

Outside Employment Contract – Independent Consulting (HB 3372 Compliance)

This agreement is entered into by and between **Missey Head** (“Administrator”) and **Aledo Independent School District** (“District”), pursuant to Texas Education Code § 11.006 as amended by House Bill 3372.

Section 1. Purpose

The purpose of this contract is to disclose and approve the Administrator’s outside employment for independent consulting services with various Texas school districts on an as-needed basis, in order to ensure compliance with HB 3372.

Section 2. Administrator Information

- Name: **Missey Head**
- Current Role: Fine Arts Director/Coordinator, Aledo ISD
- Employment Context: Administrator was hired part-time by Aledo ISD in the capacity of Fine Arts Director/Coordinator. Administrator has historically worked as an independent contractor providing services to multiple school districts in Texas.

Section 3. Outside Employment Information

- **Outside Entities:**
Various Texas public school districts, engaged on an as-needed, short-term basis. These districts are not ongoing clients and may vary from year to year.
- **Nature of Services:**
 - Conducting teacher observations
 - Facilitating professional development sessions
 - Providing one-act play clinics
 - Program or curriculum evaluations
 - Offering other theatre or fine arts consulting services as requested
- **Scope of Engagement:**
These engagements are limited, occur only when requested, and are not continuous or

ongoing employment arrangements.

- **Compensation:**

Paid directly by the contracting district as an independent contractor on a per-engagement basis.

Section 4. Certification by Administrator

The Administrator certifies that:

1. All outside employment activities will be performed entirely on personal time, separate from contracted hours with Aledo ISD.
2. This outside employment does not interfere with or conflict with the performance of duties to Aledo ISD.
3. No Aledo ISD resources, personnel, or facilities will be used in the fulfillment of these services.
4. This arrangement does not present a conflict of interest and does not harm Aledo ISD.

Section 5. Approval by Board of Trustees

Pursuant to HB 3372, this contract is subject to review and approval by the Aledo ISD Board of Trustees. Upon approval, this document will be retained as a public record in accordance with the Texas Public Information Act.

Administrator Signature: _____

Date: _____

Superintendent Signature (Recommendation): _____

Date: _____

Board Approval:

Approved on this ____ day of _____, 20.

Board President Signature: _____