



BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET | BELLVILLE, TX | 77418 | PH: (979) 865-3133 | WWW.BELLVILLEISD.ORG

GOAL 3: CULTURE

CULTIVATE A CULTURE THAT ATTRACTS, DEVELOPS, AND RETAINS EXCEPTIONAL INDIVIDUALS TO BE PART OF OUR DISTRICT AND COMMUNITY.

MARCH 2026

BISD ENROLLMENT: 2334
PRIOR YEAR: 2307

STRATEGIC ACTION STEPS:

ATTRACT

- BHS 18+ Teacher
- BHS Math Teacher
- BHS History Teacher/Coach
- OBI Assistant Principal
- OBP Bilingual Teacher
- Elementary Generalist
- Bus Driver

DEVELOP

- Weekly ECT Meetings
- Monthly Teacher Leader Meetings

RETAIN

- Teacher Contracts - March
- Paraprofessional - Letters of Agreement (April)
- TIA Application

CULTURE GOAL:

- Fill all positions with high quality, certified candidates
- Maintain or increase student enrollment
- 80% of all BISD Teachers are “Recognized” or higher
- Maintain a turnover rate of <10% (Excluding Retirements)
- Maintain 90% Favorable Responses on Entry, Stay, & Exit Surveys

BELLVILLE BRAHMAS
LEARNERS TODAY. LEADERS TOMORROW.