

Regular Meeting
Monday, December 15, 2025 6:30 PM Central

Board Room of the Big Sandy Independent
School District
9180 FM 1276
Livingston, TX 77332

Lyndon Alec: Absent
Mark Duff: Present
Darrell Murphy: Present
Kabe Murphy: Absent
Sheila Neal: Present
Maynard Williams: Present
Zackary Williford: Present
Present: 5, Absent: 2.

1. Call to Order

Board President, Darrell Murphy, called the meeting to order at 6:30pm.

1.a. Declaration of quorum

1.b. Prayer

Mark Duff delivered the opening prayer.

2. Public Comments on Posted Agenda Items

3. Information/Discussion Item(s)

3.a. FIRST Rating Public Hearing

4. Consideration and Board action, if any, to approve the minutes of previous meeting

A motion to approve the minutes of the previous meeting. This motion, made by Maynard Williams and seconded by Mark Duff, Passed.

Lyndon Alec: Absent, Kabe Murphy: Absent, Mark Duff: Yea, Darrell Murphy: Yea, Sheila Neal: Yea, Maynard Williams: Yea, Zackary Williford: Yea
Yea: 5, Nay: 0, Absent: 2

5. Review expenditures for previous month

6. Principal's Report

6.a. Enrollment

6.b. Attendance

6.c. Activities

6.d. Academics

7. Superintendent's Report

7.a. Transportation

7.b. Facilities

7.c. Finance

7.d. Personnel

7.e. Other

8. Consideration and Board action to approve the superintendent's evaluation instrument.

A motion to approve the superintendent's evaluation instrument. This motion, made by Sheila Neal and seconded by Zackary Williford, Passed.

Lyndon Alec: Absent, Kabe Murphy: Absent, Mark Duff: Yea, Darrell Murphy: Yea, Sheila Neal: Yea, Maynard Williams: Yea, Zackary Williford: Yea

Yea: 5, Nay: 0, Absent: 2

9. Consideration and Board action to approve the proposed District of Innovation Plan.

A motion to approve the proposed District of Innovation Plan. This motion, made by Mark Duff and seconded by Sheila Neal, Passed.

Lyndon Alec: Absent, Kabe Murphy: Absent, Mark Duff: Yea, Darrell Murphy: Yea, Sheila Neal: Yea, Maynard Williams: Yea, Zackary Williford: Yea

Yea: 5, Nay: 0, Absent: 2

10. The Board of Trustees will conduct an Executive Session pursuant to the following provisions of Texas Open Meetings Act, Texas Government Code Section 551.001 et.seq.

A) Section 551.071, Consultation with Attorney

B) Section 551.072, Real Property

C) Section 551.073, Prospective Gift

D) Section 551.074, Personnel Matters

E) Section 551.076, Security Devices/Audits

F) Section 551.082, School Children/District Employees/Disciplinary Matter or Complaint

G) Section 551.083, Representative of Employee Groups

H) Section 551.084, Investigation

I) Section 551.087, Commercial/Financial information from Business

11. Reconvene open meeting taking action on items from closed session as needed. Should any final action, final decision, or final vote be required in the opinion of the School Board with regards to any matter considered in such closed or executive session then the final action, final decision, or final vote shall be either:

i. In the open meeting covered by the Notice upon the reconvening of the public meeting; or

ii. At the subsequent public meeting of the School Board upon thereof; as the School Board shall determine.

12. Consideration and Board action, if any, to accept resignation of personnel.

13. Consideration and Board action, if any, regarding professional employee contracts.

14. Adjourn

A motion to adjourn at 7:30pm. This motion, made by Maynard Williams and seconded by Mark Duff, Passed.

Lyndon Alec: Absent, Kabe Murphy: Absent, Mark Duff: Yea, Darrell Murphy: Yea, Sheila

Neal: Yea, Maynard Williams: Yea, Zackary Williford: Yea
Yea: 5, Nay: 0, Absent: 2

15. Prayer

Darrell Murphy delivered the closing prayer.