

Waterville-Elysian-Morristown

Comprehensive Achievement and Civic Readiness (CACR)

(Previously World's Best Workforce - WBWF)

2024-2025





Waterville-Elysian-Morristown
ISD #2143

Strategic Roadmap

Mission

Our Core Purpose

A safe and supportive school community with a shared responsibility of quality education for all.

Core Values

Drivers of Our Words and Actions

Collaboration: Students, staff, parents and community working together
Relationship: Taking interest and we care about each other
Opportunity: Providing learning experiences in and outside of class
Empathy: High regard for others feelings, goals, aspirations and hope
Excellence: High expectations for all and working to achieve your best
Pride: Celebrating self-respect and ownership of each others achievements

Vision

What We Intend to Create

A culture where all are valued and have a belief that growth and success is possible.

Strategic Priorities

Drivers of Our Continuous Improvement

- A. Improving teaching and learning for each learner
- B. Excellence in resource management
- C. Safe and welcoming learning environment for all

Comprehensive Achievement and Civic Readiness

The World's Best Workforce (WBWF) was developed in 2013 ([Minnesota Statutes 2024, section 120B.11](#)) to ensure that school districts and charter schools in Minnesota enhance student achievement through teaching and learning supports. During the 2024 session, the Minnesota Legislature renamed WBWF to Comprehensive Achievement and Civic Readiness (CACR). This change took effect as of the 2024-25 school year strategic plans and Fall 2025 annual summary report.

School boards that govern districts and charter schools are required to develop comprehensive, long-term strategic plans that address the following five CACR goals:

- All children are ready for school.
- All racial and economic achievement gaps between students are closed.
- All students are ready for career and college.
- All students graduate from high school.
- All students are prepared to be lifelong learners.

- Goal #1: All children are ready for school.

Local Goal: 100% of Preschool students will participate in preschool screening before entering Kindergarten.

24-25 Results: 95% of preschool students participated in Preschool screening.

25-26 Local Goal: 100% of Preschool students will participate in preschool screening before entering Kindergarten.

Goal #2: All racial and economic achievement gaps between students are closed.

Local Goal #1: Waterville-Elysian-Morristown (WEM) public Schools will increase the number of 11th grade non-white and Free and Reduced students who feel safe at school from 87% to 100% by June of 2026 based on results of Minnesota Student survey.

24-25 Results: WEM did not complete the MSS in 24-25. School Perceptions survey given in the spring 2025 - 86.7% of student felt safe.

25-26 Local Goal: Waterville-Elysian-Morristown (WEM) public Schools will increase the non-white and Free and Reduced students who feel safe at school from 86.7% to 95% by June of 2026 based on results of the School Perceptions survey.

Goal #3: All students are ready for career and college.

- Local Goal: Waterville-Elysian-Morristown will grow enrollment in College in the Schools(CIS) course offerings by 10%
- 24-25 Results: WEM increased offerings through the U of M by 2 courses
- 25-26 Local Goal: WEM High School will increase the percentage of students passing all classes from 91% to 95% during the 25-26 school year.

Goal #4: All students graduate from high school.

- Local Goal: 100% of WEM 24-25 seniors students graduate.
- 24-25 Results: 98 % of WEM 2024-25 senior students graduated
- 25-26 Local Goal: 100% of WEM 25-26 seniors students graduate on time from High School .

- Goal #5: All students are prepared to be lifelong learners.

New Goal for 25-26

Note: Due to legislative changes, third-grade reading is no longer a WBWF goal area as of the 2023–24 school year.

25-26 Local Goal: 80% of WEM High School Students will participate in at least one Career Exploration Experience beyond the WEM high school facility.