



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: April 23, 2024

TITLE: Approval of Health Insurance with Kairos Health Arizona

BACKGROUND:

The District has struggled over the past few years with transparency issues relating to our costs and claims history with our current provider – ASBAIT (Arizona School Boards Association Insurance Trust). With Governing Board approval, the District will be switching to Kairos Health Arizona. Kairos is a non-profit pool which was created in 2017 and supports Arizona school districts, cities and towns, fire districts, counties, and other public entities.

The switch in plans will not require increased premium deductions from our employees. The switch will require a change from the Banner Network to the United Healthcare Network. All Banner facilities and hospitals are in-network within United Healthcare’s Network. United Healthcare also has more providers under contract than Banner. This change will also eliminate the tiered deductibles which were a part of the ASBAIT plan.

Moving forward, this change will provide the District with many more opportunities to control benefits costs, which continue to skyrocket, while having access to our basic utilization and cost data which ASBAIT has been unwilling to provide to us.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve Kairos Health Arizona for Employee Health Insurance for Fiscal Year 2024-2025.

INITIATED BY:

Scott Little

Scott Little, Chief Financial Officer

Date: April 19, 2024

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent