

# **Cedar Hill Independent School District BOARD OF TRUSTEES**

Meeting Date: **July 21, 2025**

Presented by: **Dr. Maria Gamell, Superintendent of Schools**

Subject: **2025-2026 Compensation Plan**

## **Information**

### **BACKGROUND INFORMATION:**

Board Policy DEA (LOCAL) defines that the Superintendent shall provide and recommend to the Board compensation plans for all District employees. The Administration submits the updated 2025-2026 Compensation Manual for your approval.

### **RECOMMENDATION:**

NA

### **BOARD ACTION REQUIRED:**

NA

### **POLICY AUTHORIZATION:**

DEA (LOCAL)

### **CONTACT PERSON(S):**

Ms. Judith Aguilar, Executive Director of Human Resources

### **FUNDING SOURCE:**

The 2025-2026 budget contains provisions for the payment of wages, salary, stipends, benefits, and incentives as provided in the district budget per the CHISD compensation plan.

**ENCLOSURES:** Under  
separate cover.