

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
October 14, 2025

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

III - CONSENT AGENDA

MOTION – Moved by Mr. Homuth and seconded by Dr. Bidwell to approve the Consent Agenda including minutes; routine personnel matters with addendum; disposal of personal property; retail electric supplier agreement; Northwood Middle School co-curricular fundraising request 2025-2026; Woodstock High School and Woodstock North High School co-curricular fundraising request 2025-2026; and Woodstock North High School co-curricular fundraising requests 2025-2026, with roll call vote as follows:

Mr.	Homuth	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Abstain
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of September 23, 2025

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Kayla Bishop as Noon Hour Associate for the 2025-2026 school year at 2 hours per day, 5 days per week, \$18.10 per hour. (VDELC)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Maria Carrera as Special Education Classroom Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$18.10 per hour. (CMS)

Approve the employment of Samantha Garcia as Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (DES)

Approve the employment of Aviance Irish in an additional position as Route Driver for the 2025-2026 school year at 5 hours per day, 5 days per week, \$22.53 per hour. (Transportation)

Approve the employment of Evan Pavlik as Special Education One-to-One Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$18.10 per hour. (OES)

Approve the employment of Gabriela Plascencia as Bilingual Classroom Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$18.10 per hour. (NWMS)

Approve the employment of Jinessa Rivas as Bilingual Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (MEES)

Approve the employment of Elizabeth Svendsen as Special Education One-to-One Health Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$19.10 per hour. (CLAY)

Approve the employment of Lucas Urbanski as Special Education One-to-One Health Associate for the 2025-2026 school year at 6.75 hours per day, 5 days per week, \$19.10per hour. (CMS)

Approve the employment of Zachary Verback in an additional position as Assistant Baseball Coach for the 2025-2026 school year at a stipend of \$5,158. (WHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the transfer of Yazmin Camargo to a position of Bilingual Classroom Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week. (VDELC)

Approve the transfer of Jodi Gluth to a position of Second Shift Lead Custodian for the 2025-2026 school year at 8 hours per day, 5 days per week, \$19.81 per hour. (CMS/PWE)

Approve a change in hours for Princy Gupta for the 2025-2026 school year to 5.9 hours per day, 5 days per week. (CLAY – Special Education One-to-One Health Associate)

Approve a change in hours for Aviance Irish for the 2025-2026 school year to 1 hour per day, 5 days per week. (Transportation – Bus Associate)

Approve the transfer of Vanessa Mohler to a position of RTI Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (VDELC)

Approve the reclassification of position for Peter Potje to Substitute Bus Driver for the 2025-2026 school year. (Transportation)

Approve the transfer of Estela Ramirez to a position of Special Education Classroom Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week. (VDELC)

Approve a correction of records to reflect that Holly Trudeu will not be employed as a Special Education Classroom Health Associate for the 2025-2026 school year. (CLAY)

Approve the transfer of Kelly Udelhofen to a position of Special Education Classroom Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$19.11 per hour. (VDLEC)

Approve the transfer of Kaela Williams to a position of Registered Behavior Technician for the 2025-2026 school year at 7 hours per day, 5 days per week, \$26.00 per hour. (CLAY)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve a change in hours for Arely Zarinana for the 2025-2026 school year to 6.5 hours per day, 5 days per week. (CLAY – Special Education Target Health Associate)

Approve a change in retirement date for Laura Summers from a previously approved date of the end of the 2027-2028 school year to a newly requested date of the end of the 2025-2026 school year. (GWE – 2nd Grade Teacher)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Natalie Brettin, effective October 8, 2025. (VDELC – Special Education Classroom Health Associate)

Approve the retirement of Jerilyn Burkett-Davis, effective June 30, 2027. (Transportation – Transportation Coordinator)

Approve the resignation of Tianna Guerra, effective September 19, 2025. (Transportation – Bus Associate)

Approve the resignation of Amy Pankow, effective October 14, 2025. (CLAY – Special Education Target Classroom Health Associate)

Approve the resignation of Debra Rohrbacher, effective October 24, 2025. (WWE – Food Service Personnel)

Approve the resignation of Madison Schnulle from the position of Noon Hour Associate only, effective October 15, 2025. (VDELC)

Approve the retirement of James Zoglmann, effective October 1, 2026. (WHS – Head Custodian).

Approve the resignation of Courtney Kauffman, effective October 25, 2025. (WHS – Head Fall and Winter Cheer Coach)

Approve the resignation of Wendi Branecki from the position of Custodian only, effective October 22, 2025. (Transportation)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the resignation of Brandi Oleson, effective October 10, 2025. (VDELC – 2nd Shift Custodian)

Any Leaves of Absence

Approve a leave of absence for Tonya Montes beginning November 12, 2025 and continuing through an anticipated return date of December 5, 2025. (OES – 2nd Grade Dual Language Teacher)

Approve a leave of absence for Christopher Rausch beginning October 22, 2025 and continuing through an anticipated return date of December 1, 2025. (VDELC – Music Teacher)

Approve a leave of absence for Alejandra Arias with an anticipated start date of January 20, 2026 and continuing for 12 weeks thereafter. (VDELC – Secretary to the Principal)

Approve a leave of absence for Karen Burns beginning October 2, 2025 and continuing through an anticipated return date of November 17, 2025. (District – Occupational Therapist)

Approve a leave of absence for Katherine Elias with an anticipated start date of November 28, 2025 and continuing for 12 weeks thereafter. (WWE – Bilingual Associate)

Approve an intermittent leave of absence for Alice Jones with a start date of October 20, 2025 and continuing through the end of the 2025-2026 school year. (WNHS – Special Education Classroom Health Associate)

3. Authorization for Disposal of Personal Property

4. Approval of Retail Electric supplier Agreement

5. Approval of Northwood Middle School Co-Curricular Fundraising Request 2025-2026

6. Approval of Woodstock High School and Woodstock North High School Co-Curricular Fundraising Request 2025-2026

III - CONSENT AGENDA (Con't)

7. Approval of Woodstock North High School Co-Curricular Fundraising Requests 2025-2026

IV - RECOGNITION

1. District 200 Staff Spotlight – Prairiewood

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Prairiewood Elementary School:

Sonia Arnold
Nadia Budoff

3rd Grade Dual Language Teacher
Special Education Associate

Congratulations to Sonia and Nadia, and thank you for your outstanding efforts on behalf of your students.

Moved by Mr. Gilmore and seconded by Mr. Headley to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr. Gilmore	- Yes
Mr. Headley	- Yes
Mr. Parisi	- Yes
Mr. Homuth	- Yes
Mr. Miceli	- Yes
Dr. Farris	- Yes
Dr. Bidwell	- Yes

V - COMMUNICATIONS

"Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

V - COMMUNICATIONS (Con't)

Mr. Gilmore reminded Board members of their invitation to attend the D200 Education Foundation Grant Awards ceremony on Thursday.

There were no public or staff comments.

VI - SUPERINTENDENT'S REPORT

Dr. Moan reported that Parent/Teacher conferences went very well and thanked parents, staff and administration for taking the time to make last week so successful.

Dr. Moan also reminded everyone of the D200 Education Foundation's grant reception taking place this Thursday at Woodstock North High School at 4:00 PM. He noted that more than \$20,000 in grants were awarded to the District and that the Sue Palmore Award will be presented for the first time since pre-Covid.

VII - MONITORING REPORT

1. 2025-2026 School Improvement Plans

Principals from each level, elementary, middle and high school, presented highlights from their school improvement plans.

Literacy, math and the social emotional well-being of students continues to be a focus for the elementary and middle school buildings this year. Elementary literacy instruction includes formative assessments to differentiate small groups, Core 5 to accelerate reading skills, and WIN time to enrich, extend and provide intervention. Elementary Math continues with a third year of Eureka Math instruction and the introduction of a new program called Spring Math. Social emotional learning includes CHAMPS, a proactive approach to classroom management extended to all school areas to help students focus and optimize learning in a safe environment. Visuals in English and Spanish are displayed in common areas and classrooms with the specific CHAMPS expectations.

Middle school math discussion includes targeted intervention and math support, and small group instruction tied to common formative assessments. Talk it Out Tuesdays at Creekside and Flex Your Mind Fridays are where students are given a higher level math problem to think about silently, then 2 minutes to discuss between their group and then another 2 minutes to share their ideas with the class. Middle school literacy's focus is on comprehension and annotating text, student-to-student discourse and Social Studies document based questions. Social emotional learning at the middle school level includes Wayfinder, a program that was piloted last year at each grade level. WEB (Where Everybody Belongs) is a continuing program that pairs 6th grade students with 8th grade WEB leaders. Monthly lessons and events are based on 6th grade needs.

VII - MONITORING REPORT (Con't)1. 2025-2026 School Improvement Plans (Con't)

This year's high school math instruction will include teacher-led small group instruction in math, targeted use of math vocabulary during student dialogue and progressive math warm-ups and formative assessments to increase ACT math skills. Literacy strategies include identifying author's point of view and its impact, labeling cause/effect and its impact on an argument and use of diction to create tone and support of argument. Implementation of Kaplan ACT classes will include targeted instruction in key academic areas and equip students with strategies, skills, and the confidence to be successful on ACT. Social studies, science and AVID were also discussed at the high school level.

Board questions included inquiring about the thought process behind using Spring Math versus extra math.

This was an informational report only. No formal Board action was required.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS1. Approval of an Intergovernmental Cooperation Agreement for Mutual Assistance in Response to Crises in the Public Schools of McHenry County, Illinois

Dr. Moan explained that this agreement was sent to us by the ROE (Regional Office of Education) and includes all schools in McHenry County. If there is an opportunity to help another district in a time of crisis, we are able to do that. The agreement does not bind us in any way. Dr. Moan added that Hodges has reviewed and approved the agreement which has been used in other counties as well. This agreement provides a vehicle to receive and give help if and when needed.

MOTION - Moved by Mr. Headley and seconded by Dr. Bidwell to approve an Intergovernmental Cooperation Agreement for Mutual Assistance in Response to Crises in the Public Schools of McHenry County, with roll call vote as follows:

Mr.	Headley	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

X - COMMITTEE REPORTS

Mr. Gilmore reported that the AI Committee met on September 25th and that the plan is to have teacher training during the January 5, 2026 SIP day. He added that there is currently a survey out to teachers to determine needs.

XI - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to adjourn the meeting at 7:30 p.m., with roll call vote as follows:

Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President