

BOARD OF TRUSTEES
AGENDA

<input type="checkbox"/> Workshop	<input checked="" type="checkbox"/> Regular	<input type="checkbox"/> Special
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- (A) Report Only Recognition

Presenter(s):

Briefly describe the subject of the report or recognition presentation.

- (B) Action Item

Presenter(s): MR. SAMUEL MIJARES, SUPERINTENDENT OF SCHOOLS

Briefly describe the action required.

CONSIDER AND TAKE APPROPRIATE ACTION ON THE REQUEST TO APPROVE THE MINUTES OF THE JULY 9, 2019 (SPECIAL), JULY 18, 2019 (SPECIAL), JULY 30, 2019 (REGULAR), AUGUST 12, 2019 (SPECIAL), AUGUST 13, 2019 (REGULAR), AUGUST 19, 2019 (SPECIAL) AND AUGUST 26, 2019 (SPECIAL) BOARD MEETINGS.

- (C) Funding source: Identify the source of funds if any are required.

- (D) Clarification: Explain any questions or issues that might be raised regarding this item.

**MINUTES OF THE BOARD OF TRUSTEES
EAGLE PASS INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees of the Eagle Pass Independent School District held a Board Workshop Meeting on July 09, 2019 at 5:30 P.M. in the District Service Center Austin Building, 587 Madison St., Eagle Pass, TX 78852.

Board Members Present:

- Mr. Jorge Barrera, President
- Mrs. Hilda P. Martinez, Vice President
- Dr. Hector Alvarez, Secretary
- Ms. Glenna Purcell, Trustee
- Ms. Lupita Fuentes, Trustee
- Mr. Christopher Hiller, Trustee
- Mr. Victor E. Perry, Trustee

Superintendent: Mr. Gilberto Gonzalez, Superintendent-Absent

Attorney: Mr. Richard Strieber, Escamilla & Poneck-Absent

I. MEETING CALLED TO ORDER: Board President, Mr. Barrera called the meeting to order at **5:49 PM.**

II. BOARD WORKSHOP:

- 1. **Planning and Goal Setting for 2019-Previous Board Goals and Objectives were reviewed and discussed. Revisions were made as per discussions.**

III. ADJOURNMENT:

There, being no further business, the meeting adjourned at **8:57 PM.** **Motion by Trustee Martinez second by Trustee Alvarez. Motion Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

**MINUTES OF THE BOARD OF TRUSTEES
EAGLE PASS INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees of the Eagle Pass Independent School District held a Special Board Meeting on July 18, 2019 at 12:00 P.M. in the District Service Center Austin Building, 587 Madison St., Eagle Pass, TX 78852.

Board Members Present:

Mr. Jorge Barrera, President
Mrs. Hilda P. Martinez, Vice President
Dr. Hector Alvarez, Secretary-Entered at 12:13 PM
Ms. Glenna Purcell, Trustee
Ms. Lupita Fuentes, Trustee-Absent
Mr. Christopher Hiller, Trustee-Entered at 12:07 PM
Mr. Victor E. Perry, Trustee

Superintendent: Mr. Gilberto Gonzalez, Superintendent

Attorney: Mr. Richard Strieber, Escamilla & Poneck

I. **MEETING CALLED TO ORDER:** Board President, Mr. Barrera called the meeting to order at 12:06 PM

II. **PRESENTATIONS:**

1. **Presentation on E3 Entegral Solutions, Inc. on Energy Efficiency and Savings**

Performance Project. A power point presentation was presented by Mr. Bill Savarino, E3 Business Development Manager, Mr. Vince Zubicek, E3 Business Development Manager, Mr. Daniel Meyer, E3 Senior Energy Engineer and Mr. Angel Magallanes, TASB Business Services Rep. to reiterate on the presentation that was provided on March 04, 2019 in regards to the energy & water savings opportunities for the school district. Mr. Daniel Meyer, E3 Senior Energy Engineer gave the following overview of the project: He stated that over 291 DX HVAC units that are over 20 years old and 176 DX HVAC units that are 15-19 years old that need to be replaced. 14 ERU & MAU units as well as 1 Chiller unit that require replacement district wide. The efficiency opportunities included for the District are LED Lighting Retrofit of T12 & T8, Implementing Control Systems and Water Conservation. The LED Lighting Retrofits have a 20-year warranty that will generate dramatic energy savings and reduce maintenance and replacement of the lamps. There are 27 campus in total that would get 23,763 fixtures converted to LED. There were sample pictures of actual LED Lighting Retrofit Pictures that showed the Pre-Retrofit and Post-Retrofit from other districts for the Board to see. There are ten (10) campuses that have HVAC units that are 20 years and older that would get HVAC Replacements. In regards to the Wireless Networkable Thermostat Upgrades for seven (7) campus, three (3) campuses would get low maintenance power conditioning devises. Regarding the Water Conservation they would be doing domestic Plumbing

Retrofits of seats, toilets, shower heads, and urinals. These are examples of the types of fixtures that will be replaced with high conservation, low output water fixtures throughout the district to save water. This would also include Irrigation which would be replaced with Smart Irrigation Systems that based on the weather and the type of grass you have installed it will smartly choose to irrigate areas to further save water. Mr. Savarino, E3 Business Development Manager, informed the Board that they knew going into this project that it had to pay for itself. They were not going to walk into a facility and start changing everything, if we put the measures in, that didn't pay for itself it didn't make sense because it could not be included in the project. We have to make sure that this is funded by dollars you are currently paying today. They are just redirecting that money. In terms to the Financing, we have a 10, 12, and 15-year financing. The only difference between these projects is payback and scope of work. In the big project of 15-year financing it is \$6,640,478.00 at 3.12%. The 12-year is \$4,809,800 at 3.12% and the 10-year is \$4,115,585 at 2.94%. In the 15-year financing you have \$561,386 Annual Debt Service payment, \$25,120 in Annual Measurement & Verification Cost because we are guaranteeing the project it is an annual fee that has to be covered by the savings and \$586,506 in Total Annual Cost of Project as you can see it has an Annual Project Savings of \$587,018. The 12-year financing you have \$486,896 Annual Debt Service Payment, \$14,285 in Annual Measurement & Verification Cost and \$501,181 in Total Annual Cost of Project. The 10-year has \$481,090 Annual Debt Service Payment, \$13,540 in Annual Measurement & Verification Cost and \$494,630 in Total Annual Cost of Project. Regarding the Scope of Work Included in the Project you can see that the 15-year shows what is included in the project as well as the 12-year and 10-year. The 10-year and 12-year have yellow shading down in the bottom which indicates what will not be included in the project. The 15-year includes everything shown. A contract along with a Third-Party Engineering Review will be sent to Mr. Strieber to review and we will wait on decision from Board on the July 30, 2019 meeting. Board members questions, concerns and comments were addressed.

- III. **CLOSED SESSION:** Pursuant to Sections §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code:
- IV. The Board adjourned into Closed Session at **12:31 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: **Motion by Trustee Hiller second Trustee Perry. Motion Granted 7/0.**
1. Deliberation on the Superintendent's employment contract. TGC 551.074
No action will be taken in Closed Session.
- V. **OPEN SESSION:** The meeting reconvened at **1:42 PM**.
1. Consider and action on Superintendent's employment contract. **Motion by Trustee Alvarez seconded by Trustee Fuentes to approve the contract for new Superintendent Samuel Mijares as discussed in closed session for a three (3) year term beginning on September 1, 2019 at a base salary of \$196,000.00 per year, plus \$1,000.00 per year for professional dues, plus \$2,000.00 per year as a travel allowance. Motion Granted 7/0.**

Trustee Barrera-Congratulated Mr. Samuel Mijares and mentioned that they had given him quite the list to do but knew that he would do great.

Mr. Samuel Mijares thanked the Board and then thanked the Administrators first for their support and for their hard work. He then stated that the main reason he got chosen for Superintendent is because of what they do, day in and day out. Even though the teachers were no present he mentioned that they play a very important part and for all of their hard work.

Trustee Martinez- Thanked all the Administrators present for all that they do. She stated that it was a reflection on Mr. Gonzalez, Mr. Mijares and the Cabinet.

Superintendent Gonzalez congratulated Mr. Samuel Mijares and stated that he had been on his team for seven (7) years. Furthermore, he stated that success comes from team work from all of the people present. He thanked them for all of the support they had given him and asked for them to give that same support to Mr. Samuel Mijares.

Correspondence and Information: Superintendent's Announcements:

1. Tuesday, July 30, 2019-Regular Board Meeting at 4:00 PM
Ribbon Cutting/Meet and Greet at 5:00 PM
2. Thanked all of the Maintenance workers that have worked in preparing the building so that it could be the new District Service Center.

VI. ADJOURNMENT:

There, being no further business, the meeting adjourned at 1:48 PM. **Motion by Trustee Purcell second by Trustee Perry. Motion Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

Minutes of the Board of Trustees
Eagle Pass Independent School District

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on July 30, 2019 at 4:00 PM at District Service Center Austin Building, located on 587 Madison St., Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice-President
Dr. Hector Alvarez, Board Secretary-Entered at 4:10 PM
Ms. Lupita Fuentes, Board Trustee
Ms. Glenna Purcell, Board Trustee
Mr. Christopher Hiller, Board Trustee
Mr. Victor E. Perry, Board Trustee

Superintendent of Schools: Mr. Gilberto Gonzalez

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at 4:02 P.M.
- II. **Pledge of Allegiance:** Superintendent Gonzalez led the pledge of allegiance.
- III. **Citizen's Communication/Recognitions:** No Citizen's Communications.
 1. **Recognition of Superintendent Gilberto Gonzalez for his 30 years of service and dedication to the Eagle Pass Independent School District. There was a video presentation of the seven (7) years that he served as Superintendent.** There was a short video and a plaque presented to Mr. Gonzalez for his years of service. A group picture was taken with the Board of Trustees.
- IV. **District Reports/Presentations**

It was the Consensus of the Board to consider items 1-4 in One Motion. **Motion by Trustee Hiller second by Trustee Purcell. Granted 6/0.**

 1. **Financial Report.** No questions from the Board.
 2. **Utility Report.** No questions from the Board.
 3. **Tax Collection Report.** No questions from the Board.
 4. **Review Investment Officer's Quarterly Report of Investment Transactions for all funds for the Quarter ended May 31, 2019.** No. questions from the Board.

5. **Report on Management Fees for State Purchase Contracts, Interlocal Agreement and Purchasing Cooperatives.** No questions from the Board.

V. Action Items

1. Consider and take appropriate action on the request to elect two (2) School Board Members, One Member as a Delegate to the Texas Association of School Boards, and the other Member as an Alternate. **Motion by Trustee Martinez, second by Trustee Fuentes to approve the assignment of Mr. Victor Perry as the TASB Delegate and Mr. Christopher Hiller as the TASB Alternate. Motion Granted 7/0.**
2. Consideration and approval of a plan of finance for energy conservation and facilities improvements and directing District Administration and Consultants to proceed with the issuance of Maintenance Tax Notes. **Mr. David Gonzalez, Financial Advisor with PFM Financial Advisors LLC, reviewed the power point presentation that included the Bank Loan Process, Bank vs Public Markets, Current Market Conditions, 12 Year Fixed Rate Financing and the Time Table of events. All of the questions and concerns from the Board were addressed. Motion by Trustee Fuentes second by Trustee Martinez to approve District Administration and Consultants to proceed with the issuance of Maintenance Tax Notes. Motion Granted 7/0.**

VI. Consent Items

It was the consensus of the Board to consider item(s) 1-24 in One Motion. **Motion by Trustee Fuentes second by Trustee Martinez. Motion Granted 7/0. Trustee Hiller abstained from Item #24.**

1. Consider and take appropriate action on the request to approve the minutes of the May 14, 2019 (Regular), May 21, 2019 (Special), and June 11, 2019 (Regular) Board Meetings. **Item previously considered.**
2. Consider and take appropriate action on the request to approve Consultant Contracts for Staff Development for Administrators, Teachers, and Other Classified Staff for School Year 2019-2020. **Item previously considered.**
3. Consider and take appropriate action on the request to adopt Resolution 2019/2020-01 between Eagle Pass ISD and the City of Eagle Pass in support of the Safe Routes to School Application. **Item previously considered.**
4. Consider and take appropriate action on the request to approve an Agreement between the Eagle Pass ISD and the Maverick County Juvenile Probation Department. **Item previously considered.**
5. Consider and take appropriate action on the request to adopt Resolution 2019/2020-02 recognizing the Maverick County Texas 4-H Organization as Extracurricular Activity. **Item previously considered.**

6. Consider and take appropriate action on the request to approve Mr. Oscar Galindo and Ms. Monica Aguirre, Maverick County Extension Agents, as Adjunct Faculty Members. **Item previously considered.**
7. Consider and take appropriate action on the request to approve the list of 2019-2020 Teachers Appraisers. **Item previously considered.**
8. Consider and take appropriate action on the request to approve a letter of agreement between the Eagle Pass Independent School District and Family Service Association. **Item previously considered.**
9. Consider and take appropriate action on the request to approve the 2019-2020 Texas Teacher Evaluation and Support System (T-TESS) Appraisal Calendar. **Item previously considered.**
10. Consider and take appropriate action on the request to approve the consultant contracts between Eagle Pass ISD and the City of Eagle Pass to provide the EPHS and CCWHS Health Science students the opportunity to obtain a Certification for Emergency Medical Technician. **Item previously considered.**
11. Consider and take appropriate action on the request to approve the renewal of annual software support and maintenance agreements contracts. **Item previously considered.**
12. Consider and take appropriate action on the request to declare the attached list of items as surplus property and authorize its disposal. **Item previously considered.**
13. Consider and take appropriate action on the request to approve the service agreements for ELAP Service, LLC and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
14. Consider and take appropriate action on the request to approve the Service Agreement for Paydhealth, LLC and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
15. Consider and take appropriate action on the request to approve the Education Service Center Region 20 Participation Commitments for the 2019-20 School Year and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
16. Consider and take appropriate action on the request to approve the Service Agreement for Fort Duncan Medical Center, LP and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
17. Consider and take appropriate action on the request to award Sealed Proposal No. 200606 for Music Instruments and Supplies and the Board delegates the Superintendent

or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**

18. Consider and take appropriate action on the request to award Sealed Proposal No. 200106 for Janitorial Supplies and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
19. Consider and take appropriate action on the request to award Sealed Proposal No. 200306 for Charter Bus Transportation Services and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
20. Consider and take appropriate action on the request to award Proposal No. 201006 for Stop-Loss Reinsurance only Health Benefit Program and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
21. Consider and take appropriate action on the request to award Sealed Proposal No. 201106 for Technology Hardware Supplies and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
22. Consider and take appropriate action on the request to award Sealed Proposal No. 201206 for tortillas and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
23. Consider and take appropriate action on the request to award Sealed Proposal No. 201306 for Security Systems and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
24. Consider and take appropriate action on the request to award Sealed Proposal No. 201407 for Speech and related services and the Board delegates the Superintendent or Designee the authority to make related budgeted purchase of goods or services as per Board Policy CH. **Item previously considered.**

- VII. **Closed Session:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:

The Board adjourned into Closed Session at **4:23 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: **Motion by Trustee Martine second Trustee Alvarez. Motion Granted 7/0.**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
 2. The Board will discuss the request to hire a professional employee to serve as Deputy Superintendent for Curriculum and Instruction subject to possible future reassignment by the Superintendent. TGC 551.074
 3. The Board will discuss the request to hire a professional employee to serve as Counselor subject to possible future reassignment by the Superintendent. TGC 551.074
 4. The Board will discuss the request to approve personnel contracts as presented. TGC 551.074
 5. The Board will consult with its attorney regarding the request to authorize the Superintendent to execute a Performance Contracting Energy Conservation & Facilities Improvement contract with E3 Entegral Solutions, a partner of TASB, for the implementation of a District-wide Performance Contracting project subject to completion of the 3rd Party Engineering Review of the project savings as per Texas Education Code 44.901. TGC 551.074
 6. The Board will discuss the request to appoint Mr. Samuel Mijares as acting Superintendent until his formal contract takes affect on September 1, 2019. TGC 551.074
- VIII. **Open Session:** The meeting reconvened at **8:20 PM** and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.
1. The Board will take action on the request to hire personnel to fill vacancies pursuant to TGC 551.074. **Motion by Trustee Purcell seconded by Trustee Martinez to approve the request to hire personnel to fill vacancies as discussed in Closed Session. Motion Granted 7/0.**
 2. The Board will take action on the request to hire a professional employee to serve as Deputy Superintendent for Curriculum and Instruction subject to possible future reassignment by the Superintendent. TGC 551.074 **Motion by Trustee Fuentes seconded by Trustee Hiller to approve the hiring of John Cox as a professional employee to serve as Deputy Superintendent for Curriculum and Instruction subject to possible future reassignment by the Superintendent. Motion Granted 7/0.**
 3. The Board will take action on the request to hire a professional employee to serve as Counselor subject to possible future reassignment by the Superintendent. TGC 551.074. **Motion by Trustee Alvarez seconded by Trustee Martinez to approve the hiring of Juan P. Garza as a professional employee to serve as Counselor subject to possible future reassignment by the Superintendent. Motion Granted 7/0.**
 4. The Board will take action on the request to approve personnel contracts as presented. **Motion by Trustee Alvarez seconded by Trustee Fuentes to approve personnel contracts as discussed in Closed Session. Motion Granted 7/0.**
 5. The Board will take possible action on the request to authorize the Superintendent to execute a Performance Contracting Energy Conservation & Facilities Improvement contract with E3 Entegral Solutions, a partner of TASB, for the implementation of A District-wide Performance

Contracting project subject to completion of the 3rd Party Engineering Review of the project savings as per Texas Education Code 44.901. **Motion by Trustee Hiller second by Trustee Perry to approve the request to authorize the Superintendent to execute a Performance Contracting Energy Conservation & Facilities Improvement contract with E3 Entegral Solutions, a partner of TASB, for the implementation of A District-wide Performance Contracting project subject to completion of the 3rd Party Engineering Review of the project savings as per Texas Education Code 44.901. Motion Granted 7/0.**

- 6. The Board will take action on the request to appoint Mr. Samuel Mijares as acting Superintendent until his formal contract takes affect on September 1, 2019. **Motion by Trustee Fuentes second by Trustee Alvarez to appoint Mr. Samuel Mijares as acting Superintendent until his formal contract takes effect on September 1, 2019. Motion Granted 7/0.**

IX. Correspondence and Information: Superintendent's Announcements:

- 1. Thursday-August 1, 2019-Sam Houston Life Skills Unit Ribbon Cutting at 10:00 a.m.
- 2. Monday-August 12, 2019-1st Budget Workshop at 6:00 p.m.
- 3. Tuesday, August 13, 2019-Regular Board Meeting at 6:00 p.m.,
- 4. Thursday-August 15, 2019-Board Workshop (Facilities-Rolando Salinas) at 8:30 a.m.

X. Adjournment:

There, being no further business, the meeting adjourned at 5:07 PM. **Motion by Trustee Martinez second by Trustee Fuentes. Motion Granted 7/0**

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

**Minutes of the Board of Trustees
Eagle Pass Independent School District**

The Board of Trustees of the Eagle Pass Independent School District held a Special Meeting on August 12, 2019 at 5:00 PM at District Service Center Austin Building, located on 587 Madison St., Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice-President
Dr. Hector Alvarez, Board Secretary
Ms. Lupita Fuentes, Board Trustee
Ms. Glenna Purcell, Board Trustee
Mr. Christopher Hiller, Board Trustee
Mr. Victor E. Perry, Board Trustee-Absent

Superintendent of Schools: Mr. Samuel Mijares

Attorney: Mr. Richard Striber, Escamilla & Poneck Law Firm

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at 5:11 P.M.
- II. **1st Budget Workshop:**
 1. **Review Fund Budgets**
 2. **Review Estimated M&O Fund Balance**
 3. **Presentation on Superintendent's annual recommendation plan including salary increases, stipends, and benefits.**
 4. **Review Projections of State Revenues and Impact of Tax Rate on State Revenues**
 5. **Review and discuss the District property values and the Funding lag**
 6. **Review Budget Assumptions**
 7. **Proposed Budget Workshop Schedule**
 8. **Review Additional Requests**
 9. **Other Budgetary Issues**

Ismael Mijares, Deputy Superintendent for Business & Finance, addressed the Board and Superintendent and stated he met with the Budget Committee earlier today at 12 Noon. Mr. Mijares reviews the budget, explains the four categories of funds/budgets as per TEA requirements, which are the General Fund (GF's are divided among 15 sub-funds), Special Revenues Funds, Debt Services Funds, and Capital Project Funds. The General Funds are State Mandated programs such as Food Services. Most of the money is in the General Fund (M&O) 90%, Special Revenue fund at 2% and Debt Services Fund at 3%. House Bill 3 that went into effect this year gave us funds a Dyslexia Allotment Funds for the Dyslexia Teachers and Early Education Allotment Fund which is the Pre-K. House Bill 3 also will not give us funds for the State Gifted and Talented but the District will continue to fund it as well as the High School Allotment. Special Revenue fund includes the Food Service Summer Program as required by law, it is a Federal Grant received, it is an entitlement, as the Visually Impaired Program

received from the State under Special Education Program, the IMA (Instructional Materials Allotment), and the Elementary Fund these are the Special Revenue funds, these are funds designated by the State and how it is to be used. Mr. Mijares reviewed the budget groups as required by TEA (General Fund, Debt Services Fund, Special Revenue Fund, and Capital Projects Fund) All school districts in the state of Texas prepare their budgets in this manner. Our current Tax Rate is at 1.17005 and the proposed rate will be 1.06835 which is about ten cents less.

Other budgetary matters included budget assumptions, proposed budget workshop schedule, additional request and other budgetary issues. EPISD has a complete budget and is very good budget. **Board Members questions and concerns were addressed.**

III. District Reports/Presentations

1. Report on 2019 Certified Appraisal Roll from the Maverick county Appraisal District. **No questions from the Board.**
2. Report on the Certification of the Estimated 2018/2019 Excess Debt Collections for the EPISD Interest and Sinking Fund. **No questions from the Board.**
3. Review and discuss the 2019 Voter-Approval Tax Rate Worksheet. **No questions from the Board.**

IV. Closed Session: Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:

The Board adjourned into Closed Session at **6:07 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: **Motion by Trustee Hiller second Trustee Alvarez. Motion Granted 6/0.**

1. The Board will consult with its attorney regarding legal issues relating to the Superintendent's annual compensation plan recommendation for the 2019-2020 to include wage and salary structures, stipends, benefits, incentives, salary schedules, and salary increases. TGC 551.071.

V. Open Session: The meeting reconvened at **7:17 PM** and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.

1. Consider and take action on the Superintendent's annual compensation plan for the 2019-2020 to include wage and salary structures, stipends, benefits, incentives, salary schedules, and salary increases. **Motion by Trustee Fuentes, second by Trustee Alvarez to approve the Superintendent's annual compensation plan for the 2019-2020 to include the wage and salary structures, stipends, benefits, incentives, salary schedules, and salary increases. Granted 6/0. Please see Superintendent's recommendations below.**

Superintendent's Recommendations are as follows:

- Salary increase for professionals with five (5+) years and more of 6.01%
- Salary increase for professionals with zero to four (0-4) years 5.42%

- *New starting salary of \$48,000.00 based on 187 for new teachers*
- *Salary increase for all other employees to include administrators, paraprofessionals, and manual trades is 5.42% of the mid-point based on the proposed increases to pay ranges.*
- *Salary increases will only apply to full time employees, part-time Food Service employees, part-time transportation employees, and other part-time employees who are eligible for fridge benefits and who have completed their 2018-2019 working calendar*
- *In addition, no insurance premium will be increased.*

VI. Adjournment:

There, being no further business, the meeting adjourned at 7:22 PM. **Motion by Trustee Hiller second by Trustee Fuentes. Motion Granted 6/0**

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

Minutes of the Board of Trustees
Eagle Pass Independent School District

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on August 13, 2019 at 5:00 PM at the District Service Center Austin Building located on 587 Madison Street, Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice-President-Entered at 5:04 PM
Dr. Hector Alvarez, Board Secretary-Entered at 5:04 PM
Ms. Lupita Fuentes, Board Trustee
Ms. Glenna Purcell, Board Trustee
Mr. Christopher Hiller, Board Trustee
Mr. Victor E. Perry, Board Trustee

Superintendent of Schools: Mr. Samuel Mijares

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at 5:01 P.M.
- II. **Pledge of Allegiance:** Superintendent Mijares led the pledge of allegiance.
- III. **Citizen's Communication/Recognitions:** No Citizen's Communications.
 1. **Recognition of Ray Darr Elementary for the highest energy conservation savings for the month of April 2019.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and announced Ray Darr Elementary recognition for being the campus who showed the highest energy conservation savings for the month of April 2019. Ray Darr Elementary received a Cashier's Check as an incentive for their cooperation in helping to conserve energy to minimize energy loss throughout the district. A group picture was taken.
 2. **Recognition of Perfecto Mancha Elementary for being selected as the Most Clean and Maintained Campus for the month of June 2019.** Daniella Byrne, Public Relations Officer addressed the Board of Trustees and Superintendent and announced Perfecto Mancha Elementary recognition for being selected as the most clean and maintained campus for the month of June 2019. A group picture was taken.
- IV. **District Reports/Presentations**
 1. **Financial Report.** No questions from the Board.
 2. **Utility Report.** No questions from the Board.

3. **Tax Collection Report.** No questions from the Board.
4. **Delinquent Collection Activities for April-June 2019.** No questions from the Board.
5. **Presentation of 2018-2019 Spring/Summer STAAR 3rd-8th and End of Course.** Mr. David Camarillo, Executive Director for Instruction, reviewed the 2018-2019 STAAR Grades 3-8 Spring 2019 & Alternate 2 as well as he STAAR EOC Spring 2019, Summer 2019 & Alternate 2 result summary. The comparison is between the District and State. There are new levels of proficiency which are Masters, Meets, Approaches, and Did Not Meet Grade Level. Approaches is the new minimum passing standard. In the Elementary Level in all subjects and grade levels the District is above state average. In STAAR EOC Spring, when comparing this year to last year all subjects except Biology all had an increase this year. STAAR EOC Summer, we are not required to test and the students are not required to participate if they don't wish too. Although this would be an extra opportunity for them to test. The scores were not bad. STAAR Alternate 2 Grades 3-8 Spring, is for the Life Skills Students or those students with severe cognitive disability. The students did very well. In some of the subjects and grade levels we were above the state level. The last slide shows these same group of students but in high school and below are the previous year results because there might not have been the numbers to compare this year. No questions from the Board.
6. **Presentation on the 2019-2020 Student/Parent Handbook.** No questions from the Board.

V. Action Items

1. Consider and take appropriate action on the request to approve the 2019-2020 Dual Credit Partnership agreement between Eagle Pass ISD and Southwest Texas Junior College. **Motion by Trustee Hiller, second by Trustee Martinez to approve the agreement between Eagle Pass ISD and Southwest Texas Junior College. Motion Granted 7/0.**
2. Consider and take appropriate action on the request to award Sealed Proposal No. 191906 on Eagle Pass High School and CC Winn Band Hall additions and the Board delegates the Superintendent or Designee authority to make related budgeted purchases of goods or services as per Board Policy CH. **Motion by Trustee Fuentes second by Trustee Martinez to Sealed Proposal No. 191906 on Eagle pass High School and CC Winn Band Hall additions and the Board delegates the Superintendent or Designee authority to make related budgeted purchases of goods or services as per Board Policy CH. Motion Granted 6/0.**
Trustee Hiller abstained.

VI. Consent Items

It was the consensus of the Board to consider item(s) 1-7 in One Motion. **Motion by Trustee Hiller second by Trustee Alvarez. Motion Granted 7/0.**

1. Consider and take appropriate action on the request to approve the minutes of the June 17, 2019 (Special), June 2, 2019 (Special), and June 25, 2019 (Special) Board meetings. **Item previously considered.**
2. Consider and take appropriate action on the request to approve the 2019-2020 Student Code of Conduct. **Item previously considered.**

3. Consider and take appropriate action on the request to approve the 2019-2020 Memorandum of Understanding between Eagle Pass ISD and Southwest Texas Junior College. **Item previously considered.**
4. Consider and take appropriate action on the request to purchase Credit by Exam Tests for EPISD Secondary Campuses from Texas Tech University ISD and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or service as per Board Policy. **Item previously considered.**
5. Consider and take appropriate action on the request to approve the Cooperative onRamps Program Agreement between Eagle Pass ISD and UT Austin. **Item previously considered.**
6. Consider and take appropriate action on the request to approve the Memorandum of Understanding between Eagle Pass ISD and Southwest Texas Junior College that will provide the EPHS and CCWHS Health Science students the opportunity to obtain certification and dual credit in these courses: Certified Nurse Aide, Certified Medical Technician and Phlebotomy/Electrocardiography Technician. **Item previously considered.**
7. Consider and take appropriate action on the request to accept a monetary donation from the Walmart Community Grant Team. **Item previously considered.**

- VII. **Closed Session:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:

The Board adjourned into Closed Session at **5:20 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: **Motion by Trustee Alvarez second Trustee Fuentes. Motion Granted 7/0.**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
2. The Board will consult with its attorney regarding options available to the District in the event the District needs to initiate litigation in connection with District tennis courts located at the SAC and Eagle Pass Junior High. TGC 551.071
3. The Board will hear the Level III Grievance appeal of Silvia N. Novel.
4. The Board will hear the Level III Grievance Appeal of Sintia Y. Perez.

- VIII. **Open Session:** The meeting reconvened at **6:55 PM** and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.

For the record Mr. Barrera left at 6:55 p.m. and Trustee Martinez, Vice President will take over the meeting.

1. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.0741. **Motion by Trustee Fuentes seconded by Trustee Fuentes to approve the request to hire personnel to fill vacancies pursuant to TGC 551.0741 as discussed in Closed Session. Motion Granted 6/0.**
2. Consideration and possible action to authorize litigation as may be necessary relating to the construction of tennis courts at the SAC and Eagle Pass Junior High on a contingent basis. **Motion by Trustee Alvarez second by Trustee Purcell to approve a contingent agreement with Escamilla and Poneck in the event litigation is necessary regarding the district tennis courts at the SAC and Eagle Pass Junior High Schools. Motion Granted 6/0.**
3. Consider and take appropriate action on the Level III Grievance appeal of Silvia N. Novel. **No motion was made. Mr. Richard Strieber, Attorney stated that therefore, the decision of Level II Grievance stands.**
4. Consider and take appropriate action on the Level III Grievance appeal of Sintia Y. Perez. **No motion was made. Mr. Richard Strieber, Attorney stated that therefore, the decision of Level II Grievance stands.**

IX. Correspondence and Information: Superintendent's Announcements:

1. Monday-August 19, 2019-Board Workshop (Facilities-Rolando Salinas) at 5:00 p.m.
2. Wednesday-August 21, 2019-Community Breakfast at Luby's starting at 8:00 a.m. (If you need a ticket, please advise Marisela)
3. Thursday-August 22, 2019-Opening Ceremonies at the Raul A. Gonzalez Fine Arts Center starting at 8:30 a.m.
4. Monday-August 26, 2019-2nd Budget Workshop at 5:00 p.m.

X. Adjournment:

There, being no further business, the meeting adjourned at 6:59 PM. **Motion by Trustee Alvarez second by Trustee Fuentes. Motion Granted 6/0**

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

Minutes of the Board of Trustees
Eagle Pass Independent School District

The Board of Trustees of the Eagle Pass Independent School District held a Special Board Meeting on August 19, 2019 at 5:00 PM at the District Service Center Austin Building located on 587 Madison Street, Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice-President
Dr. Hector Alvarez, Board Secretary-**Absent**
Ms. Lupita Fuentes, Board Trustee
Ms. Glenna Purcell, Board Trustee
Mr. Christopher Hiller, Board Trustee
Mr. Victor E. Perry, Board Trustee-**Absent**

Superintendent of Schools: Mr. Samuel Mijares

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at **5:01 P.M.**
- II. **Pledge of Allegiance:** Superintendent Mijares led the pledge of allegiance.
- III. **Presentations**
 1. **Presentation of the Athletics Department.** As part of the Athletics Department presentation, Mr. Colter Sonnevill, PLA, ISA Arborist representative of WGI formerly known as Big Red Dog gave a presentation on the Landscape Beautification of the SAC. It would be done in two phases. Phase I will be the biggest impact on the Entrance, Fine Arts Center and Field House. Phase II will be to the secondary entrance, pedestrian walk ways, and the entries to the different stadiums. Taking existing tree canopy coverage and filling in large masses of bed plants to make it more standardized. This will call attention to the most visual landmarks at the SAC. There is also an alternate enhancement which would include enhancing the wall that is outside the Arena as you drive in and outside the stadium entrance. The entire planting pallet that has been chosen is native to Texas and to the Eagle Pass Area. The plants and trees are drought tolerant and low maintenance is required. Due to the soil and climate factors the trees that will be used are Palo Verde 'Desert Museum', Chitalpa, Live Oak, Bur Oak and Texas Red Oak. There will be 12 different plant bed species to be planted in combos of three. Some of those plants will include Texas Ranger Sage, Mexican Feathergrass, Century Plant and Red Yucca. Mr. Edward Graf, Athletic Director, reviewed the booklet provided that contained the Operations of Department, Day to Day Insights, and Needs in Athletic Department. The Board's questions and concerns were all addressed.

2. **Presentation of the Maintenance and Facilities Department.** Mr. Pedro Felan, Maintenance and Facilities Director, reviewed the booklet provided that contained the Work Flow of paperwork, Organizational Chart for the department, Day to Day Insight and Individual Campus Needs list and pictures. The Board's questions and concerns were all addressed.

- IV. **Closed Session:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:

The Board adjourned into Closed Session at **6:36 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: **Motion by Trustee Hiller second Trustee Martinez. Motion Granted 5/0.**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
2. The Board will discuss the request to hire a professional employee to serve as Principal subject to possible future assignment by the Superintendent. TGC 551.074
3. The Board will consult with its attorney regarding legal issues relating to student drug, alcohol and nicotine testing. TGC 551.071

- V. **Open Session:** The meeting reconvened at **7:33 PM** and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.

1. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.0741. **Motion by Trustee Hiller seconded by Trustee Purcell to approve the request to hire personnel to fill vacancies pursuant to TGC 551.0741 as discussed in Closed Session. Motion Granted 5/0.**
2. Consider and take appropriate action on the request to hire a professional employee to serve as Principal subject to possible future reassignment by the Superintendent. **Motion by Trustee Fuentes second by Trustee Hiller to approve the hiring of Luis J. Huerta as a professional employee to serve as Principal subject to possible future reassignment by the Superintendent. Motion Granted 5/0.**

- VI. **Correspondence and Information:** Superintendent's Announcements:

1. Wednesday-August 21, 2019-Community Breakfast at Luby's starting at 8:00 a.m. (If you need a ticket, please advise Marisela)
2. Thursday-August 22, 2019-Opening Ceremonies at the Raul A. Gonzalez Fine Arts Center starting at 8:30 a.m.

- VII. **Adjournment:**

There, being no further business, the meeting adjourned at **7:36 PM**. **Motion by Trustee Fuentes second by Trustee Purcell. Motion Granted 5/0**

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

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Minutes of the Board of Trustees
Eagle Pass Independent School District

The Board of Trustees of the Eagle Pass Independent School District held a Special Meeting on August 26, 2019 at 5:00 PM at District Service Center Austin Building, located on 587 Madison St., Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice-President
Dr. Hector Alvarez, Board Secretary
Ms. Lupita Fuentes, Board Trustee
Ms. Glenna Purcell, Board Trustee
Mr. Christopher Hiller, Board Trustee
Mr. Victor E. Perry, Board Trustee

Superintendent of Schools: Mr. Samuel Mijares

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at 5:08 PM
- II. **Public Hearing to discuss the 2019-2020 Official Budget and Proposed Tax Rate.** Mr. Javier A. Mancha, inquired about why some teachers and other employees were given such a low raise. He also wanted to inquire why some employees last year received a significant raise and yet again this year. He stated that if the district received an A rating it was because of the teachers. He mentioned that since the Budget had not been approved yet then there was still time do something about it.
- III. **2nd Budget Workshop**
 1. **Review Estimated M&O Fund Balance.** Mr. Ismael Mijares, Deputy Superintendent for Business & Finance, addressed the Board of Trustees and Superintendent and briefly reviewed the Estimated M&O Fund Balance. The 2018-2019 Audited Beginning Fund Balance for September 1, 2018 is \$18,158,094.00, minus the 2018-2019 Estimated Excess (Deficiency) of Revenues over Expenditures of (\$1,850,000.00) which will leave in the 2018-2019 Estimated Ending Fund Balance for August 31, 2019 is \$16,308,094.00. The 2019-2020 Estimated Excess/(Deficiency) of Revenues Over Expenditures of \$0.00. Therefore, the Estimated Ending Fund Balance for August 31, 2020 is \$16,308,094.00.
- IV. **Action Items**
 1. Consider and take appropriate action on the request to Adopt the Official Budget for the 2019/2020 School Year. **Motion by Trustee Fuentes second by Trustee Purcell to Adopt the Official Budget for the 2019/2020 School Year. Motion Granted 7/0.**

2. Consider and take appropriate action on the request to Adopt Resolution 2019/2020-2003 to set the 2019 Tax Rate. **Motion by Trustee Hiller second by Trustee Fuentes to approve the new minimum Tax Rate of 1.06835 for Maintenance and Operations and .09325 for the Interest and Sinking Fund. Motion Granted 7/0.**

- V. **Closed Session:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:

The Board adjourned into Closed Session at **5:25 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: **Motion by Trustee Martinez second Trustee Hiller. Motion Granted 7/0.**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
2. The Board will discuss the request to hire a professional employee to serve as Instructional officer subject to possible future reassignment by the Superintendent. TGC 551.074.
3. The Board will consult with its attorney regarding construction related issues. TGC 551.071.

- VI. **Open Session:** The meeting reconvened at **7:43 PM** and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.

1. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074. **Motion by Trustee Martinez seconded by Trustee Hiller to approve the request to hire personnel to fill vacancies as discussed in Closed Session. Motion Granted 7/0.**
2. Consider and take appropriate action on the request to hire a professional employee to serve as Instructional Officer subject to possible future reassignment by the Superintendent. **Motion by Trustee Purcell second by Trustee Alvarez to approve the hiring of Dora R. Perez as a professional employee to initially serve as Instructional Officer subject to possible future reassignment by the Superintendent.**
3. Consider and approve retaining Brodeur Law Firm, Mark Brodeur, Ruiz and Associates, PC and Jose Ruiz regarding construction relating issues. **Motion by Trustee Fuentes second by Trustee Purcell to approve entering into contingency contract with the Brodeur Law Firm, Ruiz and Associates, and Escamilla and Poneck regarding construction relating issues. Motion Granted 7/0.**

Superintendent Announcements

1. Thursday, August 29, 2019-Education Foundation Meeting-12:00 Noon
2. I will be out September 3-5, 2019-New Superintendent Academy

- VII. **Adjournment:**
There, being no further business, the meeting adjourned at **7:46 PM**. **Motion by Trustee Martinez second by Trustee Perry. Motion Granted 7/0**

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

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