

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** is to serve as mutual agreement between Independent School District No. 241 (hereinafter referred to as the School District) and the Albert Lea Education Association (hereinafter referred to as the ALEA) for the purpose of providing additional compensation for licensed staff who are in non-instructional roles and are pulled from their assigned job duty for more than one (1) period.

WHEREAS, the School District and ALEA are parties to a 2023-2025 Collective Bargaining Agreement (“CBA”) and;

WHEREAS, the School District and ALEA desire to address the extra workload and disruption of schedules of licensed staff who are in non-instructional roles when pulled to sub for more than one (1) period.

NOW THEREFORE, be it resolved that the parties agree to the following:

1. Licensed staff who are in non-instructional roles and who agree to serve as a floating teacher will be paid for up to two (2) hours per diem. If they have to travel, they will be paid mileage to and from their base building.

This Memorandum of Understanding will remain in effect for the 2024-2025 contract year and is retroactive to the start of the 2024-2025 school year.

This Memorandum of Understanding contains the full and complete agreement between the parties relative to the subject matter addressed herein. No promises, guarantees, or representations relative to the subject matter addressed herein exist outside the terms of this document.

By signing below, each party represents that it has read, understands, and agrees to be bound by the terms of this Memorandum of Understanding and is authorized to sign on behalf of the party he or she represents.

Albert Lea Education Association
EM-NEA

Independent School District No. 241

President

Chair

Secretary

Clerk

Dated: _____

Dated: _____