

Grand Prairie ISD Board of Trustees

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Topic: 2025-2026 Compensation Plan and Hiring Schedules

Submitted by: Dr. Thurston Lamb, Deputy Superintendent of Operations; Kristin Byrd, Chief Financial Officer

Approved for Transmittal: 

Board Meeting Date: 7/22/2025

Recommendation:

The Administration recommends that the Board of Trustees approve the 2025-2026 compensation plan and hiring schedules as presented.

Rationale:

The proposed 2025-2026 compensation plan and hiring schedules support the District goals for hiring and retaining qualified employees.

Budget Information:

The compensation plan and hiring schedules are an integral component of the 2025-2026 budget development.

Board Policy Reference and Compliance:

DEA(LEGAL)
DEA(LOCAL)