Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member.

As Board President, I am required to announce the name of each member who:

- Has completed the required continuing education;
- Has exceeded the required continuing education; and
- Is deficient in meeting the required continuing education.

The requirements for training are measured as of the first anniversary of the date of the trustee's election or appointment or two-year anniversary of his or her previous training, as applicable.

There are eight training areas for board member continuing education:

- 1. Local District Orientation
- 2. Orientation to the Texas Education Code
- 3. Post-Legislative Update to the Texas Education Code
- 4. Team Building
- 5. Additional Continuing Education
- 6. Evaluating Student Academic Performance and Setting Goals
- 7. Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children
- 8. School Safety

To the extent applicable for each board member, I will announce the completion or deficiency as to required training.

For members who still have time remaining to complete required training, I will announce those board members who have scheduled timely training and those who have not yet scheduled the training.

At the conclusion of this announcement, I will announce any board member's training in excess of the continuing education requirements.

1. Local District Orientation Training

The following first-year board members have completed the local district orientation training: <u>Ines</u> Delgado.

2. Orientation to the Texas Education Code

The following first-year board members have time remaining to complete the Orientation to the Texas Education Code and have not yet scheduled this training: Ines Delgado.

3. Post-Legislative Update to the Texas Education Code

The following board members have completed Post-Legislative Update to the Texas Education Code training: Ida Estrada, Maria Saldana, Marlene Bullard, and Ofelia Bosquez.

The following board members have time remaining to complete the Post-Legislative Update to the Teas Education Code and have not yet scheduled this training: <u>Hector Lopez and Enrique Vega.</u>

4. Team Building

NOTE: The entire board and the Superintendent must participate in the annual team-building session. This training should be completed by the time of the annual announcement.

The following board members are deficient in meeting the required annual team-building training: Marlene Bullard, Maria Saldana, Ofelia Bosquez, Maria Delgado, Hector Lopez, Ida Estrada, Enrique Vega

5. Additional Continuing Education

NOTE: 10 hours for first-year members, 5 hours for subsequent years

The following board members have completed the additional continuing education requirements: <u>Ines Delgado, Ida Estrada, Maria Saldana, Marlene Bullard, and Ofelia Bosquez.</u>

The following board members have time remaining to complete the additional continuing education requirements and have not yet scheduled this training: <u>Enrique Vega and Hector Lopez.</u>

6. Evaluating Student Academic Performance and Setting Goals

The following Board members have completed the required training on evaluating and improving student outcomes: Enrique Vega, Ida Estrada, Maria Saldaña, Marlene Bullard, Hector Lopez and Ofelia Bosquez.

The following board members have time remaining to complete the biennial training on evaluating student academic performance and setting goals and have not yet scheduled this training: <u>Ines Delgado.</u>

7. Identifying and Reporting Abuse, Trafficking and Other Maltreatment of Children

The following board members have completed the biennial training on identifying and reporting abuse and trafficking: Ofelia Bosquez, Ines Delgado, Ida Estrada, Hector Lopez, Enrique Vega, Maria Saldaña, and Marlene Bullard

8. School Safety

The following board members have time remaining to complete the biennial training on school safety and have not yet scheduled this training: <u>Ines Delgado, Enrique Vega, Hector Lopez, Maria Saldana, Marlene Bullard, Ofelia Bosquez, and Ida Estrada</u>

Annual Announcement on Continuing Education of Board Members

Tornillo ISD

November 2024 through October 2025 - Report run on 10/23/2025



NEW / EXPERIENCED TRUSTEES	Local District Orientation (3 hours for new Trustees, within 1st 120 days)	Introduction to Texas Education Code (3 hours for new Trustees, within 1st 120 days)	School Safety (2 hour every 2 years for all trustees) (Within 1st 120 days for new trustees)	Evaluating & Improving Student Outcomes (3 hours every 2 years for all trustees) (Within 1st 120 days for new trustees)	Post Legislative Update to TEC (2 hours for experienced Trustees after each Legislative Session) (New Trustees - N/A)	Child Abuse Prevention ((1 hour every 2 years) (Within 1st 120 days for new trustees)	Team Building Session (3 hours for all Trustees)	Continuing Education (10 hours for new trustees; 5 hours for experienced Trustees)	Completed Exceeded Incomplete
Ines Delgado (N)	Complete	Incomplete	Incomplete	Incomplete	N/A	Complete	Incomplete	19.5 hrs	Incomplete
Enrique Vega	N/A	N/A	Incomplete	Complete	Incomplete	Complete	Incomplete	0 hrs	Incomplete
Hector Lopez	N/A	N/A	Incomplete	Complete	Incomplete	Complete	Incomplete	0 hrs	Incomplete
lda Estrada	N/A	N/A	Incomplete	Complete	Complete	Complete	Incomplete	20.5 hrs	Incomplete
Maria Saldana	N/A	N/A	Incomplete	Complete	Complete	Complete	Incomplete	18.5 hrs	Incomplete
Marlene Bullard	N/A	N/A	Incomplete	Complete	Complete	Complete	Incomplete	10.5 hrs	Incomplete
Ofelia Bosquez	N/A	N/A	Incomplete	Complete	Complete	Complete	Incomplete	20.5 hrs	Incomplete

(N) = New Trustee

School board members are required to complete continuing education as outlined by the State Board of Education (SBOE). The board president must annually announce whether each trustee has met these requirements in accordance with Tex. Educ. Code §11.159 and 19 Tex. Admin. Code §§61.1 and 61.3. The areas of required training are reflected in the accompanying table.

Please note, this annual announcement does not include open government or cybersecurity training required under other laws. Tex. Gov't Code §§551.005, 552.012, and 2054.5191 mandate that:

- Open Meetings Act (OMA) and Public Information Act (PIA) training be completed by all elected officials within 90 days of election or appointment (PIA training may be delegated by district policy), and
- Cybersecurity training be completed by all school board members on an annual basis.

This report was generated in alignment with Texas Education Code §61.1 and reflects trainings provided by TEA-registered providers, based on data available at the time of reporting. The district is the official record keeper for trustee continuing education. Any discrepancies regarding provider status, training hours, or reporting should be resolved at the district level.

11/1/2024 to Present

Ofelia Bosquez - Tornillo ISD

Board Member

Topic 1 – Special Required Training		Date Earned	Min Hours Required	Completed
Regulatory (SBOE)				
txEDCON25				
Child Abuse Prevention: What Board Members Need to Know	2025-08-25-7419 Lindsey McPheete		1 hr biennially	✓
TASB Legal's 89th Post-Legislative Update (Topic 1 - Special Required Training)	2024-12-6-RP-597	78 9/12/2025	~1-2 hrs (post-leg)	✓
Topic 3 – Additional Continuing Education		TEA Provider #	Date Earned	Hours Earned
Spring Workshop - El Paso - 2025				
Legal Update			5/6/2025	1.00
Barriers to Unity: Overcoming Conflicts to Get a Shared Vision			5/6/2025	2.00
txEDCON25				
Nonrenewals: Procedures and Pitfalls		2025-08-25-7419 Lindsey McPheeters	9/12/2025	1.00
Texas School Safety Leadership: Legal Mandates, Armed Securit and Modern Solutions	ty Options,	2025-08-25-2628 Andrew Michael	9/12/2025	1.00
Understanding Religious Accommodations and Undue Hardship A DeJoy	After Groff v.	2025-08-25-92333 John Janssen	9/12/2025	1.00
First General Session - Anthony Trucks		2024-12-6-RP-5978	9/12/2025	1.00
Leadership Roundtable: Turning Challenges into Opportunities		2025-08-25-77623 MARIA OROSCO	9/13/2025	1.00
Second General Session - Kevin Brown		2025-08-25-4976 Jill Siler	9/13/2025	1.00
Closed Meetings: Ten Things Trustees Should Know		2024-12-6-RP-5978	9/13/2025	1.00
Closing Session - Justin Froelkner		2025-08-25-4976 Jill Siler	9/14/2025	1.50
Non-TASB Provided Training				
Board Development		2024-7-26-RP-6473	10/3/2025	9.00
		Tot	al Hours for Topic	3 20.50



11/1/2024 to Present

Marlene Bullard - Tornillo ISD

Board Member

Topic 1 – Special Required Training Regulatory (SBOE)		Date Earned	Min Hours Required	Completed
txEDCON25				
Child Abuse Prevention: What Board Members Need to Know	2025-08-25-7419 Lindsey McPheeters		1 hr biennially	✓
TASB Legal's 89th Post-Legislative Update (Topic 1 - Special Required Training)	2024-12-6-RP-5978	9/12/2025	~1-2 hrs (post-leg)	✓
Topic 3 – Additional Continuing Education	Ţ	EA Provider#	Date Earned	Hours Earned
Spring Workshop - El Paso - 2025				
Legal Update			5/6/2025	1.00
Barriers to Unity: Overcoming Conflicts to Get a Shared Vision			5/6/2025	2.00
txEDCON25				
Nonrenewals: Procedures and Pitfalls		025-08-25-7419 indsey McPheeters	9/12/2025	1.00
Burnout vs Balance: Superintendent Wellness and Sustainability		025-08-25-22961 hristi Morgan	9/12/2025	1.00
First General Session - Anthony Trucks	2	024-12-6-RP-5978	9/12/2025	1.00
Leadership Roundtable: Turning Challenges into Opportunities		025-08-25-77623 IARIA OROSCO	9/13/2025	1.00
Compensation Changes from the 89th Legislative Session		025-08-25-85345 .my Campbell	9/13/2025	1.00
Closed Meetings: Ten Things Trustees Should Know	2	024-12-6-RP-5978	9/13/2025	1.00
Closing Session - Justin Froelkner		025-08-25-4976 ill Siler	9/14/2025	1.50
		Tot	al Hours for Topic 3	3 10.50

ATTN District Personnel: If any trainings are inaccurate or missing, please email cec@tasb.org.



11/1/2024 to Present

Ines Delgado - Tornillo ISD

Board Member

Topic 1 – Special Required Training Regulatory (SBOE)		Date Earned	Min Hours Required	Completed
txEDCON25				
Child Abuse Prevention: What Board Members Need to Know	2025-08-25-7419 Lindsey McPheete		1 hr biennially	✓
TASB Legal's 89th Post-Legislative Update (Topic 1 - Special Required Training)	2024-12-6-RP-597	78 9/12/2025	~1-2 hrs (post-leg)	✓
Non-TASB Provided Training				
Local District Orientation		12/10/2024	3 hrs (within 120 days)	✓
Topic 3 – Additional Continuing Education		TEA Provider #	Date Earned	Hours Earned
Spring Workshop - El Paso - 2025				
Legal Update			5/6/2025	1.00
Barriers to Unity: Overcoming Conflicts to Get a Shared Vision			5/6/2025	2.00
txEDCON25				
Texas School Safety Leadership: Legal Mandates, Armed Securit and Modern Solutions	-	2025-08-25-2628 Andrew Michael	9/12/2025	1.00
Need Teachers? Problem Solved!		2025-08-25-99500 Nugget Cunningham	9/12/2025	1.00
First General Session - Anthony Trucks		2024-12-6-RP-5978	9/12/2025	1.00
Leadership Roundtable: Turning Challenges into Opportunities		2025-08-25-77623 MARIA OROSCO	9/13/2025	1.00
Second General Session - Kevin Brown		2025-08-25-4976 Jill Siler	9/13/2025	1.00
Components and Attributes of Effective Superintendent-Board Rethat Positively	elationships	2024-12-6-RP-5978	9/13/2025	1.00
Closed Meetings: Ten Things Trustees Should Know		2024-12-6-RP-5978	9/13/2025	1.00
Closing Session - Justin Froelkner		2025-08-25-4976 Jill Siler	9/14/2025	1.50



Ines Delgado - Tornillo ISD 11/1/2024 to Present

Topic 3 – Additional Continuing Education	TEA Provider#	Date Earned	Hours Earned
Non-TASB Provided Training			
Board Development	2025-09-23-2422 Lesley Rivas	10/3/2025	1.00
Board Development	2024-7-26-RP-6473	10/3/2025	7.00
	Total H	ours for Topic 3	19.50

ATTN District Personnel: If any trainings are inaccurate or missing, please email cec@tasb.org.



11/1/2024 to Present

Ida Estrada - Tornillo ISD

Board Member

<u>Topic 1 – Special Required Training</u> Regulatory (SBOE)		Date Earned	Min Hours Required	Completed
txEDCON25				
Child Abuse Prevention: What Board Members Need to Know	2025-08-25-7419 Lindsey McPheete		1 hr biennially	✓
TASB Legal's 89th Post-Legislative Update (Topic 1 - Special Required Training)	2024-12-6-RP-597	78 9/12/2025	~1-2 hrs (post-leg)	✓
Topic 3 – Additional Continuing Education		TEA Provider#	Date Earned	Hours Earned
Spring Workshop - El Paso - 2025				
Legal Update			5/6/2025	1.00
Barriers to Unity: Overcoming Conflicts to Get a Shared Vision			5/6/2025	2.00
txEDCON25				
Nonrenewals: Procedures and Pitfalls		2025-08-25-7419 Lindsey McPheeters	9/12/2025	1.00
Texas School Safety Leadership: Legal Mandates, Armed Security and Modern Solutions	-	2025-08-25-2628 Andrew Michael	9/12/2025	1.00
Need Teachers? Problem Solved!		2025-08-25-99500 Nugget Cunningham	9/12/2025 I	1.00
First General Session - Anthony Trucks		2024-12-6-RP-5978	9/12/2025	1.00
Leadership Roundtable: Turning Challenges into Opportunities		2025-08-25-77623 MARIA OROSCO	9/13/2025	1.00
Second General Session - Kevin Brown		2025-08-25-4976 Jill Siler	9/13/2025	1.00
Components and Attributes of Effective Superintendent-Board Re that Positively	lationships	2024-12-6-RP-5978	9/13/2025	1.00
Closed Meetings: Ten Things Trustees Should Know		2024-12-6-RP-5978	9/13/2025	1.00
Closing Session - Justin Froelkner		2025-08-25-4976 Jill Siler	9/14/2025	1.50
Non-TASB Provided Training				
Board Development		2024-7-26-RP-6473	10/3/2025	8.00



11/1/2024 to Present

Hector Lopez - Tornillo ISD

Hector Lopez has no training credit hours for the date range selected. Please adjust your date range and try again.

ATTN District Personnel: If any trainings are inaccurate or missing, please email cec@tasb.org.



11/1/2024 to Present

Maria Saldana - Tornillo ISD

Board Member

Topic 1 – Special Required Training		Date Earned	Min Hours Required	Completed
Regulatory (SBOE)				
txEDCON25				
Child Abuse Prevention: What Board Members Need to Know	2025-08-25-7419 Lindsey McPheete		1 hr biennially	✓
TASB Legal's 89th Post-Legislative Update (Topic 1 - Special Required Training)	2024-12-6-RP-597	78 9/12/2025	~1-2 hrs (post-leg)	✓
Topic 3 – Additional Continuing Education		TEA Provider#	Date Earned	Hours Earned
Spring Workshop - El Paso - 2025				
Legal Update			5/6/2025	1.00
Barriers to Unity: Overcoming Conflicts to Get a Shared Vision			5/6/2025	2.00
txEDCON25				
Texas School Safety Leadership: Legal Mandates, Armed Security and Modern Solutions	· - I ,	2025-08-25-2628 Andrew Michael	9/12/2025	1.00
Understanding Religious Accommodations and Undue Hardship A DeJoy		2025-08-25-92333 John Janssen	9/12/2025	1.00
First General Session - Anthony Trucks		2024-12-6-RP-5978	9/12/2025	1.00
Leadership Roundtable: Turning Challenges into Opportunities		2025-08-25-77623 MARIA OROSCO	9/13/2025	1.00
Second General Session - Kevin Brown		2025-08-25-4976 Jill Siler	9/13/2025	1.00
Closing Session - Justin Froelkner		2025-08-25-4976 Jill Siler	9/14/2025	1.50
Non-TASB Provided Training				
Board Development		2024-7-26-RP-6473	10/3/2025	9.00
		Tot	al Hours for Topic (3 18.50

ATTN District Personnel: If any trainings are inaccurate or missing, please email cec@tasb.org.



11/1/2024 to Present

Rosa Vega-Barrio - Tornillo ISD

<u>Topic 1 – Special Required Training</u> Regulatory (SBOE)		Date Earned	Min Hours Required	Completed
txEDCON25				
TASB Legal's 89th Post-Legislative Update (Topic 1 - Special Required Training)	2024-12-6-RP-5978	9/12/2025	~1-2 hrs (post-leg)	✓

oic 3 – Additional Continuing Education	TEA Provider #	Date Earned	Hours Earne
txEDCON25			
Small School District Seminar	2025-08-25-6160 Orin Moore	9/12/2025	3.50
First General Session - Anthony Trucks	2024-12-6-RP-5978	9/12/2025	1.00
Leadership Roundtable: Turning Challenges into Opportunities	2025-08-25-77623 MARIA OROSCO	9/13/2025	1.00
Compensation Changes from the 89th Legislative Session	2025-08-25-85345 Amy Campbell	9/13/2025	1.00
Second General Session - Kevin Brown	2025-08-25-4976 Jill Siler	9/13/2025	1.00
Components and Attributes of Effective Superintendent-Board Relationships that Positively	2024-12-6-RP-5978	9/13/2025	1.00
Closed Meetings: Ten Things Trustees Should Know	2024-12-6-RP-5978	9/13/2025	1.00
Closing Session - Justin Froelkner	2025-08-25-4976 Jill Siler	9/14/2025	1.50
	Total H	lours for Topic 3	11.00

 $\textbf{ATTN District Personnel:} \ \text{If any trainings are inaccurate or missing, please email} \ \underline{\underline{\text{cec@tasb.org.}}}.$



11/1/2024 to Present

Enrique Vega - Tornillo ISD

Enrique Vega has no training credit hours for the date range selected. Please adjust your date range and try again.

ATTN District Personnel: If any trainings are inaccurate or missing, please email cec@tasb.org.

