

Book	Policy Manual
Section	Policies for the Board, 33-2
Title	Copy of EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
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3120.08 - **EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES**

The Board ~~of Education~~ may find it necessary to employ, on a part-time basis, coaches or activity sponsors. Employment of coaches in sports governed by the WIAA shall be consistent with WIAA rules and guidelines.

X-As openings occur they shall be noticed in appropriate locations. [END OF OPTIONAL PARAGRAPH]

~~[] Applications for co-curricular/extra-curricular activities will be made in writing to the () Activities/Athletic Director () _____.~~ [END OF OPTIONAL PARAGRAPH]

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~~[] The Activities/Athletic Director will vet the candidates and conduct interviews which will include another member of the Administration.~~ [END OF OPTIONAL PARAGRAPH]

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~~{Drafting Note: Select either Option #1 or Option #2}~~

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~~Option #1~~

~~[] The District Administrator shall make a recommendation to the Board for approval.~~

~~Option #2~~

X-The District Administrator or designee is responsible for making employment decisions for co-curricular/extra-curricular positions. END OF OPTIONS]

~~The District Administrator shall require that each person employed as a coach or activity sponsor has the appropriate qualifications, has been properly interviewed, and signs a co-curricular appointment letter which that specifies the assignment and the stipend associated with the assignment.~~

Any such appointment may be terminated by (X-) the District Administrator ~~() the Board~~ [END OF OPTION] for any reason that is not arbitrary or capricious.

~~There must also be verification that the District through appropriate State agencies or other applicable means has conducted a satisfactory background check.~~

Coaching/advisory duties accepted by a teaching or administrative staff member ~~member of the teaching staff or administrative staff~~ shall not be incorporated into the staff member's regular teaching or administrative contract. There shall be no guarantee or reasonable expectation that a coach/advisor will receive an offer to coach/advise in the same position the following school year. Compensation for coaching/advising duties shall be determined by the Board. Nonrenewal procedures are not applicable to coaching/advising assignments.

Any coach/advisor not offered similar duties in any subsequent year may not pursue a grievance through Policy 3340 - Grievance Procedure or Policy 4340 - Grievance Procedure.

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