



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of
Attorney(s) to Serve as Independent
Hearing Examiners for Proposed
Non-Renewal(s)

DATE: May 12, 2026

ACTION

BACKGROUND:

At the April 28 Board meeting, the Board voted to approve giving notice of proposed nonrenewal of their contracts to two employees, one employee on a term teacher contract, and one employee on a term dual teacher/coach contract. Per Policy DFBB, the Board may designate an attorney licensed to practice law in this state to hold the hearing on behalf of the Board, to create a hearing record for the Board's consideration and action, and to recommend an action to the Board.

CONSIDERATIONS:

- Authorize the designated attorneys discussed in closed session to hold any subsequent nonrenewal hearing on behalf of the Board, to create a hearing record for the Board's consideration and action, and to recommend an action to the Board.
- Do not authorize the designated attorneys discussed in closed session to hold any subsequent nonrenewal hearing on behalf of the Board, to create a hearing record for the Board's consideration and action, and to recommend an action to the Board.

RECOMMENDATION:

The Superintendent recommends authorization of the attorneys discussed in closed session with regard to the nonrenewal hearing process.

If Board agrees, the motion would be:

“I move to authorize the attorneys discussed in closed session to hold any subsequent nonrenewal hearing on behalf of the Board for the employees discussed in closed session, to create a hearing record for the Board's consideration and action, and to recommend an action to the Board.”