

## The Wilson & Young Turnaround Initiative

Our Campus Leadership Team will collaborate to design a campus-based Leading & Learning Workshop each 6-week period to increase the learning capacity of all stakeholders. These leaders will, in turn, facilitate learning opportunities such as refinement of the campus-wide instructional delivery model, PLC process, data analysis, activities to empower students with their own learning, strategies to increase parental involvement, and other differentiated professional development activities with their respective teams. Our vision is to instill a passion for learning and to expand knowledge and confidence for all to reach their professional potential.

## What are we DOING to accomplish our Turnaround?

## **Initiatives:**

- Based on low performance in 8<sup>th</sup> grade Social Studies All teachers implement a US history lesson during Advisory twice per week. (Liberty Kids).
- Leading and Learning workshops to empower the teachers to take ownership of their learning by modeling new strategies and best practices. (Faculty Meetings/Team meetings/PLCs).
- All teachers attend at least 2 After the Bell Sessions monthly for professional development in addition to campus-based PD opportunities.
- Implementation of TEKS Resource System with fidelity.
- Efforts to improve culture by Ranger Shout-Outs, Spirit Sticks, and special recognitions.
- Over 500 annual walk-throughs including feedback for teachers.
- Spiraling of content via due now and exit tickets.
- PEG writing for 7<sup>th</sup> grade to develop effective writing skills.
- Stetson Co-Teach support.
- Learning Walks for all departments.
- Targeted Data-driven student intervention plans developed by each grade level and special programs.
- Campus-wide implementation of STRIDE Math for below grade level learners.
- Campus-wide implementation of ISTATION for Tiered Interventions in Reading.
- 1<sup>st</sup>-year teacher support provided by campus curriculum facilitators.
- District/Campus-based Peer Mentoring Network.
- Parent Tech Night to showcase available technology in ECISD.
- Off-site campus visits for professional learning.