

SUPPORTING AGENDA DATA
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

July 6, 2011

SUBJECT: CENTER CONTRIBUTION TO TRS-ACTIVECARE HEALTH CARE
FOR 2011-2012

EXPLANATION: House Bill 3343, passed by the 77th Legislature, requires education service centers to offer eligible staff TRS-ActiveCare Health Care, effective September 1, 2002. Eligible staff members include:

- Full-time and part-time employees who contribute to the Teacher Retirement System (working 18.75 hours/week or more and effective 2011-2012, includes employees working 15 hours/week or more with no full-time equivalent position).
 - *Note: Employees who are not contributors to the Teacher Retirement System will be required to pay all costs of participation (regularly scheduled to work at least 10 hours but less than 18.75 hours per week and effective 2011-2012, includes employees working at least 10 hours but less than 15 hours/week with no full-time equivalent position).*

In 2010-2011, the Center contribution was \$262.00 for Plan 1-HD, \$279.00 for Plan 1 and \$341.00 for Plans 2 and 3. In 2011-2012, there will be a 9.5% premium increase for Plan 1-HD, 1, 2 and 3; therefore, it is recommended that the Center contribution be increased to \$287.00 for Plan 1-HD participants, \$ 325.00 for Plan 1 participants, and \$379.00 for Plan 2 and Plan 3 participants, pending legislative action.

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FOR 2011-2012 (Continued)

TRS ActiveCare	Total Monthly Premium	Center Contribution Plan 1-HD \$287.00 Plan 1 \$325.00 Plan 2 & 3 \$379.00	Employee Monthly Cost
PLAN 1-HD			
EE	\$287.00	\$287.00	\$0.00
EE + SP	\$703.00	\$287.00	\$416.00
EE + CH	\$448.00	\$287.00	\$161.00
EE + FAM	\$920.00	\$287.00	\$633.00
PLAN 1			
EE	\$325.00	\$325.00	\$0.00
EE + SP	\$741.00	\$325.00	\$416.00
EE + CH	\$519.00	\$325.00	\$194.00
EE + FAM	\$817.00	\$325.00	\$492.00
PLAN 2			
EE	\$434.00	\$379.00	\$55.00
EE + SP	\$987.00	\$379.00	\$608.00
EE + CH	\$690.00	\$379.00	\$311.00
EE + FAM	\$1,085.00	\$379.00	\$706.00
PLAN 3			
EE	\$584.00	\$379.00	\$205.00
EE + SP	\$1,328.00	\$379.00	\$949.00
EE + CH	\$931.00	\$379.00	\$552.00
EE + FAM	\$1,461.00	\$379.00	\$1,082.00

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, that the Board of Directors establish a maximum health care contribution for the employee-only portion per month for the 2011-2012 fiscal year of \$287.00 for Plan 1-HD participants, \$325.00 for Plan 1 participants, and \$379.00 for Plan 2 and Plan 3 participants, pending legislative action.

Respectfully submitted,



Ronny L. Beard
Executive Director