



To: Cooper Hilton, Assistant Superintendent of Leadership and Administrative Services

From: Mary Kennington, Executive Director of Curriculum and Instruction

Date: July 31, 2026

cc: Dr. Angie Brooks, Assistant Superintendent of Curriculum and Instruction

Re: HB 3372 Exemption-Outside Services for Financial Gain for Mary Kennington

Pursuant to House Bill 3372, I am disclosing that I provide outside services for financial gain via the Lexercise® platform which helps struggling readers and writers by giving them access to quality, evidence-based structured literacy throughout the English-speaking world. In addition, Lexercise® does not allow me to provide services to students attending Coppell ISD.

Before moving into CISD district leadership, I served CISD in a similar capacity for students in grades K-12. I continue to hold the qualifications as a Certified Academic Language Therapist (CALT) through the Academic Language Therapy Association/International Dyslexia Association; as well as a Licensed Dyslexia Therapist (LDT) through the Texas Department of Licensing and Regulation. These qualifications, along with being a certified Educational Diagnostician, allows me to continue to support students and families worldwide in strengthening their knowledge of the structure of the English language and becoming experts in structured literacy intervention.

In addition, I would like to note that I am diligent in adhering to the Coppell ISD Employee Handbook/DBD(Local) which states that I only provide the above mentioned services on my personal time using my personal device and WiFi.

I appreciate the consideration of performing outside services for financial gain by the Coppell ISD Board of Trustees.