

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: July 25, 2019



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report               Old Business               Superintendent's Report  
**Action:**         Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State               Travel In State               Approvals  
                     Termination                       Legal Matters               Other:  
                    This action request pertains to  Elementary (only)               High School/District Wide

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**Date:**        July 18, 2019

**To:**            Corrina Guardipee-Hall  
                    Superintendent of Schools

**From:**        John E Salois  
**Title:**         Director of Human Resources

**Subject: Hiring: School Psychologist**

**Description:** Maureen Stott is recommending the following hire for the 2019-2020 school year:

🌟 Dr. Karen Nielson-Salois MA+10/10

**Financial Impact: \$68,102.00** (\$2000.00 additional compensation has been added for earned Doctorate degree as per Master Contract 2018-2021).

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved    Denied    Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)    Approved    Denied    Tabled to:



## Browning Public Schools Hiring Selection Report

Position <b>School Psychologist</b>		Applicant Recommended <b>Dr. Karen Neilson-Salois</b>	
Department/Location <b>Special Services</b>		Supervisor <b>Maureen Stott</b>	
Type of Position <b>Certified</b>	Starting Date <b>August 20, 2019</b>	Term <b>187 Day</b>	

**Recruiting.** Date Posted: 9/17/18 Re-advertised: Closing Date: Until Filled  
 Comments: Additional compensation for earned doctorate degree as per Master Contract 2018-2021.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Dr. Crystal Evans	6/1/19	Yes	6/10/19
	Dr. Karen Neilson-Salois	5/13/19	Yes	6/10/19

Interview Committee	Title	Name	Title
Laura Gervais	Acting SPED Director		
Ginny Crawford	School Psychologist		
Sicily Bird	Napi Principal		

**Recommendation:**  
 Dr. Karen Neilson-Salois: Recommendation is based on interview, previous work experience as a school psychologist/counselor in several different schools, including those with primarily Native American students. She is very knowledgeable about children’s behavior, causes of problems, treatment, and environmental factors. She holds a BA in Psychology and a Doctorate in Psychology emphasis in School-Clinical Child Psychology.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug test	6/19/19	Yes	Negative
State & Federal Criminal background check	6/19/19	Yes	Negative
Tribal Background check	6/19/19	Yes	Negative

Salary: \$66,102.00 +\$2,000 Placement: MA+10/10 Contract Days: 187 Days

Prepared by: John E. Salois Date 7/18/19 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_