

Browning Public Schools
Board Agenda Request
Meeting To Be Held: November 11, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 11/04/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Napi Volleyball Coach 2025-2026 Sports Season

Description: Due to a resignation Kellen Hall recommends the following hire for the 2025-2026 Sports Season:

🏆 Sarah Flamond, Napi Volleyball Coach; \$600.00, Exp. 0

Financial Impact: \$600.00

Funding Sources: 126 30 720 3595 150

Attachment(s):

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Volleyball Coach		Applicant Recommended Sarah Flamond	
Department/Location Napi		Supervisor Mishayla CalfBossRibs/Kellen Hall	
Type of Position Classified	Starting Date 10/06/25	Term Season 10/6/25—11/22/25	

Recruiting. Date Posted: 6/16/25 Re-advertised: Closing Date:

Comments: Per BPS Policy #5120, the competitive process may be unnecessary in the following circumstance: B. Only one applicant is qualified and meets eligibility requirements and further recruitment is impractical. There is only one candidate who has applied – vacancy is due to resignations upon start of season.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed

Interview Committee	Title	Name	Title

Recommendation: Sarah works at BES. She has played volleyball and knows the basic fundamentals of volleyball at the elementary level.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/03/22	YES	OK
State & Federal Criminal background check	08/08/22	YES	OK
Tribal Background check	08/04/22	YES	OK

Salary: \$600.00	Placement: Exp. 0	Contract Days: Season
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Prepared by: Bev Sinclair Date 11/04/25 Approved by: _____ Date: _____