

School Board Meeting:

March 11, 2013

Subject:

Principal Evaluation Revisions

Presenter:

Pam Miller

SUGGESTED SCHOOL BOARD ACTION:

Report only.

DESCRIPTION:

With recent revisions to Minnesota statutes MS 123B.143 and MS 123B.147, this legislative action requires changes in the local principal evaluation process. Revisions to meet new requirements need to be in place for the 2013-14 school year.

After discussing changes needed with the K-12 principals, a subcommittee was formed to work through recommended revisions and to bring back the recommendations to the K-12 group. Subcommittee members included Tony Steffes, John Hayden, Mark Mischke, Moreen Martell, and Pam Miller. Much of the existing evaluation process, which had recently been revamped in our district, was kept in place. Changes were recommended to meet statutory requirements. The recommended changes and the revised process are outlined in the attachments included.

Attachments:

- Attachment A: Recommended Revisions Principal Evaluation Process
- Attachment B: Principal Evaluation Process 2013-14
- Attachment C: Seven Core Competencies
- Attachment D: Principal Competencies Self-Evaluation
- Attachment E: Principal Evaluation Summary - Year 1
- Attachment F: Principal Professional Growth Plan - Years 2-3