

**AT A SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING Board Room, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 12:30 P.M., MARCH 19, 2013, WITH THE FOLLOWING MEMBERS:**

**Present:**

Fay Batch  
Ray Beaty, D.C.  
Luis Galvan  
Dr. Donnie Norwood  
Tom Pace  
Dr. Donna C. Smith  
Yollie Wilkins

**Absent:**

**School Officials:** Hector Mendez, Dr. H.T. Sanchez, Brian Moersch, David Finley, Wendy Hines, Dr. Karen Kopec

**Others:** Damon Jackson, Rebecca Mull, Donna Ziriaux, Armando Nunez, David Harwell, Lindsay Weaver, Mary Conlon, Viviana Juarez, Raul Moreno, Carolyn Gonzales, Mike Adkins, Mike Atkins, Gabriela Granado, Elaine Sparks, Mary Franco

**21961** **Meeting Called to Order:** Ray Beaty, D.C., Board President, called the Board of Trustees Meeting to order at 12:36 p.m.

**21962** **Verification of Compliance with Open Meeting Law:** Ray Beaty, D.C., Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**21963** **Superintendent's Contract:** Board President Ray Beaty, D.C. announced that Trustees would convene to closed session to discuss the Superintendent's contract.

**21964** **Request for Approval of Closed Meeting - Personnel Matter - Section 551.074 of the Texas Government Code (Discussion of Superintendent's Contract) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

Ray Beaty, D.C., Board President convened to closed session at 12:38 p.m.

Ray Beaty, D.C., Board President reconvened to open session at 2:10 p.m.

Superintendent Hector Mendez announced his intention to officially retire on June 30, 2013. Mr. Mendez thanked the Trustees, the community and all of ECISD staff for making his a long and rewarding career. Mr. Mendez stated, "It has been a privilege and a pleasure to serve this District for 33 years and after a lot of reflection, thought, and prayer, it is time to move into the next phase of my life."

**21965** **Action on Superintendent's Contract:** Moved by Smith, seconded by Pace to request the school District attorney to prepare a retirement agreement with Hector Mendez providing for the following:

- 1) Authorizing Mr. Mendez to continue to serve as Superintendent of the District until an Interim Superintendent is selected or June 30, 2013, whichever occurs first, and providing that in the event an Interim Superintendent is selected, Mr. Mendez will continue to act as a special advisor to the District until June 30, 2013.
- 2) Awarding the Superintendent the same cost of living raise for the year 2012-2013 as received by all other certified administrators, and make that raise retroactive to the beginning of this contract year.
- 3) Paying Mr. Mendez for all of his accrued leave, which has been accrued but not taken.

Motion unanimously approved.

**21966** **Adjournment:** Ray Beaty, D.C., Board President, adjourned the Special Board Meeting at 2:15 p.m.

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**Board President**  
*Ray Beaty, D.C.*

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**Board Secretary**  
*Dr. Donna Smith*