ALBANY AREA SCHOOLS

STRATEGIC PLAN

2011-2016

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STRATEGIC PLAN

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STRATEGIC PLANNING TEAM MEMBERS

Board of Education

Dean Dirkes Patti Gersch Scott Hansen Ron Paulsen Will Seiler Glen Tamm Don Winkles

Steering Committee

Kelly Bierbaum Lori Burg Steve Dooley Scott Hansen Ron Paulsen Steve Stromme Joby Van Drehle Tim Wege Jean Weis-Clough

Planning Team

Steve Bates Jody Abraham Joel Bauer John Blattner Mary Christensen Nick Brandner Paul Conrad Jim Crumley Michelle Evenson **Evie Fischer** Ashley Goebel Marion Gondringer Chris Hamiel Angela Haynes Lynn Jenc Lisa Jensen **Bill Koenig** Mike LaFlur Jen Lecy Christina Lehner Jesse Lutgen **Philip Maus** Jennifer Mclachlan **Bruce Meredith** Roger Mergen Mark Messman **Colleen** Petters Josh Ottoson Shelly Pierson Linda Pitzer Pam Przybilla **Deb Rentschler** Kim Richter Aaron Rieland Ann Schultz Mark Spohn Renee Thelen Julie Tiede **Troy Wunderlich** Rachel Waletzko Albany Area School Staff

Facilitator

Dr. Greg Vandal

MISSION

Albany Area Schools will build and nurture a community of successful, life-long learners through a partnership of students, school employees, families and community members.

BELIEFS

We believe that...

- 1. Each person has the opportunity and responsibility to learn.
- 2. An environment of trust, respect and security promotes learning.
- 3. High expectations promote academic success.
- 4. Interpersonal skills are vital for student success.
- 5. Teamwork is essential for achievement.
- 6. Change is a vital part of education.
- 7. Both global and local perspectives are essential for growth.
- 8. Learning is a life-long process.

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STRATEGIC PLANNING GOALS

Goal One: Albany Area Schools will use technology to create a flexible learning environment.

Goal Two: Albany Area Schools will design and implement a fully funded all day, every day kindergarten for all interested families.

Goal Three: Albany Area Schools will design and implement a rigorous curriculum for all learners.

STRATEGIC PLANNING GOALS AND OUTCOMES

Goal One: Albany Area Schools will use technology to create a flexible learning environment.

Outcomes:

- 1. We will commit sufficient resources toward technology so that teaching is enhanced and students are engaged.
- 2. We will expand community interaction through the use of technology.
- 3. We will use technology to help parents partner with the school in educating their children.
- 4. We will provide opportunities for staff development for integrating technology in learning.

Goal Two: Albany Area Schools will design and implement a fully funded all day, every day kindergarten for all interested families.

Outcomes:

- 1. We will provide adequate facilities to house the program.
- 2. We will establish a budget to fund the program.
- 3. We will align the k 12 curriculum with the program.

Goal Three: Albany Area Schools will design and implement a rigorous curriculum for all learners.

Outcomes:

- 1. We will maintain our focus on helping our students to become better readers and writers.
- 2. We will review our organizational structures so that we ensure maximum learning potential.
- 3. We will continue to accurately assess and report the results of student achievement.
- 4. We will partner with the community to extend learning beyond the traditional classroom.
- 5. We will maintain a curriculum cycle that is responsive to our changing needs.
- 6. We will establish a program of curriculum and instruction that is responsive to individual student needs.