



Alpena County

Medical Contributions

	Current						Renewal					
	BCN HMO \$500		BCN HMO \$2,000		BCN HMO HSA \$3,000		BCN HMO \$500		BCN HMO \$2,000		BCN HMO HSA \$3,000	
Financial Analysis	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate
Single	6	\$508.25	4	\$448.96	32	\$368.23	6	\$538.50	4	\$476.30	32	\$383.21
Double	2	\$1,219.81	0	\$1,077.52	10	\$883.75	2	\$1,292.41	0	\$1,143.12	10	\$919.70
Family	5	\$1,524.76	0	\$1,346.89	14	\$1,104.69	5	\$1,615.50	0	\$1,428.90	14	\$1,149.62
Monthly Total	\$13,113		\$1,796		\$36,087		\$13,893		\$1,905		\$37,554	
Employer HRA/HSA Funding	\$0		\$0		\$0		\$0		\$0		\$0	
Sub-Totals (including funding)	\$157,355		\$21,550		\$433,038		\$166,720		\$22,862		\$450,653	
Annual Total			\$611,943						\$640,235			
Employee Contributions												
Single	6	\$50.82	4	\$44.90	32	\$1.61	6	\$53.85	4	\$47.63	32	\$1.73
Double	2	\$121.96	0	\$107.75	10	\$18.41	2	\$129.24	0	\$114.31	10	\$19.13
Family	5	\$152.44	0	\$134.69	14	\$27.75	5	\$161.55	0	\$142.89	14	\$28.74
Annual Contributions	\$31,465		\$4,310		\$14,979		\$33,344		\$4,572		\$15,576	
Employee Cost Share	20%		20%		3%		20%		20%		3%	
Sub-Totals Net Employer Cost	\$125,890		\$17,240		\$418,059		\$133,376		\$18,290		\$435,077	
Annual Net Employer Cost			\$561,189						\$586,742			
Combined Net % Change							4.6%					
Combined Net \$ Change							\$25,553					

of Pay Periods: 24



Alpena County

Medical Contributions

	Current						Renewal - full HSA migration					
	BCN HMO \$500		BCN HMO \$2,000		BCN HMO HSA \$3,000		BCN HMO \$500		BCN HMO \$2,000		BCN HMO HSA \$3,000	
Financial Analysis	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate
Single	6	\$508.25	4	\$448.96	32	\$368.23	0	\$538.50	3	\$476.30	39	\$383.21
Double	2	\$1,219.81	0	\$1,077.52	10	\$883.75	0	\$1,292.41	0	\$1,143.12	12	\$919.70
Family	5	\$1,524.76	0	\$1,346.89	14	\$1,104.69	0	\$1,615.50	0	\$1,428.90	19	\$1,149.62
Monthly Total	\$13,113		\$1,796		\$36,087		\$0		\$1,429		\$47,824	
Employer HRA/HSA Funding	\$0		\$0		\$0		\$0		\$0		\$0	
Sub-Totals (including funding)	\$157,355		\$21,550		\$433,038		\$0		\$17,147		\$573,892	
Annual Total			\$611,943						\$591,039			
Employee Contributions												
Single	6	\$50.82	4	\$44.90	32	\$1.61	0	\$53.85	3	\$47.63	39	\$1.73
Double	2	\$121.96	0	\$107.75	10	\$18.41	0	\$129.24	0	\$114.31	12	\$19.32
Family	5	\$152.44	0	\$134.69	14	\$27.75	0	\$161.55	0	\$142.89	19	\$28.74
Annual Contributions	\$31,465		\$4,310		\$14,979		\$0		\$3,429		\$20,289	
Employee Cost Share	20%		20%		3%		100%		20%		3%	
Sub-Totals Net Employer Cost	\$125,890		\$17,240		\$418,059		\$0		\$13,717		\$553,604	
Annual Net Employer Cost			\$561,189						\$567,321			
Combined Net % Change							1.1%					
Combined Net \$ Change							\$6,132					

of Pay Periods: 24