

**Substitute Rate for 2020-2021**

BA - Step 1      \$ 41,806.00 OEA Contract pg 90 - Appendix A

**ODE Guidelines:**

For Districts with class schedules based on 5 - day week - Yes Parkrose

**OPTION A**      The minimum pay rate for the **first 10 days** of substitute teaching is \$189.32 per day (\$42,318 divided by 190 times 85%)  
<https://www.oregon.gov/ode/schools-and-districts/grants/Pages/Financial-Budgeting-and-Accounting.aspx>  
 (see additional tab "Data from ODE Website" for information)

**OPTION B**      Substitute teaches for **more than 10 consecutive days in the same assignment** rate of pay will be the higher of the two options:

**option 1** Take 1/190th of the District's annual salary scale for the beginning teachers with a bachelor's degree. [ORS 342.610 (3)(a)(A)]

**option 2** The rate will be \$189.32 per day. [ORS 342.610 (3)(a)(B)]

**OPTION A (10 days or less )**

The minimum pay rate for the **first 10 days** of substitute teaching is \$189.32 per day (\$42,318 divided by 190 times 85%)

TEACHER SUBSTITUTE RATE 20/21 for 10 days or less	\$189.32
With EMS managing our substitutes add 26%	\$49.22

**EMS Billable Substitute Rate for 2020-21 for 10 days or less**      **\$238.54**

**OPTION B (11 days or more of consecutive same assignment)**

**(if have salary scale - minimum rate is the higher of Option 1 or 2)**

**Option 1** Take 1/190th of the District's annual salary scale for the beginning teachers with a bachelor's degree. [ORS 342.610 (3)(a)(A)]

BA-Step 1      \$ 41,806.00 **(see note above)**  
 1/190th          0.5263%

**Option 1 Hrly Rate \$ 220.03**

**Option 2** The rate will be \$189.32 per day. [ORS 342.610 (3)(a)(B)]

<https://www.oregon.gov/ode/schools-and-districts/grants/Pages/Financial-Budgeting-and-Accounting.aspx>

**Option 2 Hrly Rate \$ 189.32**

TEACHER SUBSTITUTE RATE 20/21 for more than 10 days	\$ 220.03
With EMS managing our substitutes add 26%	\$ 57.21

**EMS Billable Substitute Rate for 2020-21 for 11 days or more**      **\$ 277.24**