

Denton Independent School District
Amendment to the Agreement for Medical Services with Concentra
June 10, 2025

SUMMARY:

This item requests approval of the Amendment to the Agreement for Services with Concentra for 2025-2026.

BOARD VALUES

Growth & Management...In the pursuit of excellence, we value

- providing leadership and/or oversight to ensure Denton ISD meets all fiscal, legal and regulatory requirements.
- demonstrating effective and efficient management of district resources.

Culture & Climate...In the pursuit of excellence, we value

- promoting health, wellness, and emotional well-being.

PREVIOUS BOARD ACTION:

On February 14, 2023, the Board of Trustees approved the Concentra Master Services Agreement for the fiscal year 2023-2024 for an initial one-year term with the option to renew for four additional one-year terms. On May 14, 2024, the Board approved the first renewal for the year 2024-2025, which will expire on June 30, 2025. Renewing for the 2025-2026 year will be the second renewal and will expire on June 30, 2026. Following 2025-2026, there will still be the option to renew for two additional one-year terms.

BACKGROUND INFORMATION:

During 2023-2024, the clinic recorded over 3,813 exam visits from Denton ISD employees, their spouses, and dependent children (2+ yrs. old). Through March of 2025, the clinic recorded 3,448 exam visits. The clinic is on track to complete 4,400 exam visits for the 2024-2025 fiscal year. The current Master Service Agreement provides the services of 1 physician, 1 nurse practitioner, 1 center director, and 2 medical assistants.

SIGNIFICANT ISSUES:

To meet the growing needs for the 2025-2026 fiscal year, Denton ISD Benefits and Risk Management, along with Denton ISD Health Services, are requesting a renewal to the original Master Service Agreement. Clinic staffing will remain the same, but adjustments to staff size can be made by written agreement if necessary for increases or decreases in patient volume. Clinic visit fees will be zero for HMO employees, dependents and spouses, \$10 for HD employees, dependents and spouses and \$30 for non-insurance participating employees, dependents and spouses.

FISCAL IMPLICATIONS:

The requested renewal would increase the contract expense by approximately \$77,680 over last year for an annual cost of approximately \$1,185,064. These costs are offset by funds obtained from Risk Management, and Occupational Services, Co-Pay collected, Child Nutrition program expenses and Flexible Spending Account refunds.

BENEFIT OF ACTION:

By continuing the agreement with the updates requested, it continues to provide all Denton ISD employees and their eligible dependents with the ability to seek medical care at no cost or limited cost. Further, it will continue to enable Denton ISD employees injured on the job to receive care, provide urgent care services along with occupational health physicals, drug screenings, and federally required annual tests.

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that the Amendment to the Agreement for Services with Concentra for 2025-2026 be approved with the option to renew for two additional one-year periods.

STAFF PERSONS RESPONSIBLE:

Dr. Jeremy Thompson, Deputy Superintendent
Chris Bomberger, Executive Director of Administrative Services
Nicole Goodman, Director of Health Services

ATTACHMENT:

2025-06-10 Amendment to Agreement for Medical Services

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Signature of Divisional Assistant Superintendent: _____

Signature of Superintendent: _____