



ZANGARI COHN
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January 3, 2017

Mr. Matt Conway
Superintendent of Schools
Derby Board of Education
PO Box 373 35 5th Street
Derby , CT 06418

Dear Matt :

Effective today, I have withdrawn from Siegel, O'Connor, O'Donnell & Beck, P.C. and will be joining Zangari Cohn Cuthbertson Duhl & Grello P.C. as a principal. My decision represents an opportunity to broaden my experiences and should not be construed as adversely reflecting in any way on my former firm, with whom I have worked for more than 27 years.

While employed by Siegel, O'Connor, O'Donnell & Beck, P.C., I have had the pleasure of working closely with you, providing Derby Board of Education with legal advice and representation. During the course of my representation of your legal interests, I have always made it a point to provide you with prompt and thorough advice, as well as energetic representation. It would be both my honor and my pleasure to continue acting as Derby Board of Education's lawyer and to continue my representation of Derby Board of Education with the same devotion and enthusiasm.

As a lawyer who has been responsible for representing your interests, I would like to inform you that you may continue to engage my services and legal representation at Zangari Cohn Cuthbertson Duhl & Grello P.C., or you may choose to have another attorney at Siegel, O'Connor, O'Donnell & Beck, P.C. represent you. This is your decision.

In order to assure the uninterrupted continuity of Derby Board of Education's legal representation, please indicate your choice by signing or marking the appropriate line, below, and return it to me as soon as possible. The preferable way to indicate your decision would be by replying to this email (which is my new email address, ngrello@zcclawfirm.com), alternatively, you can respond by fax to 203.786.2766, or by mail to my new office at 59 Elm Street, Suite 400, New Haven, CT 06510.

_____ Derby Board of Education wishes to be represented by Nick Grello and Zangari Cohn Cuthbertson Duhl & Grello P.C. Please transfer to them all of Derby Board of Education's records, files and property that is in the possession of Siegel, O'Connor, O'Donnell & Beck, P.C. as soon as possible.

_____ Derby Board of Education wishes to continue to be represented by Siegel, O'Connor, O'Donnell & Beck, P.C. Please have a firm representative contact me to discuss continuity of representation.

Zangari Cohn Cuthbertson Duhl & Grello, P.C. will operate in Connecticut from offices in New Haven and Hartford, and from a third office in the Providence, RI area. None of your legal or business information, nor the identity of Derby Board of Education as a client, will be disclosed by me to this firm unless and until you consent to this disclosure by your indication above to transfer your file to this firm.

Should you have any questions, please contact me.

Very truly yours,

Nicholas J. Grello

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