

**MEMORANDUM OF UNDERSTANDING BETWEEN SEIU 73 AND OAK PARK ELEMENTARY SCHOOL DISTRICT 97 REGARDING JUNETEENTH, ROSH HASHANAH, AND YOM KIPPUR.**

This Memorandum of Understanding (MOU) is dated for reference purposes the \_\_\_\_ of June 2023, and is entered into between SEIU 73 and Oak Park Elementary School District 97.

The parties have entered into a Collective Bargaining Agreement (CBA) with a term 2021 to 2025.

The purpose of this MOU is to add Juneteenth, Rosh Hashanah, and Yom Kippur to the holiday schedule under CBA Article XVII Compensation, Section 4 Paid Holidays.

Effective June 2023 Article XVII Section 4 Paid Holidays schedule (the rest of the article remains status quo) on the CBA is hereby amended as follows:

New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, New Years Eve Day, **Juneteenth, Rosh Hashanah, Yom Kippur.**

The Term of the MOU shall commence when it is signed by both parties and shall continue in full force and effect during the CBA term.

The parties acknowledge that they have freely and voluntarily entered this MOU, after having been afforded the opportunity, if they so choose, to discuss the MOU with their respective legal counsel.

SEIU 73

Date Signed

Oak Park Elementary School District 97

Date Signed