



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: November 13, 2017

AGENDA ITEM: Work Session Discussion of the Proposed Cultural Inclusiveness Plan

PRESENTER: Dr. Derek Citty, Superintendent

ALIGNS TO BOARD GOAL(S): All

BACKGROUND INFORMATION:

- In the spring of 2016, Superintendent Dr. Derek Citty charged the School Health Advisory Council (SHAC) to create a plan to address matters related to diversity within Aledo ISD
- At its final meeting of the 2015-2016 school year, the SHAC discussed this task and voted to identify this undertaking as a Cultural Inclusiveness Plan
- The SHAC met five times in 2016-2017: October 3, November 14, January 23, February 27, and May 1
- The SHAC consists of 29 campus-based voting members, as well as 7 district- and community-based at-large (non-voting) members
- The demographic composition of the group is closely aligned to the demographic composition of the student body of Aledo ISD
- In developing the Cultural Inclusiveness Plan, the intent of the SHAC was to ensure equitable access for and treatment of all students and patrons of Aledo ISD
- The plan includes a Vision Statement, 3 broad goals, and 14 specific competencies determined by the SHAC to best ensure the access and treatment of students and patrons
- The plan also provides a mechanism for implementation at both the campus- and district-level as well as a monitoring and evaluation system
- At the May 15, 2017 meeting of the Board of Trustees, the plan was presented, but a motion to adopt the plan died for lack of a second.

ADMINISTRATIVE CONSIDERATION(S): This item is returned to Trustee for review and discussion at the request of Board Member Forrest Collins.

An additional data piece is enclosed for informational purposes. Trustee Julie Turner requested a “crosswalk” comparison of the proposed plan juxtaposed with the Texas Essential Knowledge and Skills (TEKS) and elements of the School Counseling Guidance Content areas. A review of this information yielded the knowledge that elements of the proposed plan are being currently imbedded within the instructional program K-12 with the exception of Competencies 3.3 and 3.4.

Members of the School Health Advisory Council will be making a brief presentation and be present to answer questions should the Board wish to engage them during this discussion.

FISCAL NOTE: There is no known impact to the 2017-18 budget related to discussion of this item.

ADMINISTRATIVE RECOMENDATION: Administration has no recommendation related to this item as the School Health Advisory Council works directly at the behest of the school board and due to this item being discussion-only for purposes of this agenda.