The salary schedule will stay the same for the 2010-11 and 2011-12 school years. The schedule will increase by 1% for the 2012-13 school year and 1.04% for 2013-14. Employees will receive experience recognition for each year of both contracts. Employees who are not eligible for experience recognition will receive a 1% stipend for the 2010-11 school year only.

District health insurance contributions will change from 80% of single and 100% of family to a fixed dollar amount cap beginning July 1, 2012.

The average salary increase for each of the four years is 1.35%. The average annual total package increase for the two contracts, including employer contributions and insurance is 2.1%. Members of the Local #284 SEIU ratified the contract in July.