

MEMORANDUM OF UNDERSTANDING
2024-2025 School Year Summer School Rate of Pay

This Memorandum of Understanding ("Memorandum") is entered into by and between the **Board of Education of Meridian Community Unit School District No. 223, ("Board")** and the **Stillman Valley Educational Support Personnel Association, IEA-NEA ("SVESPA")** (collectively, the Parties), effective _____, 2025. The Parties have agreed as follows:

The Board and the SVESPA are Parties to the 2024-2028 collective bargaining executed on _____, 2024 ("CBA"). The Parties acknowledge the Board has the authority to offer Summer School and staff Summer School as it determines necessary. The Parties also agree that the CBA does not directly manage the Rate of Pay associated with Summer School when offered.

If the Board moves to offer Summer School for the 2024-2025 School Year, which would begin June __, 2025, the Rate of Pay for paraprofessionals who are assigned to teach a class during Summer School will be Twenty-Five Dollars and Zero/Cents (\$25.00) per hour. This Rate of Pay shall be exclusive and not in addition to any other compensation the paraprofessional would otherwise receive had he or she worked during the time frame as a paraprofessional. This Rate of Pay shall continue in effect until modified by the Board.

This Memorandum of Understanding shall in no way change or affect the current seniority structure or the method of assignment or the selection process in the CBA. All Rates of Pay set forth in the CBA for all positions including paraprofessionals when acting as paraprofessionals shall be applicable during Summer School if the employee works during Summer School in that position.

The Board and SVESPA agree that this Memorandum is entirely non-precedential and will not constitute binding precedent for the Board. The Parties also agree that the Board's process of setting the Rate of Pay for Summer School set forth above is not subject to the grievance procedure set forth in the CBA.

IN WITNESS WHEREOF, the Board and the SVESPA have executed this Memorandum on the dates written below:

**STILLMAN VALLEY
EDUCATIONAL SUPPORT PERSONNEL
ASSOCIATION, IEA-NEA**

**BOARD OF EDUCATION OF
MERIDIAN COMMUNITY UNIT
SCHOOL DISTRICT NO. 223**

By: _____
President

Date: _____

By: _____
President

Date: _____

By: _____
Board Secretary

Date: _____