

Approval of Update 100 & FP Local Policies

August 26, 2014

SUMMARY:

Update 100 addresses several recent amendments to the Texas Administrative Code. Major topics affected by the rule changes include performance reports, delayed payment options for instructional materials, and credit-by-examination with prior instruction. Other changes address legal options for security personnel, district- and campus-improvement plans, employee health and life insurance, staff development, and public information. Update 100 also includes several local policy topics, such as school security personnel, records management, employee health insurance, employment contracts, advertising, student records, and revocation of student transfers.

Local policies included in Update 100:

- CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL
- CPC(LOCAL): OFFICE MANAGEMENT - RECORDS MANAGEMENT
- CRD(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - HEALTH AND LIFE INSURANCE
- DCB(LOCAL): EMPLOYMENT PRACTICES - TERM CONTRACTS
- DCC(LOCAL): EMPLOYMENT PRACTICES - CONTINUING CONTRACTS
- DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL EMPLOYMENT
- DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS
- FDA(LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS
- FL(LOCAL): STUDENT RECORDS
- GKB(LOCAL): COMMUNITY RELATIONS - ADVERTISING AND FUND RAISING IN THE SCHOOLS

PREVIOUS BOARD ACTION:

The Board discussed TASB Update 100 policy revisions at the August 12, 2014 board meeting.

BACKGROUND INFORMATION:

Update 100 includes 16 legal and 10 local policies.

SIGNIFICANT ISSUES:

The district must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either "Legal" or "Local" in design. A "Legal" policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

BENEFIT OF ACTION:

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

PROCEDURAL AND REPORTING IMPLICATIONS:

Because the law requires districts to adopt a local policy so quickly, districts are allowed to implement the process for emergency adoption with one reading.

ALTERNATIVES:

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends the Board approve TASB Update 100 & FP local policies on first reading as presented.

PERSONS RESPONSIBLE:

James K. Wilson III, Superintendent
Randy Stout, DISD Legal Advisor

ATTACHMENT:

TASB Update 100 Local Policies
FP (Local)