

**Ector County Independent School District
Odessa, Texas
Memorandum**

TO: Board of Trustees
FROM: Hector Mendez, Superintendent of Schools
SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICIES FOR TASB
UPDATE 92 [SECOND READING]
DATE: January 17, 2012

The following Board Policies were presented for first reading at the December 13, 2011 Board meeting. These policies have undergone further study and review, especially where input was received. Therefore, are now presented for approval and adoption.

DFF(LOCAL)	TERMINATION OF EMPLOYMENT REDUCTION IN FORCE
DFFA(LOCAL)	REDUCTION IN FORCE FINANCIAL EXIGENCY
DFFB(LOCAL)	REDUCTION IN FORCE PROGRAM CHANGE

It is recommended that the Board of Trustees approve these policies as presented.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Brian J. Moersch,
Assistant Superintendent
for Human Resources