

**MINUTES
BOARD OF EDUCATION
Livonia Public Schools
15125 Farmington Road
Regular Meeting
April 26, 2021**

President Burton convened the meeting at 7:01 p.m.

Members Present Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson

Members Absent None

Recognition of Individual State Champion Athletes It was moved by Mrs. Bradford and supported by Mrs. Jarvis that the Board of Education of the Livonia Public Schools School District adopt resolutions recognizing Stevenson High School swimmer McKenzie Siroky, for capturing the MHSAA Girls Division 1 Swimming State Champion title; and Stevenson High School gymnast Autumn Wronikowski, for achieving the MHSAA Division 1 Gymnastics State Champion title on the balance beam.

Ayes: Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson
Nays: None

Nomination of Parents to Wayne RESA Parent Advisory Committee It was moved by Mr. Johnson and supported by Mr. Centers that the Board of Education nominate Mrs. Eileen Brandt and Mrs. Kara Clarke for a three-year term on the Wayne RESA Parent Advisory Committee (PAC). The three-year term will commence on the date the nomination is approved by the RESA Board.

Ayes: Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson
Nays: None

District Update from the Superintendent Superintendent Oquist shared highlights of activities taking place across the District and in the LPS community, via a slideshow presentation. She announced that, through a partnership with AMAC Pharmacy Services (located next to the administration building), vaccinations will be offered this week in the C.O. parking lot to students 16 years and up (and possibly to families as well, if enough vaccines are available).

Written Communication None

**Audience
Communication**

Adam Adamski addressed the Board to relay that he does not support the District's 2021 Bond that is on the May 4th ballot.

**Response to
Prior Audience
Communication**

None

**Consent
Agenda**

It was moved by Mrs. Acosta and supported by Mrs. Bradford that the Board of Education of the Livonia Public Schools School District approve the following consent agenda items, as recommended by the superintendent:

V.A. Minutes of the Regular Meeting of March 22, 2021

V.B. Minutes of the Special Meeting of April 5, 2021

Ayes: Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson
Nays: None

**Reconfirmation
of the Extended
Continuity of
Learning Plan**

It was moved by Mrs. Jarvis and supported by Mr. Centers that the Board of Education of the Livonia Public Schools School District reconfirm the Continuity of Learning Plan that was approved on September 28, 2020. The plan recommends that students continue to receive instruction either through Livonia Virtual or in person at our schools.

Ayes: Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson
Nays: None

**Approval of
Grant Purchase
for Adult
Education
Program**

It was moved by Mr. Centers and supported by Mr. Johnson that the Board of Education of the Livonia Public Schools School District approve the purchase of technology hardware and other instructional resources for the Adult Education Program through CDW-G, for a total expenditure of \$157,164.

Ayes: Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson
Nays: None

**Approval of
Roofing Design
and
Construction
Services from
RTA**

It was moved by Mrs. Bonifield and supported by Mr. Centers that the Board of Education of the Livonia Public Schools School District approve the recommendation to award the contract for roofing design and construction services at Franklin High School, Stevenson High School, Grant Elementary School and Garfield Community School to Roofing Technology Associates (RTA), Livonia, Michigan, for a total cost of \$171,680.00 and authorize the Superintendent or her designee to negotiate and execute the final contract.

Ayes: Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson
Nays: None

**Approval of
Central Office
Furniture
Purchase**

It was moved by Mr. Johnson and supported by Mr. Centers that the Board of Education of the Livonia Public Schools School District approve the purchase of furniture for Central Office from Interior Environments in Novi, Michigan, for a total cost of \$506,914.00.

Ayes: Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson
Nays: None

**Teacher for
Tenure**

It was moved by Mrs. Bradford and supported by Mrs. Bonifield that the Board of Education of the Livonia Public Schools School District accept the recommendation of the superintendent and acknowledge that tenure status will be granted to the following teacher, effective on the respective date:

<u>Name</u>	<u>Date Effective</u>
Rebecca Johnston	April 8, 2021

Ayes: Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson
Nays: None

**Leave of
Absence**

It was moved by Mrs. Acosta and supported by Mrs. Jarvis that the Board of Education of the Livonia Public Schools School District accept the recommendation of the superintendent and approve the request for a leave of absence for:

<u>Name</u>	<u>Date Effective</u>
Emily Mittani	2021-22 school year

Ayes: Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson
Nays: None

Resignation

As authorized in the Board of Education motion of June 15, 2020, a resignation was accepted by the superintendent for:

<u>Name</u>	<u>Date Effective</u>
Michele Morello	April 7, 2021

Retirements

It was moved by Mrs. Jarvis and supported by Mr. Johnson that the Board of Education of the Livonia Public Schools School District adopt resolutions of appreciation for services rendered by:

Mary Elizabeth Allison retired from the district on April 15, 2021, and devoted 31.7 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a paraprofessional at Cooper Upper Elementary, Coolidge Elementary, Hayes Elementary, Garfield Elementary, McKinley Elementary, Roosevelt Elementary, and Emerson Middle School.

Amy Atwater-Truchan will retire from the district on June 21, 2021, and will have devoted 26 years of dedicated, loyal, and outstanding service to the students of Roosevelt Elementary as a teacher.

Catherine Cordon will retire from the district on June 18, 2021, and will have devoted 15 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a paraprofessional at Cass Elementary, Cooper Upper Elementary, Randolph Elementary, Kennedy Elementary, Johnson Upper Elementary, and Frost Middle School.

Patricia Dubel will retire from the district on June 30, 2021, and will have devoted 31.9 years of dedicated, loyal, and outstanding service to the students of Coolidge Elementary, Hayes Elementary, Randolph Elementary, Garfield Elementary, Hull Elementary, Riley Upper Elementary, and Johnson Upper Elementary as a teacher.

Michelle Guerriero will retire from the district on June 30, 2021, and will have devoted 32 years of dedicated, loyal, and outstanding service to the students of Grant Elementary, Buchanan Elementary, Marshall Elementary, Cass Elementary, Kennedy Elementary, Roosevelt Elementary, Rosedale Elementary, Randolph Elementary, Hoover Elementary, Webster Elementary, and Coolidge Elementary as a teacher.

Erin Kearns will retire from the district on June 24, 2021, and will have devoted 17.5 years of dedicated, loyal, and outstanding service to the students of Kennedy Elementary, Churchill High School, and Roosevelt Elementary as a teacher and media specialist.

Rita Magdowski will retire from the district on June 21, 2021, and will have devoted 15 years of dedicated, loyal, and outstanding service to the many students serviced by the Student Services Department as an occupational therapist.

Maurice Pinard will retire from the district on June 30, 2021, and will have devoted 24 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a custodian at Riley Elementary, Franklin High School, Churchill High School, and Emerson Middle School.

Elizabeth Quashnie will retire from the district on June 21, 2021, and will have devoted 33 years of dedicated, loyal, and outstanding service to the students of Coolidge Elementary, Hull Elementary, and Kennedy Elementary as a teacher.

Polly Rothermel will retire from the district on June 21, 2021, and will have devoted 21.8 years of dedicated, loyal, and outstanding service to the students of Perrinville Early Childhood Center and Jackson Early Childhood Center as a paraprofessional, teacher assistant, and teacher.

Ann Marie Tracy will retire from the district on June 21, 2021, and will have devoted 30 years of dedicated, loyal, and outstanding service to the students of Western Wayne Skill Center and Franklin High School as a teacher.

Ayes: Acosta, Bonifield, Bradford, Burton, Centers, Jarvis, Johnson
Nays: None

First Reading of
Board Policies:

GBC – Selection
and Recruitment

It was noted that the Board has reviewed the proposed revisions for the policies below. An additional change was approved by the Board for Board Policy GBC – the insertion in the first sentence of the third paragraph: **and other professional staff** following *All teaching candidates*, to be consistent with the wording of the

previous paragraph (as shown below in red and underlined).

GBF – Teacher Placement

GBG – Staff Reductions and Recalls

GBIA – Teacher Evaluations

First Reading of Professional Personnel Board Policy:

- GBC Selection and Recruitment
- GBF Teacher Placement
- GBG Staff Reductions and Recalls
- GBIA Teacher Evaluations

**BOARD POLICY
PROFESSIONAL PERSONNEL
SELECTION AND RECRUITMENT**

**GBC
JULY 21, 2014**

The Board of Education desires candidates who have outstanding ~~personal and professional~~ **personal/professional** qualities, ~~who and will promote the very highest teaching success in our community~~ **perform at the very highest level for our students.**

Teachers and other ~~specialists~~ **professional staff** must be qualified for full state approval in the area of their specialty. Only teachers who have a valid teaching certificate **or authorization** will be considered for positions in the Livonia Public Schools School District.

All teaching candidates **and other professional staff** recommended to the Board of Education for positions with the school district ~~must be~~ **will have been** personally interviewed. ~~Promising candidates may be given the benefit of interviews by more than one staff member.~~ The superintendent or designee is, ~~however,~~ authorized to make a commitment for the school district subject to the approval of the Board of Education after a complete review of the qualifications and other pertinent data.

~~Whenever possible, teaching candidates are encouraged to visit the school district prior to final selection by our staff. whenever possible.~~

**BOARD POLICY
PERSONNEL
TEACHER PLACEMENT**

**GBF
APRIL 15, 2013**

The Board of Education acknowledges that having teachers assigned in their area of certification and endorsement is highly valued. ~~All elementary and secondary teachers and special education teachers must be 'highly qualified' according to the Elementary and Secondary Education Act (ESEA) in all of the core academic subjects where the teacher is assigned to teach.~~ **All elementary, secondary, and special education teachers must be certified or authorized to teach the grade levels and subject areas to which they are assigned.** The decisions regarding teacher placement will be at the sole discretion of the Superintendent or his/her designee.

~~The Administration is charged with the development of Administrative Procedures consistent with this Policy and applicable law.~~

~~This Policy, and the Administrative Procedures developed under this Policy, shall take effect upon the expiration of the applicable collective bargaining agreement currently in effect or on the date that a successor collective bargaining agreement takes effect, whichever is sooner.~~

**BOARD POLICY
PERSONNEL
STAFF REDUCTIONS AND RECALLS**

**GBG
APRIL 15, 2013**

~~It is the policy of this Board that all personnel decisions shall be based on retaining effective teachers in situations involving a staffing or program reduction or any other personnel decision resulting in the elimination of a position, when conducting a recall from a staffing or program reduction, or any other personnel determination resulting in the elimination of a position, or hiring after a staffing or program reduction or any other personnel determination resulting in the elimination of a position.~~

All personnel decisions shall be based on retaining effective teachers in situations involving a staffing/program reduction or any other personnel decision resulting in the elimination of a position. This policy shall also apply when recalling or hiring to fill a previous staffing/program reduction or any other personnel decision that resulted in the elimination of a position.

~~The Administration is charged with the development of Administrative Procedures consistent with this Policy and applicable law.~~

~~This Policy, and the Administrative Procedures developed under this Policy, shall take effect upon the expiration of the applicable collective bargaining agreement currently in effect or on the date that a successor collective bargaining agreement takes effect, whichever is sooner.~~

**BOARD POLICY
PERSONNEL
TEACHER EVALUATIONS**

**GBIA
April 15, 2013**

The Board of Education delegates to the Superintendent, or his/her designee, the function of adopting and implementing the state an evaluation tool for teachers or with the involvement of teachers, establishing and implementing a performance evaluation system that is consistent with the requirements of the law.

~~The Administration is charged with the development of Administrative Procedures consistent with this Policy and applicable law.~~

~~This Policy, and the Administrative Procedures developed under this Policy, shall take effect upon the expiration of the applicable collective bargaining agreement currently in effect, or on the date that a successor collective bargaining agreement takes effect, whichever is sooner.~~

These policies will be brought to the Board at the next regular meeting, for a second reading and possible approval.

Adjournment

President Burton adjourned the meeting at 8:54 p.m.

Off/Supt/jw