



## BOARD OF TRUSTEES

Date: Feb 23, 2026 Prepared By: J. Steen  
Subject: Discuss and Consider Pay During  
Emergency Closure Resolution

# Action

### **BACKGROUND INFORMATION:**

DEA (Local) 'Pay During Closing', states "During an emergency closure, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action. Following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments."

The district closed January 26<sup>th</sup> through January 29<sup>th</sup> due to severe weather (Ice).

The administration recommends the district provide pay for all regular employees, contractual and noncontractual, salaried or non-salaried for the days that the district was closed – who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen.

### **RECOMMENDATION:**

Approve the resolution for Pay during Emergency Closure as presented.

### **BOARD ACTION REQUIRED**

Possible motion:

"I move approval of the following resolution:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Millsap School District authorizes providing pay for all regular employees—contractual and noncontractual, salaried and non-salaried—for the four days in January that the district was closed."