

**APPLICATION FOR  
ECTOR COUNTY APPRAISAL DISTRICT BOARD OF DIRECTOR**

I WISH TO BE CONSIDERED FOR AN **APPOINTMENT**  
TO A POSITION ON THE ECAD BOARD AS A MEMBER THAT WILL REPRESENT  
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

Name: Dallas Kennedy

Address: 43 Eidenberg Ct., Odessa, Texas, 79765

Spouse's Name: Christy Kennedy

Occupation: Teacher

Business Ownership or Management Experience: Child Protective Services Supervisor  
2010-2016.

Board Governance Experience (Indicate if governmental, non-profit,  
profit) Board Member, City of Odessa Board of Survey 2021-Current (Government)  
Board President, House of the Sycamore Tree 2021- Current (Non-Profit)  
Vice-President, West Texas TEA Party, 2009 – 2011 (Non-Profit)

Policy Making and Budget Development Experience )  
Board Member, City of Odessa Board of Survey 2021-Current (Government)  
Board President, House of the Sycamore Tree 2021- Current (Non-Profit)

Experience with Public Meeting and Open Record Requirements  
Serving as a member of the Board of Survey.

Home Phone: 432-231-8744

Business Phone: 432-456-0289

Email Address: dallaskennedy@yahoo.com

Is your spouse or any family member related a member of the ECISD Board of  
Trustees? No

**Are you a resident of Ector County?** Yes

***Resume to be attached if available***

**I have reviewed the attached eligibility requirements and verify that I meet  
all of the requirements and can meet all of the board's responsibilities.**



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Signature

# Dallas Kennedy

43 Eidenberg Ct, Odessa, Texas 79765  
(432)-231-8744 | dallaskennedy@yahoo.com

## Education

### **Texas Tech University, Lubbock, TX**

Candidate for PhD in Special Education Expected Completion, December 2023

**University of Texas Permian of the Basin, Odessa, Texas** 2016 - 2018  
Completed 36 Graduate hours in Special Education

**University of Texas at Arlington, Odessa, Texas** 2003  
Masters of Science in Social Work

**Howard Payne University, Brownwood, Texas** 2002  
Bachelor of Science in Social Work

## University Teaching Experience

**Human Services Adjunct Faculty, Southern New Hampshire University**  
May 2017 - Current

Fifty-Three Human Services undergraduate courses taught online using Blackboard and Brightspace platforms

### Courses Taught:

HSE 101 – Introduction to Human Services  
HSE 220 – Communication Skills for Human Services Workers  
HSE 310 – Family and Community Systems  
HSE 315 – Role and Impacts of Trauma  
HSE 325 – Ethics and Law in Child Welfare

## Educator Certifications

Core Subjects Grades EC – 6  
Special Education Grades EC – 12  
Educational Diagnostician

## Work History

**Transition to the Future Specialist | Transition Learning Center - Odessa, Texas**  
08/2019 – Current

- Develop lesson plans to assist students age 18-21 in learning vocational, social and

daily living skills to promote independence.

- Coordinate with local, state and federal agencies to provide services to students that will assist them in adulthood.
- Locate volunteer and employment opportunities that will lead to gainful employment.
- Maintain a caseload of special education students and ensure all federal, state and local guidelines are met for each student.
- Create and implement individualized educational plans for each student as part of the ARD committee.

**Specialized Classroom Teacher | Odessa High School - Odessa, Texas 08/2016 – 08/2019**

- Develop and implement lesson plans for students in a specialized classroom.
- Differentiate instruction for each student to ensure their unique learning styles and level of functioning needs are met.
- Assess the accomplishments of students on a regular basis and provide progress reports as required.
- Maintain a caseload of special education students and ensure all federal, state and local guidelines are met for each student.
- Create and implement individualized educational plans for each student as part of the ARD committee.

**Investigation Supervisor | Child Protective Services - Midland, Texas 01/2010 – 08/2016**

- Plan and manage unit operations to achieve project goals and objectives for services delivery by monitoring caseloads, consulting with staff on case issues, approving leave, and holding unit meetings
- Evaluate unit performance through case readings, computer reports, and observation of unit operations to ensure unit compliance with policy, procedure, and service control requirements.
- Develop and maintains effective working relationships between Child Protective Services staff, Child Welfare boards, the general public, legal, medical, educational, and other community resources.

**Child Protective Services Investigator | Child Protective Services Dallas - Odessa, Texas 06/2003 - 01/2010**

- Investigated reports of abuse/neglect to children to assess current or future risk to children by interviewing parents, family members, and others; interviewing and examining children; assessing home environment; and gathering pertinent information from other sources.
- Determined action to be taken to remove or to reduce an immediate threat to the safety of a child to include testifying in court to seek emergency protective services, placing children in substitute care, referring family for immediate crisis

intervention therapy or other community resources.

- Entered contact, documentation information and narratives into the Information Management Protecting Adults and Children System within required agency time frames.

**Direct Care Staff | Amicus - Arlington, Texas 05/2002 - 05/2003**

- Worked in a group home with eight residents with developmental disabilities and related conditions.
- Assisted the gentlemen in learning daily living skills such as cooking, grooming, laundry and homemaking.
- Assisted the gentlemen in learning functional community-based skills such as shopping, managing money, decision making and social skills.

**Lead Night Staff | New Horizons Residential Treatment Center - Goldthwaite, Texas 08/1998 – 06/2002**

- Trained and supervised eight employees in job duties and behavioral management skills.
- Assisted in the treatment of children diagnosed with severe emotional, psychological and behavioral disorders.
- Taught proper behavioral skills to children so they could function in a school and family setting.

**Intelligence Analyst | U. S. Army 06/1994 - 06/1998**

**Public Service**

**Bond Committee Member | Ector County ISD Bond Committee - Odessa, Texas 2023**

**Board President | House of The Sycamore Tree - Odessa, Texas 12/2021 – Current**

**Board Member | City of Odessa, Board of Survey - Odessa, Texas 05/2021 – Current**

**District Continuous Improvement Team | Ector County ISD - Odessa, Texas 2017 – 2019**

**Community Outreach Liaison, Precinct 110 | Ector County Republican Party Executive Committee - Odessa, Texas 2021 – Current**

**Vice-President | West Texas Tea Party - Odessa, Texas 2009 – 2011**