



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

11A. Report

Date: May 28, 2009

SUBJECT: ORGANIZATIONAL IMPROVEMENT

**BOARD GOAL: All students will achieve educational excellence.
All systems in the Keller Independent School District will be effective, efficient, and accountable in support of the district's mission.**

FISCAL NOTE: None

Background Information:

- TAC 153.1011 Minimum Staff Development Standards – Each school district shall budget adequate time and financial resources to support a comprehensive staff development program
- Five year content professional development plan began in 2008-09
- Criteria for 2008-09 content professional development evaluated
- Baldrige Criteria for Performance Excellence Deployment plan

Administrative Considerations:

- Board members will view a presentation documenting our progress on year one of our five year professional development plan and the district's progress in our Baldrige Journey and plans for the future.

Communication Deployment:

- Board Meeting Minutes
- K-Connect
 - Professional Development Site
 - Baldrige Journey Site

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Respectfully submitted,

Kevin Hood
Director of Professional Development and Organizational Improvement