker	903-536-2625
Dublin ISD	Bob Cervetto	254-445-3341
Fredericksburg ISD	Dr. Eric Wright	830-997-9551
Groesbeck ISD	Bruce McDonald	254-645-1314
Hillsboro ISD	John Robertson	254-584-4100
Llano ISD	Daniel Anderson	325-248-2217
Mildred ISD	Becky Burns	903-872-0392
Rosebud-Lott	Anthony Price	254-583-4510
Rockdale ISD	Marla Wallace	512-430-6000
Zephyr ISD	Justin Del Bosque	325-739-5331

### Universities:

UMHB College of Nursing	Dr. Sharon Souter	254-295-4662
University of Mary-Harden Baylor	Daryl Hausman	254-295-4239

**RANDOM STUDENT DRUG TESTING  
2014 -2015**

**Submitted by: Compliance Consortium Corporation**



## REFERENCES -DOTS

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**COMPANY NAME:** Bruceville/Eddy ISD  
**ADDRESS** 1 Eagle Drive  
Eddy, TX 76524  
**CONTACT:** Mike Hawkins  
**PHONE:** 254-859-5525  
**FAX:** 254-859-1023  
**EMAIL:** mikeh@mail.eddy-isd.net  
**SERVICED:** 12 years  
**PROVIDE:** Physicals/Drug/Alcohol Testing

**COMPANY NAME:** Itasca ISD  
**ADDRESS:** 123 N College  
Itasca, TX 76055  
**CONTACT:** Patty Miller  
**PHONE:** 254-687-2922  
**FAX:** 254-687-2637  
**EMAIL:** pmiller@itasca.k12.tx.us  
**SERVICED:** 18 years  
**PROVIDE:** Physicals/Drug/Alcohol Testing

**COMPANY NAME:** Blooming Grove ISD  
**ADDRESS** 512 W. Grady St.  
Blooming Grove, TX 76626  
**CONTACT:** Troy Cox  
**PHONE:** 903-695-2541  
**FAX:** 903-695-2594  
**EMAIL:** tcox@bgrove.org  
**SERVICED:** 13 years  
**PROVIDE:** Physicals/Drug/Alcohol Testing

**COMPANY NAME:** Lake Travis ISD  
**ADDRESS:** 3322 Ranch Road  
Austin, TX 78734  
**CONTACT:** Rick Walterscheid  
**PHONE:** 512-533-6073  
**FAX:** 512-263-8439  
**EMAIL:** walterscheid@itidschools.org  
**SERVICED:** 5 years  
**PROVIDE:** Drug/Alcohol Testing

**COMPANY NAME:** Arlington ISD  
**ADDRESS** 1124 W. Arkansas Lane  
Arlington, TX 76013  
**CONTACT:** Colleen Martin  
**PHONE:** 682-867-7865  
**FAX:** 817-459-7821  
**EMAIL:** mmartin5@aisd.net  
**SERVICED:** 10 years  
**PERFORMED:** Drug/Alcohol Testing

**Drug Testing and Post-Offer Physicals**

**Submitted by: Compliance Consortium Corporation**

**ORIGINAL**



## COMPLIANCE CONSORTIUM CORPORATION

DRUG/ALCOHOL/HAIR/DNA TESTING FACILITY

[www.ccctx.net](http://www.ccctx.net)

### LIST OF PANELS

#### 3 Panel

- \* THC = (Marijuana)
- \* COC = (Cocaine)
- \* AMP/MET = (Amphetamine/Methamphetamine)

#### 5 Panel

- \* 3 Panel + Listed below:
- \* OPI = (Opiates)
- \* PCP = (Phencyclidine)

#### 10 Panel

- \* 3 & 5 Panel + Listed below:
- \* BZO = (Benzodiazepine)
- \* BAR = (Barbiturates)
- \* MTD = (Methadone)
- \* MTQ = (Methaqualone)
- \* PPX = (Propoxyphene)
  
- \* SPICE / K2 = Available
  
- \* CREATININE TESTING = Offered = no charge

RANDOM STUDENT DRUG TESTING - PANELS

Submitted: COMPLIANCE CONSORTIUM CORPORATION

ORIGINAL





## COMPLIANCE CONSORTIUM CORPORATION

DRUG/ALCOHOL/HAIR/DNA TESTING FACILITY

[www.ccctx.net](http://www.ccctx.net)

### Procedural Example for Uneventful Collection

- Day of testing, staff prepare restrooms in as unobtrusive an area as possible.
- Restrooms are inspected.
- Water access is restricted in restrooms. Blue dye is placed in the toilets and sinks are secured.
- Students are brought to screening area.
- Collector verifies laboratory name, address, and specimen ID number are printed on CCF and required number of copies are provided.
- Donor portion of CCF is completed by student.
- Collector reviews collection instructions with student and provides specimen container.
- Collector has student remove any unnecessary outer clothing (coats, sweaters, etc...) and leave any personal belongings (purses, backpacks, etc...) outside of restroom.
- Student is instructed to enter restroom and provide specimen.
- Student provides specimen in container to collector.
- Both student and collector are required to maintain visual contact with the specimen until tamper-evident seal is placed on container.
- Collector verifies that specimen temperature is between 90-100 degrees F
- Collector inspects specimen for unusual color or other signs of adulteration.
- Collector checks specimen to verify that sufficient volume has been provided
- Collector splits specimen into 2 containers.
- Collector affixes specimen bottle seals to the containers and asks student to initial the seals indicating that it is their specimen.
- Student is then excused while container and laboratory copies of CCF are sealed in specimen bag.
- Employer copy of CCF is provided to designated school representative.
- Collector either drops specimen directly with laboratory or ships specimens overnight to laboratory.

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#### *Drug & Alcohol Testing Facility*

Post Office Box 932  
Belton, Texas 76513

Toll Free 800-303-0281 • Voice 254-939-9691  
Fax 254-939-9230 • Email: [info@ccctx.net](mailto:info@ccctx.net)