

**Meeting of the Board of Trustees**  
**GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**  
Baytown, Texas

September 22, 2025

**REGULAR BOARD MEETING**

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a School Board meeting on Monday, September 22, 2025, 6:04 p.m., at the Administration Building with the following Board members present.

**PRESENT:** Mr. James “Jim” Campisi, President; Mr. Richard Clem, Vice President; Mrs. Tiffany Guy, Secretary; Mr. Jessie Martinez, Assistant Secretary; Mr. Howard Sampson, Mr. Mercedes Renteria III, and Mrs. Helen Berrott-Tims

**ABSENT:** Mr. Jessie Martinez

**OPENING EXERCISES**

The opening exercises for September 22, 2025, Board of Trustees meeting was provided by students from Ross S. Sterling High School. The prayer was led by Board Member Howard Sampson. The Pledges of Allegiance to the United States and Texas flags will be recited by Vasti Gutierrez (Band President) and Airam Iraheta (Assistant Drum Major).

Select students performed the piece entitled, “**Tico, Tico**”

- Omar Navarro (Soprano Sax)
- Caleb Villalta (Alto Sax)
- Seth Velasquez (Tenor Sax)
- Karol Gomez (Bari Sax)

**CITIZENS PARTICIPATION**

Five citizens Addressed the Board to express support for the termination of Jenifer Courtemanche for her recent social media posts regarding Charlie Kirk: Nicholas Rice, Brandon Terry, Patrick Prudhome, Joseph Lee Fallin, and Mike Wolfe

Three citizens addressed the Board to express opposition to the termination of Jennifer Courtemanche for her recent social media posts regarding Charlie Kirk: Eddie Pequeno, Troy Whiteneck and Chuck Crews read quotes from Charlie Kirk.

Four citizens addressed the Board to express support for teacher Alice Henrichsen: Tracy Wells, Travis Major, Raquel Arreguin, and Mckinlee Bradly

## **RECOGNITIONS AND ACKNOWLEDGMENTS**

### **Ross S. Sterling Band Recognition**

The Ross S. Sterling Band has achieved the distinction of being named a Texas Music Educators Association (TMEA) State Honor Band Semi-Finalist for the 2024-2025 School Year. This prestigious recognition is one of the highest honors for a band program in the state of Texas, reflecting not only outstanding student performance but also the dedication and leadership of its directors.

The band was under the direction of:

- **Brad Comeaux**, Head Band Director
- **Brannon Bravo**, Assistant Band Director
- **Brent Gibson**, Percussion Director (2024-2025)
- **Jordan Cutler**, Percussion Director (2025-2026)

### **Career and Technical Education (CTE) Recognition**

The Career and Technical Education (CTE) Department recognized the following exceptional students and teachers for their superior performance at the Texas Association of Future Educators (TAFE) and the Technology Student Association (TSA) National Competitions.

#### **TAFE - RSS**

**Gonzalez, Marissa** (12<sup>th</sup> Grade) Ross S. Sterling High School

- Public Specking – 1<sup>st</sup> Place
- Teacher – Alesha Tate

#### **TSA - GCM**

**Garza, Abel** (12<sup>th</sup> Grade) Goose Creek Memorial High School

**Koora, Aayush** (12<sup>th</sup> Grade) Goose Creek Memorial High School

**Singh, Khyati** (12<sup>th</sup> Grade) Goose Creek Memorial High School

- Data Science and Analytics Team – 6<sup>th</sup> Place
- Teacher – Shonda James

Mrs. Shonda James received the prestigious **National Technology Student Association Advisor of the Year Award** at the TSA National Competition.

### **GYO Clinical Intern Teacher Giants Celebration**

The following Clinical Student Teachers were recognized for the successful completion of their internship and employment as full-time teachers in GCCISD. They participated in our “Grow Our Own” Clinical Teachers program last school year and are now in full-time teaching positions throughout our district for the 2024-2025 academic year:

- Petra Valencia Ayon, 4th Grade at Clark Elementary
- Adlai Martinez, 5th Grade Dual Language at Carver Elementary
- Kristen Umezulike, 4th Grade at Clark Elementary
- Emily McFall, ELAR at Sterling High School
- Annabelle Nash, 2nd Grade at San Jacinto Elementary
- Joanna Singh, Kindergarten at Carver Elementary
- Amber Kelly, Math at Sterling High School
- Hailey Morse, Math at Sterling High School
- Bethany Hinnant, Floral Design at Highlands Jr. School
- Julie Alvarez, 2nd Grade at Ashbel Smith Elementary
- Abigail Baca, 3rd Grade at Victoria Walker Elementary

#### America's Healthiest Schools Recognition

Healthy Community School Coordinator Amanda Kennington and Healthy Community Special Projects Specialist Lori Rumfield recognized the following **13** schools for receiving the prestigious America's Healthiest School Award 2025. The annual recognition program honors schools for the key role they play in advancing the health and well-being of students, staff, and families.

#### APPROVAL OF MINUTES

Mrs. Guy moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE SEPTEMBER 8, 2025, REGULAR BOARD MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion. Mr. Renteria abstained.

#### DISCUSSION ITEMS

##### Superintendent's Reports:

##### 1. Early Childhood and Library Update

Deputy Superintendent of C&I Susan Jackson, Coordinator for Early Childhood Education Christi Lackey, Brain Coaches Melissa Escobar and Martha Pasillas presented an update on Early Childhood. Associate Director K-12 ELA, K-5 Social Studies, and Library Services Dr. Sara Lawrence, Director of Secondary Curriculum & Instruction Dr. Norma Martinez and Associate Director for ELA & Library Programs Sara Flusche presented on Library Services.

##### 2. Certified Values & Proposed Tax Rates Report

Chief Financial Officer Brigitte Clark presented a PowerPoint presentation on the 2025-2026 Certified Values & Tax Rates.

## **ACTION ITEMS**

### **9587. CONSIDERATION AND APPROVAL OF A RESOLUTION AUTHORIZING THE REDEMPTION OF BONDS**

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE TO ADOPT A RESOLUTION DEFEASING AND CALLING FOR REDEMPTION OF UMLIMITED TAX SCHOOL BUILDING BONDS, SERIES 2017 AND 2019A.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

### **9588. CONSIDERATION OF CONSENT AGENDA**

- 1. Donation from Goose Creek CISD Education Foundation Designated from the ExxonMobil Foundation**
- 2. Donation from Goose Creek CISD Education Foundation Designated by Chevron Phillips**
- 3. Resolution Adopting an Order Approving the Goose Creek Consolidated Independent school District Property Tax Roll for FY 2025-2026**
- 4. Board Policy EFB (LOCAL): Instructional Materials Liberty Resources**
- 5. Board Policy FD (LOCAL): Admissions**
- 6. Board Policy FM (LOCAL): Student Activities**
- 7. Board Policy FNCE (LOCAL): Student Conduct Personal Communication Device/Electronic Devices**
- 8. First Extension of CSP for Onsite Clinical Services and First Amendment to the Existing Contract**
- 9. Final Extension for RFP Disposal of Surplus Technology Equipment**
- 10. Renewal for RFP Contracted Services & Related Products**
- 11. Amendment to Superintendent Contract/Agreement and Related Action**

Pulled consent items 7, 9, and 10

Mr. Clem moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVED CONSENT AGENDA ITEMS 1-6, 8 AND 11 AS PRESENTED.** The motion failed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting against the motion.

Pulled consent item number 11

Mr. Clem moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE ITEMS 1-6 AND 8 AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

- 1. Donation from Goose Creek CISD Education Foundation Designated from the ExxonMobil Foundation**

The Board approved a donation from Goose Creek CISD Education Foundation on behalf of the ExxonMobil Foundation on behalf of the ExxonMobil Foundation in the amount of \$175,000 for STEM resources for secondary students.

2. **Donation from Goose Creek CISD Education Foundation Designated by Chevron Phillips**  
The Board approved the donation from Goose Creek CISD Education Foundation on behalf of Chevron Phillips in the amount of \$12,500.
3. **Resolution Adopting an Order Approving the Goose Creek Consolidated Independent School District Property Tax Roll for FY 2025-2026**  
The Board approved adopting the Resolution by adopting an order approving the Goose Creek CISD Property from Chambers and Harris Central Appraisal Rolls for the fiscal year 2025-2026.
4. **Board Policy EFB (LOCAL): Instructional Materials Liberty Resources**  
The Board approved policy EFB(LOCAL); Instructional Materials Liberty Resources to ensure Compliance with SB18 legislative requirements regarding library collection development and parental involvement
5. **Board Policy FD (LOCAL): Admissions**  
The Board approved revising FD(LOCAL): Admissions policy as recommended by TASB Policy Service as presented.
6. **Board Policy FM (LOCAL): Student Activities**  
The Board approved Policy FM (LOCAL): Student Activity Absences as presented. Goose Creek CISD shall make no distinction between absences for UIL activities and absences for other extracurricular activities approved by the Board. A student shall be allowed in a school year a maximum of ten extracurricular absences not related to post-district competition, a maximum of five absences
8. **First Extension of CSP for Onsite Clinical Services and First Amendment to the Existing Contract**  
The Board approved the first extension, and first amendment to the existing contract, of CSP #24-011 for Onsite Clinical Services for (1) one year, with the option to renew for (3) three additional years.
7. **Board Policy FNCE (LOCAL): Student Conduct Personal Communication Device/Electronic Devices**  
Mr. Sampson moved and Mr. Guy seconded the motion **THAT THE BOARD POLICY FNCE (LOCAL): STUDENT CONDUCT PERSONAL COMMUNICATION DEVICE/ELECTRONIC DEVICES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.
9. **Final Extension for RFP Disposal of Surplus Technology Equipment**  
Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE FINAL EXTENSION FOR RFP #22-001 FOR DISPOSAL OF SURPLUS TECHNOLOGY EQUIPMENT.** The motion passed with Mr. Clem, Mrs. Guy, Mr. Renteria, and Mrs. Berrott-Tims voting against the motion. Mr. Campisi and Mr. Sampson abstained.

**10. Renewal for RFP Contracted Services & Related Products**

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE RENEWAL FOR RFP CONTRACTED SERVICES & RELATED PRODUCTS.** The motion failed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting against the motion. Administration will provide an update to the Board as per Mrs. Guy's request of total amount spent on Professional Development in the last five years.

**11. Amendment to Superintendent Contract/Agreement and Related Action**

This item was pulled.

**9589. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS**

**FUTURE BOARD MEETINGS**

- Bond Refunding
- Proposed Tax Rate

**BOARD TRAINING**

- October 8, 2025, 6:00 p.m., Team of Eight Training

**BOARD MEETINGS**

- September 30, 2025, 5:00 p.m., Special Meeting at the GCCISD Professional Development Center (Search Firm will provide Focus Groups results)
- October 6, 2025, Regular Board Meeting

**CLOSED MEETING**

At approximately 8:14 p.m., President James "Jim" Campisi recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of the Texas Openning Meetings Act: 551.071, Private consultation with the Board's Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 551.075, To confer with employees of the school district to receive information or to ask questions. 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or Devices; 551.082, Considering the discipline of a public-school child, or complaints or charges against Personnel, 551.0821, For a matter regarding a public-school student if personally identifiable information about the student will be revealed by the deliberation; 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in

consultation with representatives of employee groups; 551.084, Excluding witnesses from a hearing during the examination of another witness 551.087, Deliberation regarding economic development negotiations and 551.089, Deliberation regarding security devices or security audits.

### **Board Reconvenes into Regular Session**

At approximately 10:29 p.m., the Board reconvened into Regular Session with President James “Jim” Campisi presiding. No action was taken while in Closed Session.

#### **9590. CONSIDERATION OF PERSONNEL**

Mr. Clem moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE THE FIVE (5) SUPERINTENDENT APPROVED ELECTIONS AND THREE (3) RESIGNATIONS AND RETIREMENTS AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

#### Approved Elections

1. Laura Bolanos, teacher, assigned to E. F. Green Junior School.
2. Maria Gutierrez-Rezal, teacher, assigned to Ross S. Sterling High School.
3. Bryce Hughes, teacher, assigned to Robert E. Lee High School.
4. Adrian Jackson, teacher, assigned to Alamo Elementary School.
5. Darlene Malco, teacher, assigned to Goose Creek Memorial High School.

#### Accepted Resignations and Retirements:

1. **Shirley Allen**, special education – life skills teacher at Highlands Junior School, is resigning effective September 26, 2025.
2. **Patrick Arnett**, assistant chief of police, resigned effective September 21, 2025.
3. **Zenaida Mendoza**, assistant athletic trainer at Robert E. Lee High School, resigned effective September 10, 2025.

#### Administrative Personnel:

Mrs. Berrott-Tims moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF THERESA HALL AS LITERACY COACH SPECIALIST.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

#### **9591. CONSIDER AND TAKE POSSIBLE ACTION TO PROPOSE MID-CONTRACT TERMINATION OF TERM CONTRACT OF LEE HIGH SCHOOL TEACHER JENNIFER COURTEMANCHE**

Mr. Clem moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE ACTION TO PROPOSE THE MID-CONTRACT TERMINATION OF THE TERM CONTRACT OF LEE HIGH SCHOOL JENNIFER COURTEMANCHE FOR GOOD CAUSE AND TO DIRECT THE SUPERINTENDENT TO PROVIDE NOTICE TO THE EMPLOYEE OF THE SAME.** The motion passed with Mr. Clem and Mr. Renteria voting for the motion. Mr. Campisi, Mrs. Guy, Mr. Sampson, and Mrs. Berrott-Tims abstained and zero against.

**9592. CONSIDER APPROVAL OF SETTLEMENT IN EASTPOINT PROPERTY OWNERS ASSOCIATION, INC. VS THE GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, IN THE 295<sup>TH</sup> JUDICIAL DISTRICT COURT, HARRIS COUNTY, TEXAS**

Mrs. Berrott-Tims moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE THE SETTLEMENT IN THE EASTPOINT PROPERTY OWNERS' ASSOCIATION INC. VS THE GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT ABOVEMENTIONED CASE.** The motion passed with Mr. Campisi, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims, voting for the motion. Mr. Clem voted against.

**9593. CONSIDERATION OF APPROVAL OF AMENDMENT TO FOREIGN TRADE ZONE TAX EQUIVALENCY AND CONTRIBUTION AGREEMENT OPPOSITION BETWEEN GOOSE CREEK CISD (DISTRICT) AND EXXON (OPERATOR) AND ISSUE LETTER OF NON-OPPOSITION**

Mrs. Berrott moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE AMENDMENT TO FOREIGN TRADE ZONE TAX EQUIVALENCY AND CONTRIBUTION AGREEMENT OPPOSITION BETWEEN GOOSE CREEK CISD (DISTRICT) AND EXXON (OPERATOR) AND ISSUE LETTER OF NON-OPPOSITION.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims, voting for the motion.

**9594. CONSIDERATION OF PURCHASE OF REAL ESTATE**

Mrs. Berrott-Tims moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE PURCHASE OF 2.4704 ACRES OF LAND SITUATED IN THE HARCEY WHITING SURVEY, ABSTRACT 840, HARRIS COUNTY, TEXAS, AND BEING LOCATED AT 1715 MARKET STREET, BAYTOWN, TEXAS.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Sampson, and Mrs. Berrott-Tims, voting for the motion. Mr. Renteria voted against.

**ADJOURNMENT**

Board President James “Jim” Campisi adjourned the regular Board meeting at 10:33 p.m.