

**Bandera Independent School District  
BOARD OF TRUSTEES**

Date: May 11, 2020 Presented By: Dr. Jerry Hollingsworth

Consideration and possible action to authorize Superintendent to offer contract of employment to professional staff during the months of May, June, July, and August 2020

Subject: July, and August 2020 Related Page(s) 2

**Regular Agenda**

**EXECUTIVE SUMMARY:**

Board policy allows the Superintendent to employ and terminate non-professional personnel, but only the Board may employ or terminate professional personnel with the administrator's recommendation.

Personnel who are under contract with another district must be able to resign that position in a timely fashion and may not be able to do so if they have to wait for the next Board meeting during the summer months. For efficiency, the administration recommends that the Board extend to the Superintendent temporary authority to employ professional personnel for the months of May, June, July, and August 2020 in order to have sufficient professional personnel to operate the district's educational programs. All administrator positions will be approved by the Board at a regular or called Board meeting. The Board has given this authority to the Superintendent for the past several years.

If timing allows professional personnel to be employed by the Board, this will be done. In the absence of such timing, the Board would be notified by the next regular meeting of any newly-hired professional personnel.

**ATTACHMENTS:**

<b>BOARD PRIORITY GOALS</b>		
	<b>Priority Goal #1</b>	<b>Advance our Vision and Core Values to Tell the Bandera ISD Story</b>
X	<b>Priority Goal #2</b>	<b>Emphasize Leadership and Clear Systems of Operation</b>
	<b>Priority Goal #3</b>	<b>Emphasize Advanced Academics and Career-Readiness</b>

**RECOMMENDATION:**

Administration recommends that the Board authorize the Superintendent to offer an employment contract to professional staff during the months of May, June, July and August 2020.

**BOARD ACTION REQUIRED**

Motion By:

Battle   Butler   Hicks   Jauer   Mansfield   Neff   Skipper

Second By:

Battle   Butler   Hicks   Jauer   Mansfield   Neff   Skipper

Vote: For: \_\_\_\_\_      Against: \_\_\_\_\_      Abstain: \_\_\_\_\_