

## Personnel Resignations and Recommendations

**UPDATED: 2:57:52 PM on Wednesday, March 16, 2022**

### **Background:**

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Accept the resignation of Karissa Rasch as kindergarten classroom teacher.
- Accept the resignation of Mariana Henrichs as second grade classroom teacher.
- Appoint Nicole Van Hooser as an elementary teacher. Ms. Van Hooser has three years of experience teaching sixth grade in Lyle, Minnesota. I recommend she be placed in the BA Lane of the master agreement and given credit for three years of prior experience with a salary of \$43,000.
- Appoint Kristiana Reinsmoen as an elementary teacher assigned to kindergarten. Ms. Reinsmoen is a native of Clear Lake and has a master's degree and 19 years of experience in international schools. I recommend she be given credit for her masters degree and her experience with a salary of \$60,000.
- Appoint Annabelle Jensen as an elementary teacher assigned to second grade. Ms. Jensen has two years of experience teaching at the Emmetsburg Catholic School in Emmetsburg, Iowa. I recommend she be placed in the BA Lane of the master agreement and given credit for two years of prior experience with a salary of \$42,500. I further recommend she be offered the duty of assistant drama director for a salary of \$1,096.
- Appoint Derek Varner as Head Varsity Girls Basketball Coach. Mr. Varner was recently hired as a physical education teacher. He is from Northwood. He has taught and coached the last five years at St. Mary's school in Storm Lake where he has distinguished himself as a girls basketball coach. He built up the program at St. Mary's from a program that experienced six consecutive losing seasons. This year, his girls basketball team finished the regular season 19-1 and rated Number 9 in Class 1A in Iowa. Their only loss this year was narrowly to defending state champion Newell-Fonda. His team lost in the substate finals to state finalist Marcus-Meriden-Cleghorn for an overall record of 22-2.

**ADDED:**

- Appoint Brooke O’Connell as a physical education teacher assigned to Jacobson Elementary. Ms. O’Connell will graduate this spring with a Bachelor of Science degree in physical education from the University of Northern Iowa. She is an experienced soccer coach and would also like to coach basketball. I recommend she be placed at entry level in the BA Lane (\$41,000) according to the master agreement.
- Assign the spring soccer coaches listed below:

**Girls Soccer**

- Head Varsity      Gannon Harsma
- Assistant (paid)    Tiffany Landrum
- Volunteer Asst

**Boys Soccer**

- Head Varsity      Gannon Harsma
- Assistant (paid)    Carlos Montenegro
- Volunteer Asst      Dennis Quinn

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**Recommended Action:**

I recommend the board approve these personnel issues in a single motion.