



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Discussion/Action re: Teacher Base Salaries for 2011-12 School/Work Year

SUBMITTED BY: David Garcia, Assistant Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: June 22, 2011

RECOMMENDATION:

Administration is recommending for your review and consideration the proposed Teacher Base Salary Schedule for the 2011-2012 school year. The Administration is recommending that the salaries for this employee group to be frozen for the upcoming school year.

RATIONALE:

At present, the adopted Teacher Salary Schedule exceeds the State minimum pay schedule as required by Education code 21.402, "Minimum Salary Schedule for Certain Professional Staff". Our Teacher pay schedule also includes: Classroom Teachers and Nurses.

BUDGETARY INFORMATION:

Due to the current financial shortfall as provided by the State for school year 2011-2012.

BOARD POLICY REFERENCE AND COMPLIANCE:

DEA (Legal) and DEA (Local), Texas Education code 21.402

UNITED INDEPENDENT SCHOOL DISTRICT

Proposed 2011-2012 Teacher Pay Scales (Teacher/Nurse)

Years of Creditable Service	2010-2011	Years of Creditable Service	2011-2012
0	\$ 43,000	0	42,500
1	43,800	1	\$ 43,000
2	44,700	2	43,800
3	45,225	3	44,700
4	45,725	4	45,225
5	46,025	5	45,725
6	46,425	6	46,025
7	46,725	7	46,425
8	47,025	8	46,725
9	47,325	9	47,025
10	47,625	10	47,325
11	47,925	11	47,625
12	48,225	12	47,925
13	48,525	13	48,225
14	49,275	14	48,525
15	49,875	15	49,275
16	50,375	16	49,875
17	51,175	17	50,375
18	51,895	18	51,175
19	52,695	19	51,895
20	53,546	20	52,695
21	54,941	21	53,546
22	56,041	22	54,941
23	56,941	23	56,041
24	57,441	24	56,941
25	57,741	25	57,441
26	58,325	26	57,741
27	58,985	27	58,325
28	59,715	28	58,985
29	60,295	29	59,715
30	60,853	30	60,295
31	61,461	31	60,853
32	61,961	32	61,461
33	62,141	33	61,961
34	62,444	34	62,141
35	62,929	35	62,444
36	63,500	36	62,929
37	64,000	37	63,500
38	64,300	38	64,000
39	64,500	39	64,300
40 +	64,750	40	64,500
		41 +	64,750