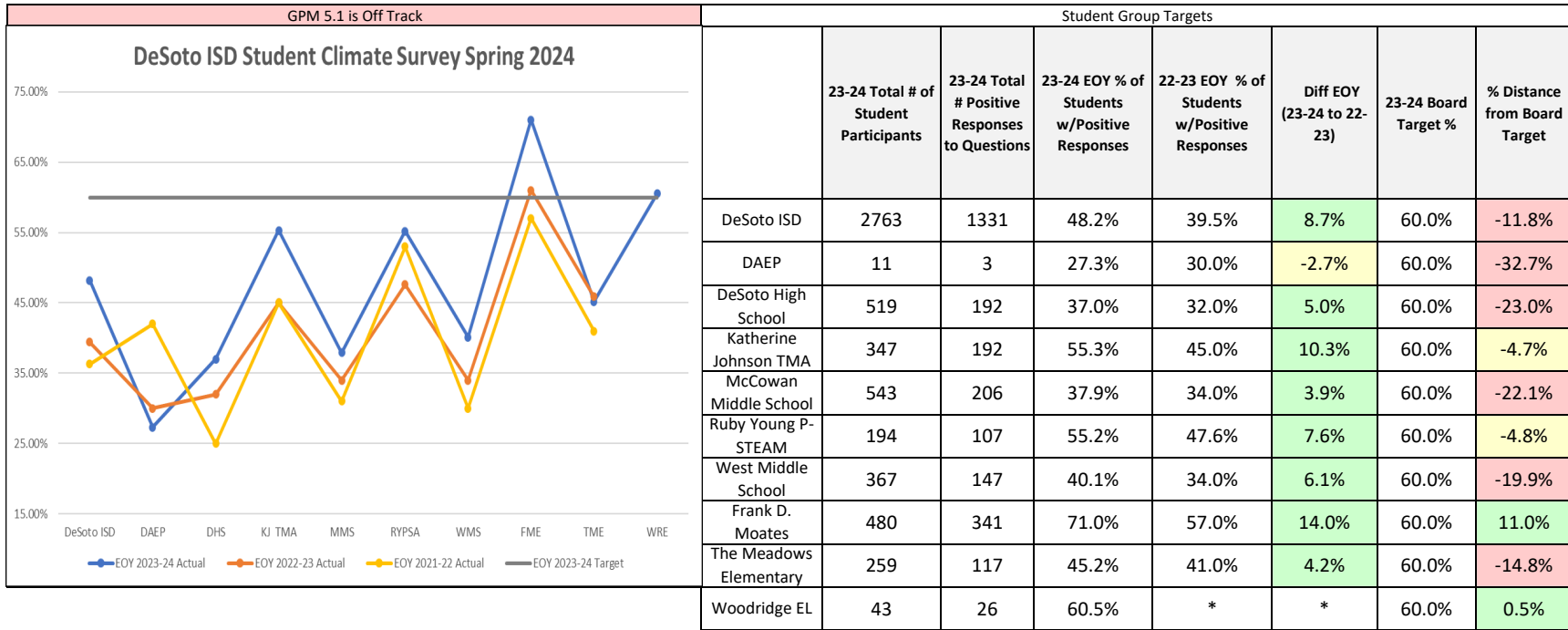


Constraint 5: The superintendent will not allow culture & climate to fall below the nationally normed 80th percentile on satisfaction per survey data amongst students and staff with at least 70% respondents.

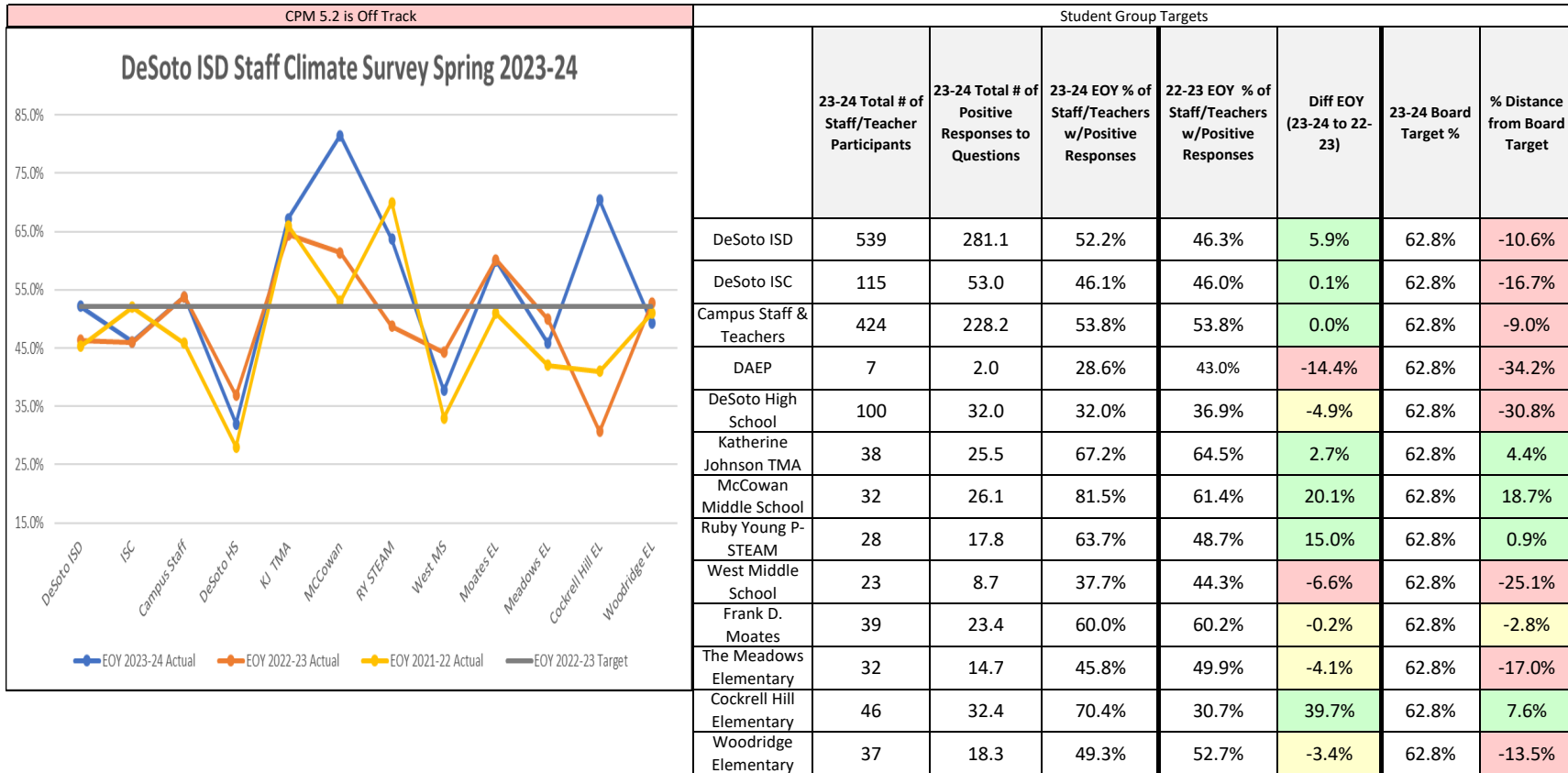
GPM 5.1: The percentage of overall positive responses on the School Climate questions for students on the Panorama survey will increase from 39.1% in December 2019 to 71.3% in May 2025.



EOY Participation 2023-24 compared to EOY Participation 2022-23				
	2023-24		2022-23	
DeSoto ISD	2763/4544	61%	3654/4764	76%
DHS	519/2035	25.5%	1309/2128	61.5%
KJ TMA	347/349	99.4%	298/298	100.0%
McCowan MS	543/684	79.4%	645/789	81.7%
RY STEAM	194/200	97.0%	170/173	98.3%
West MS	367/403	91.1%	409/448	91.3%
Moates EL	480/524	91.6%	464/549	84.5%
Meadows EL	259/269	96.3%	327/352	92.9%
Woodridge EL	43/43	100.0%		

Constraint 5: The superintendent will not allow culture & climate to fall below the nationally normed 80th percentile on satisfaction per survey data amongst students and staff with at least 70% respondents.

GPM 5.2: The percentage of overall positive responses on the School Climate questions for School Staff and Teachers on the Panorama survey will increase from 39.8% in December 2019 to 75.2% in May 2025.



Constraint 5: The superintendent will not allow culture & climate to fall below the nationally normed 80th percentile on satisfaction per survey data amongst students and staff with at least 70% respondents.

CPM 5.3: The number of Continuous Improvement Reports from Panorama data & personal experience feedback provided by the Superintendent will increase from 0 in December 2019 to 2 by May 2025.

CPM 5.3 is On Track

Current - Continuous Improvement Reports released in 2023-24 SY
2

2024 EOY Target - Continuous Improvement Reports released in 2023-24 SY
2

2025 EOY Target - Continuous Improvement Reports released in 2023-24 SY
2