

**INDEPENDENT SCHOOL DISTRICT #857**  
**Continuing Contract Teacher's Seniority List**  
**Update: 2/07/2023**

| <u>Name</u>          | <u>Start Date</u> | <u>Current Valid Certification</u>  | <u>Expires</u> | <u>Tier</u> | <u>Function Codes</u>                | <u>Current General Assignment</u>  |
|----------------------|-------------------|---|----------------|-------------|--------------------------------------|------------------------------------|
| O'Duggan, Marcia     | 9/1/1994          | K-6 Elementary Education  | 2027           | 4           | 180100                               | Kindergarten Teacher               |
| Pilger, Suzanne      | 9/1/1998          | K-6 Elementary Education<br>Pre-Kindergarten  | 2027           | 4           | 180100<br>180102                     | Kindergarten Teacher               |
| Harper, John         | 9/1/1999          | K-12 Vocal and Classroom Music  | 2028           | 4           | 120400                               | K-4 General Music                  |
| Heftman, Debra       | 9/1/1999          | 1-6 Elementary Education<br>K-12 Learning Disabilities<br>7-12 Coaching   | 2024           | 4           | 180100<br>190201<br>080450           | 2nd Grade Teacher                  |
| Manley, Sharon       | 9/1/1999          | 1-6 Elementary Education<br>K-12 Library Media Specialist   | 2027           | 4           | 180100<br>941000                     | K-12 Librarian                     |
| Menk, Brian          | 9/1/1999          | 7-12 Mathematics  | 2028           | 4           | 110000                               | 7-12 AD/Dean of Students           |
| Olson, Brent         | 9/1/1999          | 1-6 Elementary Education<br>Middle School Mathematics<br>7-12 Coaching  | 2026           | 4           | 180100<br>110000<br>080450           | MS Math                            |
| Schmaltz, Scott      | 9/1/1999          | 1-6 Elementary Education  | 2025           | 4           | 180100                               | 3rd Grade Teacher                  |
| Falkowski, Katherine | 9/1/1999          | 1-6 Elementary Education<br>Middle School Social Studies<br>Middle School Life Science<br>Middle School Physical Sciences | 2027           | 4           | 180100<br>150000<br>130200<br>130300 | 2nd Grade Teacher                  |
| Todd, Victoria       | 9/1/1999          | 1-6 Elem Guidance & Counseling<br>7-12 Secondary Guidance & Counseling  | 2026           | 4           | 940302<br>940300                     | K-6 Guidance and Counseling        |
| Walth, Stacy         | 9/1/1999          | B-Age 6 Early Childhood Special Education   | 2027           | 4           | 190500                               | Early Childhood Special Education  |
| Anderson, Lori       | 8/14/2000         | K-12 School Counselor   | 2023           | 4           | 940310                               | 7-12 Guidance and Counseling       |
| Montgomery, Richard  | 9/1/2000          | K-12 Physical Education<br>7-12 Coaching<br>Pre K-12 DAPE   | 2024           | 4           | 080300<br>080450<br>190302           | K-4 Physical Education<br>K-4 DAPE |

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|---------------------|-----------|---------------------------------------|------|------------|--------|---|
| Sikkink, Connie     | 9/1/2012  | K-12 Reading                          | 2024 | 4          | 050196 | 9-12 Math   |
| Berndt, Sarah       | 9/1/2013  | 7-12 Mathematics                      | 2023 | 4          | 110000 | Spanish Teacher/Curriculum Coord.<br>(Out of Field Placement) |
| Czaplewski, Shannon | 9/1/2013  | 1-6 Elementary Education              | 2028 | 4          | 180100 | 7-12 Special Education  |
| Kennedy, Liza       | 9/1/2013  | 7-12 Social Studies                   | 2027 | 4          | 150000 | 4th Grade Teacher   |
| Sula, Britney       | 9/1/2013  | Middle School Social Studies          | 2027 | 4          | 150000 | 5th Grade   |
| VanderPlas, Michael | 9/1/2014  | K-6 Elementary Education              | 2024 | 4          | 180100 | 7-12 Social Studies   |
| Nusbaum, Laura      | 11/3/2014 | K-12 Learning Disabilities            | 2024 | 4          | 190201 | 9-12 Math   |
| VanderPlas, Renee   | 8/31/2015 | B-Grade 3 Early Childhood Education   | 2024 | 4          | 180150 | 5-6 Special Education   |
| Brennan, Emily      | 8/29/2016 | Age 3-Kdg Pre-Primary                 | 2024 | 4          | 180105 | 7-12 Science  |
| Scheck, Ethan       | 8/28/2017 | 5-12 Social Studies                   | 2025 | 4          | 150000 | 9-12 Social Studies   |
| Hanson, Cory        | 11/1/2018 | 5-12 Mathematics                      | 2026 | 4          | 110000 | 7-12 Principal  |
|                     |           | K-12 Learning Disabilities            | 2026 | 4          | 190201 |   |
|                     |           | K-12 Academic & Behavioral Strategist | 2026 | 4          | 199810 |   |
|                     |           | 5-8 Science                           | 2026 | 4          | 130600 |   |
|                     |           | 9-12 Earth Science                    | 2026 | 4          | 130400 |   |
|                     |           | 9-12 Life Science                     | 2026 | 4          | 130200 |   |
|                     |           | 5-12 Social Studies                   | 2025 | 4          | 150000 |   |
|                     |           | District Principal K-12               | 2024 | Prof Admin | 933000 |   |
|                     |           | K-12 Reading Leader                   | 2024 | 4          | 050195 |   |
|                     |           | K-12 Reading                          | 2024 | 4          | 050196 |   |
|                     |           | 5-12 Social Studies                   | 2024 | 4          | 150000 |   |

**HIRE DATE**